

**MINISTRY OF CHILDREN AND YOUTH SERVICES
MINISTRY EMPLOYEE RELATIONS COMMITTEE
(MERC)**

September 18, 2018
@ Brookside Youth Centre
390 King St E, Cobourg, ON
10:00 am- 5:00 pm

<i>For OPSEU:</i>		<i>For Management:</i>	
Glenna Caldwell (Co-Chair)* Sandra Harper Peter Harding Iraj Pakzamir		Mark Mikoluff (Co-Chair) Karen Martin Felicia Racinskas Amy Fisher	
<i>Guests:</i> Mike Fallon <i>Regrets:</i> Jasvinder Mahal <i>Observer:</i> <i>Minutes:</i> Rupal Patel			
AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
1. <u>Review of Agenda</u>			
2. <u>Presentations</u>			
Employee Family Assistance Program (EFAP)		Deferred to December MERC	
3. <u>Standing Items:</u>			
Child Welfare	No updates		Next meeting

Children's Mental Health	No updates		Next meeting
Youth Justice	No updates		Next meeting
Brookside and RMYC Transformation	No updates		Next meeting
Facility Administrators List	List updated.		Next meeting
Organizational Renewal Directorate (Division) - Regional Modernization initiative	No updates		Next meeting
TEI Stats and Opportunities and Retirements	21 submitted requests for TEIs - 20 from YJ, 1 from CPRI OPSEU continues to encourage the employer to approve TEIs.		Next meeting
CPRI Transformation	In the initial stages of the strategic plan.		Next meeting
Justice Sector Transformation Task Force	No updates		Next meeting
Probation Strategy	No updates		Next meeting
Attendance Support Management Program (ASMP) Statistics	Stats to be provided. Union requesting breakdown by Probation Offices and Youth Centres. As, were provided in the past.		Next meeting
Employee Family Assistance Program (EFAP)	Presentation to be scheduled.		Next meeting
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	Stats will be provided in March 2019.		Next meeting
Backfills in Community CA (Appendix COR30)	Continuing to use the Backfill pool.		Next meeting
4. <u>Business Arising from Minutes:</u>			
Frisk Searching	Union to provide a jurisdictional scan.		Next meeting

Escort Training for New Recruits	Implementation date to be set.		Next meeting
Transgender Youth Policy in YJ	No updates		Next meeting
Placement in Unified Bargaining Unit and Retro payment of 1.5% ATB	Salary issues resolved.		Remove from agenda
IT Business Applications Trainer Query	No updates	Employer to contact between meetings	Next meeting
Community Hubs (Presentation & MCYS Involvement)	No updates		Next meeting
FXT Ratio for YSO's	Union requests FXT numbers to target a maximum of 75%.		Next meeting
FXT Split Shifts	Parties will consider a process at SYC.		Next meeting
Licensing and Compliance: Program Advisors	Parties to discuss an MOA to resolve.		As soon as possible
MCYS: MOA Rollovers for COR Unified	Deferred.		Next meeting
Classification Information Share Freeze on Hiring Except for Essential Services (YJ & Developmental Services)	Employer provided clarification.		Remove from agenda
MOA FXT PO Calculation of Hours Quarterly	Parties agree to add ACL taken as leave and POA days to Vice-Chair Briggs' rollover decision. Hours in the student position will not count towards the calculation.		Remove from agenda
FLS Designated Positions	List of positions provided by the employer.		Remove from agenda
Corporate Credit Card for Reintegration Leave Purposes	Information was communicated to the effective local.		Remove from agenda

5. Updates:			
Anti-Discrimination Systemic Change – ADSC Stats	Next meeting September 25 th .	Next meeting	
Occupational Stress Injuries	Last OSI meeting September 11 th . The COPSOQ survey has been launched September 13 th for both probation and facilities. Next meeting December 4 th .	Next meeting	
Health and Productivity-HPP YJ	Next meeting October 2 nd .	Next meeting	
Training and Development -T & D	Next meeting September 19 th .	Next meeting	
6. New Business:			
Laterals: PO Admin	Employer will follow-up.		Next meeting
CPRI and MOHLTC Disclosure	No updates		Next meeting
Status of MERC	Union continues to advocate that the MCCSS YJ/CPRI MERC continue to remain a standalone MERC.		Next meeting
Government's Line by Line Audit	No information available at this time.		Next meeting
Review of Psych Testing for YSO Recruitment	Union requests a review of the current psych test and its merit for recruitment of YSOs.		
FXT YSO Contract Renewal	Irregularly scheduled first YSO contracts are 6 months. There after each contract is a year in duration. Should an YSO take a 40 hour contract of less than 1 year, upon return to an irregularly scheduled contract, the new contract will be for 1 year from the date of their return.		

Ministry Integration	Review is ongoing.		Next meeting
<u>2018 Meeting Dates</u>			
2018 Meeting Dates	December 5, 2018 @ RMYC		

J. Caldwell
 OPSEU CHAIR
18 Sept. 2018
 DATE SIGNED

M. [Signature]
 MANAGEMENT CHAIR
Sept. 18/18.
 DATE SIGNED