

**MINISTRY OF COMMUNITY SAFETY
AND CORRECTIONAL SERVICES**

**2014 CORRECTIONS DIVISIONAL MEETING
NOVEMBER 29 & 30, 2014
SHERATON CENTRE TORONTO HOTEL**

SATURDAY, NOVEMBER 29, 2014

CALL TO ORDER

Dan Sidsworth, L. 234, called the meeting to order at 1:30 p.m.

Statement of Respect. Dan Sidsworth addressed.

MOTION

Moved: Gord Longhi (L. 314)

Seconded: Dan Sidsworth (L. 234)

Motion to adopt a change in meeting agenda, to have the Corrections and Probation & Parole meetings separately, and to have Community Corrections (P&P) breakout and rejoin after the health and safety reports.

DEFEATED

MOTION

Moved: Dan Sidsworth (L. 234)

Seconded: Ken Steinbrunner (L. 642)

Motion to change agenda for guest speaker to address the room before the meeting starts

CARRIED

INTRODUCTIONS:

MERC TEAM:

Chair:	Dan Sidsworth
Vice-Chair:	Monte Vieselmeyer
Member:	Clark Moss, First Alternate
Member:	Gord Longhi, Probation & Parole

H&S TEAM:

Chair: Tammy Carson
Vice-Chair: Emilio Casullo (absent)
Member: Todd O’Flaherty, Probation & Parole
Member: Sean Dunn
Member: Jim Mitchell (absent) - Dan Sidsworth – read letter from Jim Mitchell

Staff: Janet Holowka
Staff: Jim Paul
Staff: Anastasios Zafiriadis
Recording Secretary: Rachael Williams

Individual Introductions: Yes

ADOPTION OF AMENDMENTS TO PREVIOUS MINUTES

Moved: Clark Moss (L. 368) Seconded: Ken Steinbrunner (L. 642)

Motion to adopt the amendments made to the previous minutes.

CARRIED

ADOPTION OF THE AGENDA

Moved: Ken Steinbrunner (L. 642) Seconded: Sean Dunn (L. 368)

To adopt the agenda.

CARRIED

ADOPTION OF THE PREVIOUS MINUTES

MOTION

Moved: Ken Steinbrunner (L. 642) Seconded: Sean Dunn (L. 368)

To adopt the minutes of the previous Divisional meeting.

CARRIED

GUEST SPEAKER/ OPSEU STAFF REPORTS

Guest speaker, Dr. Katy DeCelles, Rotman School of Management, University of Toronto, Gives a slideshow presentation on Correctional Officers’ Stress and Wellbeing.

Eric O’Brien, OPSEU, presents Solidarity Reserve Fund Report and Criminal & Civil Lawyer Representation Policy

MERC AND HEALTH & SAFETY REPORTS

Dan Sidsworth and Gord Longhi presented the MERC report
Tammy Carson presented the Health & Safety Report
Todd O'Flaherty presented the P&P Health and Safety Report

MERC Report(s) attached: Yes

MOTION

Moved: Michael Lundy (L. 737)

Seconded: James Nowe (L. 719)

Whereas the Corrections Division has a strong history of activism and solidarity, and whereas, the Community Service Members, most of who belong to the composite locals, struggle to overcome communication and organizational challenges. We move that Community Service Members who belong to non-correctional composite locals be moved into institutional locals to form a strong Corrections Division.

CARRIED

MOTION

Moved: James Richards (L. 234)

Seconded: Chad Oldfield (L. 234)

That the membership is the highest authority in OPSEU, and Corrections locals have participated in demand set meetings and that these locals demand a Corrections only Collective Agreement, as well as to broaden the scope of the Corrections category. This would include all members in the Corrections Division including P&P officers, all support staff, all correctional workers in all jails, and correctional instructors. That the MERC present the motion to the 2015 convention.

