

MEMORANDUM

TO: All Presidents and Stewards with MERC members
All Local Presidents and Stewards

FROM: Twila Marston, OPS Supervisor

DATE:

SUBJECT: Ministry of Community Safety and Correctional Services --
Corrections Divisional Minutes -- October 29 & 30, 2016

Attached for your information, please find the minutes of the above captioned meeting.

It would be appreciated if you would make these available to your delegates and members.

In solidarity,

AUTHORIZED FOR DISTRIBUTION:



Warren (Smokey) Thomas
President

Twila Marston
OPS Supervisor

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cc: Executive Board Members
CERC
MERC Chairs
Ministry ERC
Senior Staff
Regional Offices

**MINISTRY OF COMMUNITY SAFETY
AND CORRECTIONAL SERVICES**

**CORRECTIONS DIVISIONAL MEETING
OCTOBER 29 & 30, 2016
SHERATON CENTRE TORONTO HOTEL**

CALL TO ORDER

Chair, Monte Vieselmeyer, Local 5112, called the meeting to order at 1:53 p.m.

STATEMENT OF RESPECT

Read by Chair, Monte Vieselmeyer, Local 5112, in English; Mike Bisailon, Local 616, read the Statement in French. Contacts during this meeting are Ron Johnson, Staff Representative Toronto Regional Office and MaryLynn Baran, Recording Secretary.

INTRODUCTIONS

Monte Vieselmeyer, Local 5112, MERC Chair
Gord Longhi, Local 314, MERC Vice-Chair (P&P Representative)
Greg Arnold, Local 737, MERC Member
Jim Richards, Local 234, MERC Member
Tammy Carson, Local 369, Health & Safety Chair
Mike Lundy, Local 737, Health & Safety Member
Scott McIntyre, Local 633, Health & Safety Member (P&P Representative)
Sean Dunn, Local 368, Health & Safety Vice-Chair
Sandra Harper, Job Security Officer, OPSEU
Ron Johnston, Staff Representative
MaryLynn Baran, Recording Secretary

ADOPTION OF THE AGENDA

MOTION

Moved: Jim Richards, Local 234

Seconded: Greg Arnold, Local 737

To adopt the agenda.

MOTION CARRIED

ADOPTION OF THE PREVIOUS MINUTES

MOTION

Moved: Mike Bisailon, Local 616

Seconded: Gord Longhi, Local 314

To adopt the minutes of the November 29 & 30, 2014, Divisional meeting.

MOTION CARRIED

BUSINESS ARISING FROM THE MINUTES

None

GUEST SPEAKER

Guest speaker, Nicole Taylor presented "United by Trauma."

Nicole thanked OPSEU for the donation of printing two of the books she had written about PTSD.

Mike Lundy, Local 737, thanked Nicole and asked members to "pass the hat" and donate to "I Run and Rock." A total of \$668 was collected.

Chair, Monte Vieselmeyer, commented on the legislative piece, in regard to PTSD and extending the definition to "First Responders".

WE OWN IT CAMPAIGN

Mike Lundy, Local 737, provided a brief overview of the campaign.

Mike posed the challenge to gather 50 people to attend the rally being held on November 14, 2016, in downtown Toronto.

MERC AND HEALTH & SAFETY REPORTS

Monte Vieselmeyer, Greg Arnold and Jim Richards, presented the 'MCSCS MERC Report 2016'. The report was distributed.

GRIEVANCE REPORT

Presentation by Gregg Gray, Grievance Officer.

Questions were entertained.

MERC AND HEALTH & SAFETY REPORTS - continued

Monte Vieselmeyer, continued with the 'MCSCS MERC Report 2016'.

Questions and discussion ensued.

Gord Longhi, MERC Vice-Chair, presented 'Community Corrections MERC Divisional Report 2016.'

Discussion ensued and thanks were extended to Gord for 14 years as a MERC representative, coming to an end.

Tammy Carson, Chair of Health & Safety, presented the '2016 Provincial Joint Occupational Health & Safety Divisional Report, October 29, 2016'.

Questions and discussion ensued.

Scott McIntyre, Probation and Parole, Representative, Health & Safety, presented 'P&P Provincial Health & Safety Report OPS Divisional Conference October 29 & 30, 2016'.

