

# A DIME WON'T DO!

## *Help prevent a strike at Central West Specialized Developmental Services*

We represent 340 staff that provide specialized services to adults with developmental disabilities. We are dedicated professionals and are committed to providing caring, quality services in eight group homes across Oakville, Burlington, Mississauga, Halton Hills and Georgetown. We provide a range of treatment services, including counselling, nursing, speech-language pathology, behavior therapy, and psychology services.

We have been bargaining with the employer since our contract expired on March 31, 2016. Members of OPSEU Local 249 voted down an initial wage offer of 10 cents an hour over two years by 91 per cent. We are now in mediation and we face a possible strike or lockout at the end of August.

# *It's a matter of respect.*

**Central West Specialized Developmental Services has a serious problem attracting and keeping staff.** In 2017, over 30 vacant residential positions have gone unfilled. This has put tremendous pressure on workers and creates instability for our clients.

**We need a fair contract to attract and keep developmental services workers so our clients have stable services.** We are asking for a fair pay increase in line with how the government has been funding other public sector workers.

**This ministry-funded agency can afford to follow the government's lead and offer modest cost-of-living increases.** Management has looked after themselves well over the years; we expect fair treatment.

*Please support the dedicated staff at Central West Specialized Developmental Services. Tell our leaders that we deserve a decent wage increase. Because a dime won't do!*

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