CARRIED

MOTION

Moved: Monte Vieselmeyer (L. 517)

Seconded: Clark Moss (L. 368)

That OPSEU broaden Article 13.8 of the Constitution as to what bodies of the Union can submit resolutions and constitutional amendments to OPSEU's annual Convention. That the submitting bodies include MERC's of OPS Divisions and that they may submit resolutions and constitutional amendments to OPSEU's annual Convention.

CARRIED

Adjournment

The meeting adjourned at 6:10 p.m.

SUNDAY, NOVEMBER 30, 2014

Dan Sidsworth called the meeting to order at 9:35 a.m.
Statement of Respect. Dan Sidsworth addressed.

MOTION

Moved: Dan Sidsworth (L. 234)

Seconded: Clark Moss (L. 368)

That the Corrections Institutions Delegates form an Occupational Division, known as the Corrections Institutions Occupational Division,(CIOD) as per the OPSEU Constitutional Article 13.21 The Occupational Divisions purpose would be to protect the rights of members and to provide for responsible governance of the Corrections Division, including pursuing particular goals and common involvement of the Corrections Institutions Occupational Division as seen fit through the sharing of duties and responsibilities.

CARRIED

AMENDMENT TO MOTION

Moved: Dan Sidsworth (L. 234)

Seconded: Clark Moss (L. 368)

To accept the by-laws presented for the Corrections Institutions Occupational Division and have the by-laws reflect Correctional Officers only for delegate status.

CARRIED

ELECTIONS

Janet Holowka reviewed the election procedures and conducted the election.

MOTION

Moved: David Graves (L. 5112)

Seconded: Dan Sidsworth (L. 234)

Speeches limited to 3 minutes

CARRIED

MOTION

Moved: Dan Sidsworth (L. 234)

Seconded: Mark Sabada (L. 517)

Plurality for the purpose of alternates – highest count.

CARRIED

MERC TEAM (3 institution members)

1st Ballot

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Peter Hays (L. 467)	Gareth Jones (L. 440)	Stand	
Kim Lengert (L. 517)	Monte Vieselmeyer (L. 517)	Stand	Elected
Mike Lundy (L. 737)	Alex Sawicki (L. 369)	Stand	
Dan Sidsworth (L. 234)	James Richards (L. 234)	Stand	
Shawn Bradshaw (L. 708)	Greg Arnold (L. 737)	Stand	Elected
Collin Cox (L. 5112)	Clark Moss (L. 368)	Stand	
Constance Nelson (L. 5112)	Mark Sabada (L. 517)	Stand	

2nd Ballot

<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Gareth Jones (L. 440)	Stand	
Alex Sawicki (L. 369)	Stand	
James Richards (L. 234)	Stand	
Clark Moss (L. 368)	Stand	

3rd Ballot

<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Alex Sawicki (L. 369)	Stand	
James Richards (L. 234)	Stand	
Clark Moss (L. 368)	Stand	

4th Ballot

<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Alex Sawicki (L. 369)	Stand	Elected
Clark Moss (L. 368)	Stand	

MERC Alternates

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Dan Sidsworth (L. 234)	James Richards (L. 234)	Stand	Elected 1 st
Chris Butch (L. 368)	Jeff Dvorak (L. 368)	Stand	Elected 2 nd
David Graves (L. 5112)	Gareth Jones (L. 440)	Stand	
Chris Butch (L. 368)	Clark Moss (L. 368)	Stand	Elected 3 rd

HEALTH & SAFETY TEAM (3)

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Chris Butch (L. 368)	Sean Dunn (L. 368)	Stand	Elected
Kenneth Steinburnner (L. 642)	Mike Lundy (L. 737)	Stand	Elected
Richard Prestage (L. 108)	Tammy Carson (L. 369)	Stand	Elected
David Aitken (L. 248)	Joyce MacLean (L. 248)	Stand	

Health & Safety Alternates

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Richard Dionne (L. 369)	Joely Price (L. 369)	Stand	Elected 2 nd
Tammy Carson (L. 369)	Joyce MacLean (L. 248)	Stand	Elected 1 st
Jeffrey Dvorak (L. 368)	Adam Richards (L. 368)	Stand	Elected 3 rd