Discussion ensued.

MOTION #1

Moved: Chris Butsch, Local 368

Seconded: Chad Oldfield, Local 234

That the MERC team be expanded to consist of five bargaining unit members, comprised of a probation and parole officer, one unified and three correctional officers.

MOTION RULED OUT OF ORDER

Chair was challenged.

Gord Longhi, MERC Vice-Chair assumed the Chair and called the question on the Challenge.

CHAIR DEFEATED

MOTION #1 CARRIED

NEW BUSINESS

MOTION #2

Moved: Scott McIntyre, Local 633

Seconded: Gord Kiernan, Local 338

That in recognition of the extremely busy roles of both the MERC Chair and MERC Probation and Parole Representative, be it resolved that these two (2) MERC roles each be assigned one of the (1) full-time book-offs assigned to MERC.

MOTION #2 CARRIED

MOTION #3

Moved: Chris Butsch, Local 368

Seconded: Sean Dunn, Local 368

Reconsideration of Motion #1.

RECONSIDERATION OF MOTION #1 CARRIED

MOTION #4

Moved: Chris Butsch, Local 368

Seconded: Sean Dunn, Local 368

That the MERC Team be expanded to consist of five (5) bargaining unit members comprised of one (1) Probation and Parole Officer, one (1) Unified member from MCSCS, and three (3) Correctional Bargaining Unit members from within Institutions.

MOTION #4 CARRIED

MOTION #5

Moved: Sean Dunn, Local 368

Seconded: Mike Lundy, Local 737

That the meeting be adjourned and New Business be tabled till 9:00 a.m. on Sunday, October 30, 2016.

MOTION #5 CARRIED

ADJOURNMENT

Meeting adjourned at 7:15 p.m.

SUNDAY, OCTOBER 30, 2016

Monte Vieselmeyer, MERC Chair, called meeting to order at 9:51 a.m.

NEW BUSINESS CONTINUED

Twila Marston, Supervisor Job Security, OPSEU, addressed the divisional participants reminding all to abide by the Statement of Respect.

Twila Marston addressed the participants advising that Motions # 1 and 4 as tabled on October 29, 2016, require amendments to the existing Corrections Division By-Laws. The By-Laws were not included as part of the 2016 Divisional Agenda and therefore cannot be amended.

Discussion ensued.

MOTION #6

Moved: Mike Lundy, Local 737

Seconded: Sean Dunn, Local 368

That a request be made to OPSEU's Executive Board to have a one day Divisional meeting to discuss Corrections By-Laws and that MERC make this an immediate priority and ensure the request is made no later than the end of January 2017.

MOTION #6 CARRIED

MOTION #7

Moved: Sean MacCormack, Local 5112

Seconded: Barry Roy, Local 229

To have all divisional material sent to Corrections local presidents and/or highest ranking one month prior to the meeting.

MOTION #7 CARRIED

MOTION #8

Moved: Chris Butsch, Local 368

Seconded: Chantal Breton, Local 642

That we OPSEU's Corrections Division, after considering the Ottawa Carleton Detention Centre Task Force Action Plan, wholly reject Recommendation #27 and the first paragraph of the preamble titled Health Care.

Further to this rejection, we direct the Corrections MERC Team to resist and reject any and all movement of MCSCS member to other ministries and/or privatization.

The MERC is also to inform the OPSEU Executive Board of this rejection and the employer in writing within one month of this motion being passed.

Be it further resolved, that any and all issues related to Health Care Institutions be referred to the OPSEU Correctional Nurses Forum for consideration and recommendation.

MOTION #8 CARRIED

MOTION #9

Moved: Sean Dunn, Local 368

Seconded: Mark Sabada, Local 5112

Closure of New Business.

MOTION #9 DEFEATED

MOTION #10

Moved: Julie McGuffin, Local 102

Seconded: Neena Sharma-Kendrick, Local 102

That FXTs be given voting rights on CWW schedules.

MOTION #11

Moved: Scott McIntyre, Local 633

Seconded: Mike Lundy, Local 737

Closure.

