

		<ul style="list-style-type: none"> Q – Prescription safety glasses. 	To review need for wider selection.
Business Arising			
Overall Responsibility Operator	Union	<ul style="list-style-type: none"> Numbers (%), i.e. how many are management vs. how many are workers may help facilitate a broader discussion moving forward. 	Employer to provide at next meeting or sooner.
Organization Review	Employer	<ul style="list-style-type: none"> No updates. 	Remove as standing item.
Updated Lists			
<ol style="list-style-type: none"> Fixed Term Employees Contract Acquisitions Contract Terminations Seniority List Organization Chart Surplus employees VEO's TEI's Telephone List 	Employer	<ul style="list-style-type: none"> Lists were provided 	Reviewed.
Health & Safety			
WSIB Update		Stats provided by Randy Plennar (as noted above).	For information.
New Business			
Unified Special Cases	Union	<ul style="list-style-type: none"> At the last round of 2014 bargaining, there was a joint recommendation that the MERCs would look at special cases for reclassifications. 	Employer waiting for direction from TBS.
Operator/Mechanic – Class 3 and 4 Licences	Union	<ul style="list-style-type: none"> WWPO1 Employees with level 3 & 4 certifications have been placed in to TAs as WWPO2's. Draft MOA to place the qualified employees into permanent positions is being reviewed by TBS. 	Employer to follow-up.
Mechanic/Operator – Class 3 and 4 Licences	Union	<ul style="list-style-type: none"> The Union enquired as to the possibility of doing something similar for Mechanic/Operator's. 	Employer to follow-up.

Pay for Certification (P4C)	Employer	<ul style="list-style-type: none"> • Pay for Certification business case has been forwarded to bargaining advocating for removal of this provision from the CA with ability to negotiate corporately with a view to raising the rate. • For clarity the Pay for Certification includes South Peel. 	Employer will continue to pursue. Employer to follow-up.
Hours of Work	Union	<ul style="list-style-type: none"> • Where the employee is required to work an extra shift, the union's position is that the affected employee should be excused for the next scheduled shift without any impact to the employee's STSP or CTO credits. 	Employer will review this practice to ensure consistency.
Operator Career Path Initiative	Employer	<ul style="list-style-type: none"> • Union requests timeliness of communication with respect to disclosure.. As well, that the employer consider joint communication where feasible . 	For information.
Deferral(s)			
Training Courses (CEUs)	Union	<ul style="list-style-type: none"> • Union outlined a proposal on recognition & reward for pursuing and acquiring higher licensing through correspondence courses. • Employer has given due consideration and feels its current programs in place encourages training, pays for courses, licenses, including preparatory courses. 	It was agreed to put this proposal on the back burner and revisit in the future.
Other			
OST15 Positions	Union	<ul style="list-style-type: none"> • Union requests due consideration be given to removing employment barriers, e.g. language and interviewing skills. • Employer reiterated that applicants are assessed based on qualifications for the position. Additionally, HR provides support in terms of coaching, 	For information.

		resources and tools for interview preparation.	
Safety Glasses	Union	<ul style="list-style-type: none"> The Union asked if there is a greater selection of safety glasses available given the needs of those with prescriptions and the problems that side shields pose. 	Employer to follow-up.
2017 Meeting Dates	Joint	<p>1 p.m. at One Yonge Street</p> <ul style="list-style-type: none"> June 29 October 18 December 19 	For information

Original signed by:

For the Union: _____

Chris Eckert

For the Employer: _____

Courtney Harbord

Date: _____

Date: _____