MOTION

Moved: David Graves (L. 5112)

Seconded: James Richards (L. 234)

Motion to destroy the ballots

CARRIED

MOTION

Moved: Michael Lundy (L. 737)

Seconded: Shawn Bradshaw (L. 708)

Motion to keep MERC Chair, Vice-Chair and Health and Safety speeches to 3 minutes

CARRIED

RESULTS OF THE COMMUNITY CORRECTIONS P&P MERC REPRESENTATIVE, PROVINCIAL HEALTH & SAFETY REPRESENTATIVE AND REGIONAL ERC ELECTIONS

ELECTIONS

Sandra Harper, Job Security Officer, reviewed the election procedures and conducted the elections.

The results were as follows:

PROBATION AND PAROLE MERC REPRESENTATIVE

Gord Longhi – Member
John Watson – Alternate

PROVINCIAL HEALTH AND SAFETY

Scott McIntyre - Member
Brian Dunham - Alternate

NORTHERN REGION ERC

Scott McIntyre - Chair
Barb Friday - Vice Chair
John Watson
Jean-Luc Roy
Patricia Giroux – 1st Alternate
Evelynne Michaud-Rheault – 2nd Alternate
Ron Lavigne – 3rd Alternate
Bobbi Freeman – 4th Alternate

CENTRAL REGION ERC

Joy Wallace – Chair
Mike Kirlew – Vice Chair
Denise Sidsworth
Dianna Fedun
Ida Rosati – 1st Alternate
Rein Kartna – 2nd Alternate
Neil Seepersad – 3rd Alternate

WESTERN REGION ERC

Lorraine Skitch – Chair
Todd Parish – Vice Chair
Katherine Lehti
Danielle DuSablon

Johanne Noonan – 1st Alternate
Matthew Knock – 2nd Alternate

EASTERN REGION ERC

Todd O'Flaherty – Chair
Kevin Gilkinson – Vice Chair
Mike Letwin
Brian Dunham

Ron Gendron – 1st Alternate
Terry Goodwin – 2nd Alternate
Jon Coffey – 3rd Alternate
Vanessa Thompson – 4th Alternate

MOTION

Moved by: S. McIntyre (L. 633)

Seconded by: J-L Roy (L. 629)

That all ballots be destroyed.

CARRIED

Sandra Harper, Job Security Officer, announced the election results of the Corrections P&P MERC Representative and Provincial Health & Safety Representatives, as well as the results of the Regional ERC Representatives.

ELECTION OF TEAM CHAIRS/VICE-CHAIRS

MERC CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Michael Lundy (L. 737)	Monte Vieselmeyer (L. 5112)	Stand	Acclaimed

MERC VICE-CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Monte Vieselmeyer (L. 5112)	Gord Longhi (L. 314)	Stand	Acclaimed

HEALTH & SAFETY CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Sean Dunn (L. 368)	Tammy Carson (L. 369)	Stand	Elected
Brian Dunham (L. 453)	Scott McIntyre (L. 633)	Stand	

HEALTH & SAFETY VICE-CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Tammy Carson (L. 369)	Michael Lundy (L. 737)	Stand	Acclaimed
Bonnie Keith (L. 319)	Scott McIntyre (L. 633)	Decline	

MOTION

Moved: Jeffery Dvorak (L. 368)

Seconded: Chris Butsch (L. 368)

Motion to destroy the ballots

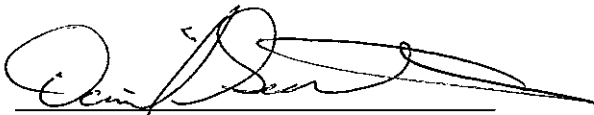
CARRIED

Monte Vieselmeyer speaks to the floor regarding Solidarity in the Corrections Division.


ADJOURNMENT

The meeting adjourned at 2:10 P.M.

AUTHORIZED FOR DISTRIBUTION:



Dan Sidsworth
MERC Chair
Corrections



Warren (Smokey) Thomas
President
OPSEU

/rw