

# Ministry Employee Relations Committee

## MCSCS - Community Safety

### Minutes

Friday, June 16, 2017

via Conference Call

## Attendees

### For the Union

- Drew Maddison (Co-chair)
- Ram Selvarajah
- Sandra Harper (OPSEU Negotiator)

### For the Ministry

- Supriya Mahimkar-Patrick (Co-chair)
- Bart Nowak

### Regrets

- Kevin Sawicki

### Resources

- Buky Adeoye, Employee Relations Advisor, Bargaining and Compensation

### Note Taker

- Lise Ledoux, Employee Relations Committee Coordinator

## Previous Business

1. **LERCs** – Union members have been appointed for JTS - Toronto and Morton Shulman worksites.

Action: Employer co-chair to determine Employer representatives and welcome meeting to be scheduled.

## Standing Items

1. **Surplus List** – there are no active staff currently on the list.

Action: Update to be provided at the next meeting.

2. **Conversion List/Unclassified Employees** – list was shared with the Union. No concerns were raised.

Action: Update to be provided at the next meeting.

3. **Recent Disclosures** – list was shared with the Union and one disclosure was added.

Action: Update to be provided at the next meeting.

4. **Training and Development** – statistics on the completion of mandatory training for Community Safety staff was shared with the Union. The Union questioned whether the Employer could provide statistics on the completion of division specific mandatory training.

Action: Union to provide a list of division specific mandatory training to the Employer for follow up.

5. **Transition Exit Initiative (TEI)** – one application has been submitted and under review.

Action: Update to be provided at the next meeting.

6. **Attendance Support Management Plan (ASMP) Statistics** – statistics as of April 4, 2017 were shared with the Union.

Action: Update to be provided at the next meeting.

## New Business

1. **Implementation of Expanded Telematics Program for OPS Fleet** – TBS disclosed to bargaining agents on March 31, 2017 that the Ministry of Transportation's (MTO) Fleet Management Centre (FMC) will be expanding its telematics program.

The expanded program is the outcome of a successful pilot of telematics in approximately 500 motor pool vehicles and is supported by a recent procurement for telematics technology services. A contract has been awarded to BSM Technologies, who will be responsible for the provision of hardware, device installation, and access to data through a secure system

The data that will be gathered through the use of telematics technology will assist the FMC in improving OPS Fleet efficiency, as well as enhance OPS driver safety. Monthly data uploads from these devices will enable the FMC to achieve the following:

- Automatically determine accurate monthly odometer readings without the need for employees to manually report in the ARI database system;
- Predict and schedule preventative maintenance services;
- Monitor fuel consumption;
- Conduct fleet utilization analyses;
- Locate a vehicle at any time through Global Positioning System (GPS) technology, such as in emergencies or where driver safety is a concern.

Action: Complete. Remove item from the agenda.

- 2. Employee Engagement Survey** – result provided and the OPS response rate was 57% with Community Safety response rate at 66%. The analysis and action planning is taking place at the divisional level from June 2017 to January 2018.

Action: Complete. Remove item from the agenda.

## Next Meeting

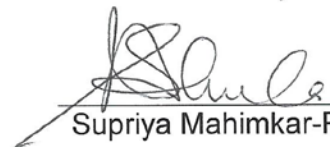
- Monday, October 16, 2017 at the OPSEU Head Office, 100 Lesmill Road, Toronto (1 pm start time)

## Signatures

For the Union:

  
Drew Maddison

For the Ministry:

  
Supriya Mahimkar-Patrick