MOTION #11 CARRIED

MOTION #10 DEFEATED

MCSCS ELECTIONS

Monte Vieselmeyer, Chair, turned over the meeting to Sandra Harper, Job Security Officer, OPSEU Head Office.

Probation and Parole departed the room as their elections are conducted separately.

Sandra Harper assumed the Chair to conduct the elections. Sister Harper explained the election process.

MOTION #12

Moved: Mark Sabada, Local 5112

Seconded: Chantal Breton, Local 642

There be no speeches from nominators and up to two (2) minute speeches from candidates for MERC and Health and Safety.

MOTION #12 CARRIED

MOTION #13

Moved: Richard Dionne, Local 369

Seconded: Victor McCutcheon, Local 369

That elections for Alternates be based on plurality.

MOTION #13 CARRIED

ELECTIONS RESULTS WERE AS FOLLOWS:

MERC TEAM (3)

1st Ballot

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Richard Dionne (L.369)	Chris Jackel (L.369)	Stand	
Mike Lundy (L.737)	Greg Arnold (L.737)	Stand	
Greg Arnold (L.737)	Monte Vieselmeyer (L.5112)	Stand	<i>Elected</i>
Tom Kenny (L.718)	James Nowe (L.719)	Stand	
Ryan Graham (L.234)	Chris Oldfield (L.234)	Stand	
Chris Jackel (L.369)	Ken Steinbrunner (L.642)	Stand	
Nicholas Beauchamp (L.411)	Denis Collin (L.411)	Stand	
Dustin Elchesyn (L.368)	Chris Butsch (L.368)	Stand	
Mike Lundy (L.737)	Jim Richards (L.234)	Stand	

2nd Ballot

Chris Jackel (L.369)	Stand
Greg Arnold (L.737)	Stand
James Nowe (L.719)	Stand
Chad Oldfield (L.234)	Stand
Ken Steinbrunner (L.642)	Stand
Denis Collin (L.411)	Stand
Chris Butsch (L.368)	Stand

3rd Ballot

Chris Jackel (L.369)	Stand
Greg Arnold (L.737)	Stand
Chad Oldfield (L.234)	Stand
Ken Steinbrunner (L.642)	Stand
Denis Collin (L.411)	Stand
Chris Butsch (L.368)	Stand

4th Ballot

Chris Jackel (L.369)	Stand
Greg Arnold (L.737)	Stand
Chad Oldfield (L.234)	Stand
Ken Steinbrunner (L.642)	Stand
Chris Butsch (L.368)	Stand

5th Ballot

Chris Jackel (L.369)	Stand	<i>Elected</i>
Greg Arnold (L.737)	Stand	
Chad Oldfield (L.234)	Stand	
Ken Steinbrunner (L.642)	Stand	

6th Ballot

Greg Arnold (L.737)	Stand	
Chad Oldfield (L.234)	Stand	<i>Elected</i>

MERC ALTERNATES

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Peter Figliola (L.234)	Chris Butsch (L.368)	Stand	<i>2nd Alternate</i>
Richard Dionne (L.369)	Ken Steinbrunner (L.642)	Stand	<i>1st Alternate</i>
Mike Lundy (L.737)	Greg Arnold (L.737)	Declined	
Jennifer Sipila (L.368)	Autumn Butsch (L.368)	Stand	<i>4th Alternate</i>
Tom Kenny (L.718)	James Nowe (L.719)	Stand	<i>3rd Alternate</i>

HEALTH & SAFETY TEAM (3)

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Sean Dunn (L.368)	Mike Lundy (L.737)	Stand	<i>Elected</i>
Mike Lundy (L.737)	Sean Dunn (L.368)	Stand	<i>Elected</i>
Geoff Vanderdeen (L.248)	Michelle MacLean (L.248)	Stand	
Chad Oldfield (L.234)	Ryan Graham (L.234)	Stand	<i>Elected</i>
Monte Vieselmeyer (L.5112)	Tammy Carson (L.369)	Stand	
Paul Petroni (L.135)	Randy Simpraga (L.135)	Stand	
Jason Groeneveld (L.5112)	Sean MacCormack (L.5112)	Stand	

HEALTH & SAFETY ALTERNATES

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Chris Butsch (L.368)	Jen Sipila (L.368)	Stand	<i>3rd Alternate</i>

