

**MINISTRY OF CHILDREN AND YOUTH SERVICES
MINISTRY EMPLOYEE RELATIONS COMMITTEE
(MERC)**

March 26, 2018

**@ Roy McMurtry Youth Centre
8500 McLaughlin Rd S, Brampton, ON
10:00 am- 4:30 pm**

<p><i>For OPSEU:</i></p> <p>Glenna Caldwell (Co-Chair)* Sandra Harper Peter Harding Iraj Pakzamid</p>	<p><i>For Management:</i></p> <p>Mark Mikoluff (Co-Chair) Karen Martin Felicia Racinkas Jasvinder Mahal</p>
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Guests: Johanna Sinclair, Mike Fallon
Regrets:
Observer:
Minutes: Rupal Patel

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
1. <u>Review of Agenda</u>			
2. <u>Presentations</u>			
3. <u>Standing Items:</u>			
Child Welfare	No updates		Next meeting
Children's Mental Health	No updates		Next meeting
Youth Justice	No updates		Next meeting

Brookside and RMYC Transformation	No updates		Next meeting
Facility Administrators List	No updates		Next meeting
Organizational Renewal Directorate (Division) - Regional Modernization initiative	No updates		Next meeting
TEI Stats and Opportunities and Retirements	30 pending TEIs – 3 from SDD, 27 from YJ.	Union requests the employer consider approving TEIs.	Next meeting
CPRI Transformation	New intake package launched. Regular review of the wait list.		Next meeting
Justice Sector Transformation Task Force	No updates		Next meeting
Probation Services for the Future	No updates		Next meeting
Attendance Support Management Program (ASMP) Statistics	Stats will come in prior to the next meeting.		Next meeting
Employee Attendance Support Program (EASP)	Employer confirmed no Unified Bargaining Unit members remain in ASMP. Union requesting a presentation on EASP.		Next meeting
Probation Officer Recruitment Policy (PORP) Stats Provided Annually in First Quarter	Stats to be provided in the first quarter. Parties clarified eligibility for roll overs for probation officers requires a minimum of twelve months of consecutive MCYS probation officer service at the time of posting of the EOI. Agreement was distributed.		Next meeting
Backfills in Community CA (Appendix COR30)	No issues identified.		Next meeting
4. Business Arising from Minutes:			
Frisk Searching	No updates		Next meeting

Escort Training for New Recruits	Potential roll out in the fall.		Next meeting
MERC Training Level 2	Scheduled for June 27 th , 2018 at 31 Wellesley St East (Basement), Toronto. Time TBD.		Next meeting
ERC Training Level 1 - RMYC	Local Union requests to remove from agenda. ERC training can be rescheduled at the request of the local.		Remove from agenda
PORP Amended Agreement	The PORP agreement was distributed to the field.		Remove from agenda
Workplace Issues Document from Corrections Bargaining Unit Nurses Working Group	Employer to provide update at the next meeting. Ministry currently has no infirmary beds. Mental health youth are managed in the existing facilities. There are no plans to add separate infirmary or mental health beds within any new builds.		Remove from agenda
Transgender Youth in YJ	Awaiting policy approval. Update at the next meeting.		Next meeting
5. <u>Updates:</u>			
Anti-Discrimination Systemic Change – ADSC Stats (ABLE)	ADSC work continues, next meeting on April 10 th , 2018.		Next meeting
Health & Safety – Occupational Stress Injuries	Work continues, next meeting on June 26 th , 2018.		Next meeting
Health and Productivity-HPP YJ	Report to be provided to MERC once stats are gathered.		Next meeting
Training and Development -T & D	Work continues, next meeting to be scheduled.		Next meeting
6. <u>New Business:</u>			

Placement in Unified Bargaining Unit and Retro payment of 1.5% ATB	Employers working to correct. Update when available.		Remove from agenda
CPRI: Overview of Residential Care Learning Academy	Employer to share process once available.		Next meeting
IT Business Application Trainers Query	Employer will follow-up regarding the potential creation of 4 IT Business Application Trainers for Youth Otis.		As soon as information is available
Identity Based Data (IDbD) Collection	IDbD launched on March 26 th , 2018. Web training available.		Remove from agenda
<u>2018 Meeting Dates</u>			
2018 Meeting Dates	June 26, 2018 @ RMYC September 18, 2018 @ RMYC December 5, 2018 @ RMYC		

G. Caldwell
OPSEU CHAIR
26 March 2018
DATE SIGNED

A. [Signature]
MANAGEMENT CHAIR
March 26 / 18
DATE SIGNED