



A publication of OPSEU's Correctional bargaining unit

# Some common questions answered

## Arranging MPP meetings

While we continue to bargain, our mobilizers have been busy organizing meetings with MPPs across the province – 23 meetings so far across all seven regions.

We strongly encourage you to arrange a meeting with your own MPP. Don't hesitate to contact us at [cormobilizers@gmail.com](mailto:cormobilizers@gmail.com) for help and information.

## Circulating petitions

Our mobilizers have also launched a petition to gather support for our bargaining efforts. It will be circulated to

your local presidents/highest ranking and/or regional employee relations committees (RERCs) to collect members' signatures. Further direction will be forthcoming.

## Answering questions

As we advised you in [LockTalk 9](#), we will be circulating *LockTalk* whenever there is a need for an update or information to distribute.

Since members continue to forward questions to the team, we believe this issue of *LockTalk* can bring clarity to some of the more common concerns.



## Compensating time off (CTO)/salary progression freeze (Appendix COR 38)

Your local presidents/highest ranking and/or RERC chairs have been provided with information on the status of these issues. Please contact them if you have further questions.

Individual grievance templates have been provided to them, should you wish to file a grievance.

Please be advised that a policy grievance has been filed on behalf of the corrections division.

## Ratification vote/interest arbitration

Numerous questions have been submitted regarding ratification/interest arbitration scenarios.

Without the right to strike, interest arbitration may become the last option. For clarity, arbitration is available to us if we are unable to negotiate a contract and reach an impasse.

The question has often been posed whether members will vote to ratify this contract. If the bargaining team reaches a tentative agreement, thereby indicating that we have resolved all of our issues and demands with the employer, a ratification vote will be held.

If the bargaining team sends some issues – or even a single issue – to interest arbitration, while agreeing to the others, the agreed-to items will form part of the arbitrator’s award, and no ratification vote will be held.

## Email contact

There have been reports that emails sent to our email address have bounced back to the sender. We believe that this has been remedied.

Please remember that we **do not** respond to bargaining-related questions through our personal email accounts, social media or chat groups. Please send all concerns and questions to [correctionsbargaining2017@opseu.org](mailto:correctionsbargaining2017@opseu.org). We will respond just as quickly as possible.

## Bargaining team members

Chris Jackel (Chair) | CO

Glenna Caldwell (Vice-Chair) | PO

Chad Oldfield | CO

Ken Steinbrunner | CO

Randy Simpraga | CO

Rob Nimer | MemberAtLge (CO)

Peter Harding | YSO

Scott McIntyre | PPO

Thomas Moffat | PO/PPO

Autumn Butsch | IHC

Chris Abbott | ADM/Tech

Greg Arnold | Multi-Category (Bailiff)

Yvonne Latchford | FXT (YSO)

Gissel Yanez, OPSEU Negotiator

CONTACT THE CORRECTIONS BARGAINING TEAM | [correctionsbargaining2017@opseu.org](mailto:correctionsbargaining2017@opseu.org)



LockTalk is authorized for distribution by:

Warren (Smokey) Thomas  
President, OPSEU

Chris Jackel  
Chair, Corrections Bargaining Team



## Email communication

Your bargaining team will endeavour to respond as quickly as possible to all bargaining-related emails sent to [correctionsbargaining2017@opseu.org](mailto:correctionsbargaining2017@opseu.org). We will not respond to any bargaining-related emails sent to our personal email addresses, nor will we respond to any bargaining-related queries on any social media platforms. Thank you for your understanding and co-operation.