Mike Lundy (L.737)	Michelle MacLean (L.248)	Stand	<i>2nd Alternate</i>
Victor McCutcheon (L.369)	Joely Price (L.369)	Stand	<i>4th Alternate</i>
Paul Petroni (L.135)	Randy Simpraga (L.135)	Stand	<i>1st Alternate</i>

ELECTION OF TEAM CHAIRS/VICE –CHAIRS

MERC CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Greg Arnold (L.737)	Monte Vieselmeyer (L.5112)	Stand	<i>Acclaimed</i>

MERC VICE-CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Richard Dionne (L.369)	Chris Jackel (L.369)	Stand	<i>Elected</i>

HEALTH & SAFETY CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Mike Lundy (L.737)	Sean Dunn (L.368)	Stand	<i>Elected</i>

HEALTH & SAFETY VICE-CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Sean Dunn (L.368)	Mike Lundy (L.737)	Stand	<i>Acclaimed</i>

PROBATION ELECTION RESULTS

Gord Longhi, MERC Vice-Chair, Probation and Parole, announced the election results of the Corrections P&P MERC Representative and Provincial Health & Safety Representatives, as well as the results of the Regional ERC Representatives.

PROBATION AND PAROLE MERC CHAIR

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Brian Dunham (L.453)	Scott McIntyre (L.633)	Stand	<i>Acclaimed</i>

PROBATION AND PAROLE - MERC ALTERNATE

Scott McIntyre (L.633)	Danielle Du Sablon (L.221)	Stand	<i>Elected</i>
Paulette Joseph (L.551)	Mike Kirlew (L.271)	Stand	

PROBATION AND PAROLE - HEALTH & SAFETY

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Gord Longhi (L.314)	Gord Kiernan (L.338)	Stand	<i>Elected</i>
Paulette Joseph (L.551)	Mike Kirlew (L.271)	Stand	
Rebecca Currie (L.230)	Denise Sidsworth (L.263)	Declined	

PROBATION AND PAROLE - HEALTH & SAFETY ALTERNATE

<u>Nominator</u>	<u>Nominee</u>	<u>Stand/Decline</u>	<u>Results</u>
Joy Wallace (L.551)	Denise Sidsworth (L.263)	Stand	
Scott McIntyre (L.633)	Mike Kirlew (L.271)	Stand	<i>Elected</i>

REGIONAL ELECTIONS

Central – ERC

Joy Wallace (L.551), Chair
Denise Sidsworth (L.263), Vice-Chair
Michael Kirlew (L.271)
Maxwell Onukwufor (L.271)

Central – Alternates

Doreen Bellaire (L.263)
Paulette Joseph (L.551)
Justin Resurreccion (L.551)

North – ERC

Patricia Giroux (L.627), Chair
Ron Lavigne (L.633), Vice-Chair
Jean-Luc Roy (L.629)
Gord Kiernan (L.338)

North - Alternates

Tom Moffat (L.601)
Rainer Murphy (L.703)
Mark Searle (L.729)

East – ERC

Kevin Gilkinson (L.368), Co-Chair
Ron Gendron (L.453), Vice-Chair
Vanessa Thompson (L.424)

Jared Harrington (L.356)

East – Alternates

Brian Dunham (L.453)
Jon Coffey, (L.424)
Loretta Willard (L.372)
Justin Hinchey (L.432)

West – ERC

Todd Parish (L.115), Co-Chair
Danielle Du Sablon (L.221)
Johanne Noonan (L.232)
Katherine Lehti (L.225)

West – Alternates

Lisa Smart (L.211)
Melisa Henry (L.205)

MOTION #14

Moved: Monte Vieselmeyer, Local 5112

Seconded: Greg Arnold, Local 737

To destroy all ballots.

MOTION #14 CARRIED

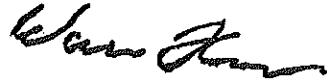
ADJOURNMENT

The meeting adjourned at 2.34 p.m.

AUTHORIZED FOR DISTRIBUTION:



Monte Vjeselmeyer
MERC Chair
Ministry of the Community Safety
And Correctional Services



Warren (Smokey) Thomas
President
OPSEU

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