

**MINISTRY OF CHILDREN AND YOUTH SERVICES
MINISTRY EMPLOYEE RELATIONS COMMITTEE
(MERC)**

June 25, 2018

@ Roy McMurtry Youth Centre
8500 McLaughlin Rd S, Brampton, ON
10:00 am- 4:30 pm

<u>For OPSEU:</u> Glenna Caldwell (Co-Chair) Sandra Harper Peter Harding Iraj Pakzamir		<u>For Management:</u> Mark Mikoluff (Co-Chair)* Karen Martin Felicia Racinskas	
<i>Guests:</i> Mike Fallon <i>Regrets:</i> Jasvinder Mahal <i>Observer:</i> <i>Minutes:</i> Rupal Patel			
AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
1. <u>Review of Agenda</u>			
2. <u>Presentations</u>			
EASP		Deferred to September MERC	
3. <u>Standing Items:</u>			
Child Welfare	No updates		Next meeting

Children's Mental Health	No updates		Next meeting
Youth Justice	No updates		Next meeting
Brookside and RMYC Transformation	No updates		Next meeting
Facility Administrators List	List to be provided		As soon as possible
Organizational Renewal Directorate (Division) - Regional Modernization initiative	No updates		Next meeting
TEI Stats and Opportunities and Retirements	24 pending TEIs – 1 from SDD, 23 from YJ		Next meeting
CPRI Transformation	Five year strategic plan has been developed.		Next meeting
Justice Sector Transformation Task Force	No updates		Next meeting
Probation Strategy	No updates		Next meeting
Attendance Support Management Program (ASMP) Statistics	Stats to be provided.		As soon as possible
Employee Attendance Support Program (EASP)	Presentation scheduled for September MERC. Program does not apply to the COR Bargaining Unit. Program applies only to the Unified members of MCYS.		Next meeting
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	Stats provided.		Next meeting
Backfills in Community CA (Appendix COR30)	No issues identified.		Next meeting
4. <u>Business Arising from Minutes:</u>			
Frisk Searching	No updates		December 2018

Escort Training for New Recruits	No updates		Next meeting
MERC Training Level 2	Cancelled.		Remove from agenda
Transgender Youth in YJ	Policy sent out in April.		Remove from agenda
Placement in Unified Bargaining Unit and Retro payment of 1.5% ATB	One employee still outstanding.	Employer to follow-up	As soon as possible
CPRI: Overview of Residential Care Learning Academy	Item referred to LERC.		Remove from agenda
IT Business Applications Trainer Query	Union raised concerns.	Employer to follow-up	As soon as possible
5. <u>Updates:</u>			
Anti-Discrimination Systemic Change – ADSC Stats	Table is in the process of transitioning items to MERC.		Next meeting
Health & Safety – Occupational Stress Injuries	No updates – next meeting June 26.		Next meeting
Health and Productivity-HPP YJ	MERC report submitted.		Next meeting
Training and Development -T & D	No updates – next meeting September 5.		Next meeting
6. <u>New Business:</u>			
Community Hubs	Union inquired as to MCYS' involvement in the Community Hubs initiative.	Employer to follow-up	Next meeting
FXT Ratio for YSO's	Union has expressed concerns about the current ratio of FXT YSOs to Regular YSOs and request the employer reduce it via increasing YSO FTEs.		Next meeting
FXT Split Shifts	Union has requested an exemption in HPRO if declining the second portion of a split shift offer.		Next meeting

Licencing and Compliance: Program Advisors	Union raised concerns with respect to the job duties currently not being performed by some of the Program Support Coordinator positions across the province.	Employer to follow-up	Next meeting
MCYS: MOA Rollovers for COR Unified	Union is requesting the Employer review the rollover MOA for all non-YSO and non-PO positions within MCYS-YJ.	Employer to follow-up	Next meeting
CPRI Community Behaviour Consultant (CCW3) JSSC MOA dated April 4, 2018	The Appendix 7 submission was resolved and the Community Behaviour Consultants (CCW3s) at CPRI were reclassified to Case Worker, Mental Health and Social Services (05519) effective as of January 1, 2017.		Remove from agenda
Clarification Information Share Freeze on Hiring Except for Essential Services	Employer will provide a list of Essential Frontline Services for YJ and Developmental Services.	Employer to follow-up	As soon as possible
MOA FXT PO Calculation of Hours Quarterly	MOA will be completed.		As soon as possible
FLS Positions	Union requests list of all FLS designated positions.		Next meeting
<u>2018 Meeting Dates</u>			
2018 Meeting Dates	September 18, 2018 @ RMYC December 5, 2018 @ RMYC		

Gladwell
OPSEU CHAIR
25 June 2018
DATE SIGNED

A. M. Koo
MANAGEMENT CHAIR
June 25/18
DATE SIGNED