

**MTO Ministry Employee Relations Committee (MERC)
Meeting Minutes**

Thursday, February 8, 2018 | 9:30-12:30
5757 Coopers Ave, Mississauga, OPSEU Regional Office

In Attendance

For the Union	For the Employer	Guests	Regrets
W. Larose * (Co-chair) S. Martin S. Iovacchini S. Hardie	Shelley Tapp (Co-Chair) K. Bentley K. Byrnes K. Baldassarra L. Rawlings (for S. Pietrangelo)	J. Hudebine S. Prince	C. Abric-Forsyth

#	Date Tabled	Agenda Item	Standing Items	Referred to	Action
1	97-01-02	Disclosures	The Ministry provided an updated disclosure list for this meeting.	Employer	Remain on agenda.
2	04-03-01	Road User Safety (RUS) Modernization	The Ministry provided an update on the overall RUSMOD initiative. OPSEU asked about the active standing group on RLSO and the Ministry is attempting to address defects.	Employer	The Ministry will continue to provide updates as they become available.

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3	07-10-02	Employee Engagement Survey	<p>The Ministry provided an update and overview of the Employee Engagement structure and changes to the model for 2018.</p> <p>The parties agreed on the importance of continuing with the Employee Engagement action items from the previous survey.</p> <p>The 2018 survey is expected in Q1.</p>	Employer	The Ministry will continue to provide updates as they become available.
4	07-12-01	Provincial Highway Management Update	<p>The Ministry provided an update of PHM initiatives including the ongoing work on the Strategic Direction and the sharing of construction updates.</p> <p>The parties also discussed the status of Carillion and the Ministry's approach to addressing current issues.</p> <p>OPSEU raised the question about whether there will be Ministry Directed Contracts going forward.</p>	Employer	The Ministry will continue to provide updates as they become available.
5	13-04-01	Transition Exit Initiative (TEI)	<p>The Ministry provided an update on the number of Ministry TEI applications and approvals.</p>	Employer	Remain on the agenda.

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6.	13-04-01	Fixed Term / Seasonal / Students Lists	<p>The Ministry provided updated Fixed Term, Seasonal and Students lists to OPSEU.</p> <p>OPSEU provided the Ministry with a list of questions regarding the fixed term list.</p> <p>The Ministry will send a reminder to managers to copy the MERC Co-Chair on conversion letters.</p>	Employer/OPSEU	The Ministry will follow-up on OPSEU's questions.
7.	13-07-01	LERC List	<p>OPSEU to provide the Employer with an updated LERC listing.</p>	Employer/OPSEU	Remain on the agenda.

#	Date Tabled	Agenda Item	Business Arising	Referred to	Action
8.	13-12-05	TEO Memorandum of Settlement	<p>The sub-committee has met several times since the last meeting and continues to meet to discuss the TEO MOS.</p>	Employer/Union	The sub-committee to have a follow-up discussion.
9.	16-05-05	Provincial Sign Shop	<p>The parties have reached resolution.</p>	Employer/Union	Remove from agenda.

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10.	16-10-12	CWWs in PHM	<p>The Ministry will continue to review CWW requests from OPSEU members.</p> <p>The Ministry advised OPSEU of minor revisions to the PHM Staff Guide on CWW Schedules. The updated guide has been posted on the SharePoint site.</p>	Employer/Union	Remove from agenda.
11.	12-10-16	ASMP	<p>The Ministry provided an update on the disentanglement of the former ASMP to the new Policy/Program.</p>	Employer/Union	Remain on agenda.
12.	01-18-17	Digital Government	<p>The Ministry provided a high level overview of some of the current work to expand or enhance digital capacity.</p>	Employer	The Ministry will continue to provide updates as they become available.
13.	01-18-17	Smart Station Pilot	<p>Preclearance contract was posted in January and will close in March.</p>	Employer	The Ministry will provide updates as they become available.
14.	13-4-17	ERC Training	<p>The committee participated in Level 2 ERC Training in November 2017.</p>	Employer/Union	Remove from agenda.

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15.	2017-07-13	Reclassification in Geomatics	Discussions have been underway on this item between meetings.	Employer	The parties to have a follow-up discussion before the next meeting. Remain on agenda.
16.	2017-07-13	Sharepoint	OPSEU has considered the Employer's response to address the issues and is satisfied with the steps taken.	Employer/Union	Remove from agenda.
17.	2017-07-13	RFB for Property Acquisition Services	OPSEU previously raised concerns about the staffing in the property sections and received an update from the Ministry. The Ministry believes the staffing levels are being managed appropriately. The Ministry will continue to fill vacant positions in the regional property offices.	Employer	Remove from agenda.
18.	2017-10-19	TEO Performance Targets	The Ministry provided an update on performance measures and will summarize the approach taken for performance standards at the next meeting.	Employer	Remain on agenda.

#	Date Tabled	Agenda Item	Business Arising	Referred to	Action
19.	2017-10-19	Telematics	A presentation will be given to the members of CERC in April 2018.	Employer/Union	Remove from agenda.
20.	2017-10-19	Equifax	The issue was discussed. Committee members agreed to close the item.	Employer/Union	Remove from agenda.

#	Date Tabled	Agenda Item	New Business	Referred to	Action
21.	2018-02-08	Fair Workplaces Better Jobs Act	The Ministry encouraged OPSEU to bring forward their questions related to the implementation of Bill 148.	Employer/Union	OPSEU to provide questions to the Ministry. Remain on agenda.
22.	2018-02-08	MERC Terms of Reference	The parties will review the current terms of reference along with samples from other Ministries. The parties to develop a proposed framework and investigate the addition of a standing subcommittee.	Employer/Union	Remain on agenda.
23.	2018-02-08	Armament of TEOs	The Union raised questions around the armament of Officers in other jurisdictions and the Ministry responded. A risk assessment is being conducted and will be an item discussed at MAC.	Employer/Union	Remove from agenda.

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24.	2018-02-08	Referral from Local 506	Item being referred back to the Local for further clarification and discussion.	Employer/Union	Remove from agenda.

For the Union: W. Parise

Date: March 27, 2018

For the Employer: [Signature]

Date: March 31/18

