



# We Own It

## EESA REVIEW 2017

Your local had an Essential and Emergency Service Agreement (EESA) negotiated for it in 2014. It is attached. Please review it to determine if there have been significant changes since then that would require an amendment to the EESA.

### 1. General information

OPSEU Local number: \_\_\_\_\_

EESA file number: \_\_\_\_\_

Address of work location covered by EESA: \_\_\_\_\_

Ministry covered by EESA: \_\_\_\_\_

Program or service covered by EESA: \_\_\_\_\_

### 2. Contact information

Your name: \_\_\_\_\_

OPSEU Local number: \_\_\_\_\_

Position in Local: \_\_\_\_\_

Home phone: \_\_\_\_\_

Work phone: \_\_\_\_\_

Cell: \_\_\_\_\_

Secure e-mail: \_\_\_\_\_

### 3. Is there any significant change to this EESA? Yes [ ] No [ ]

**If you answered No, there is no need to answer the other questions.**

#### **4. Identifying the changes required to your local's EESA (s)**

Answer the following questions to identify significant changes that have occurred in the work location, service or program since the EESA was negotiated in 2014.

(a) Addition of Members: Significant change? Yes [ ] No [ ]

1. Have new programs or services been added to the work location covered by the EESA since 2004/05? If yes, please identify the programs and services.
  
  
  
  
  
  
  
  
  
  
2. If you answered yes to question 1, have the new programs or services moved from another location? If yes, please identify the former work location and ministry if relevant.
  
  
  
  
  
  
  
  
  
  
3. Has the program or service covered by the EESA experienced a significant increase to the normal staffing complement? Please specify numbers.
  
  
  
  
  
  
  
  
  
  
4. Has there been an increase of normal staffing complement for any other reason? If yes, identify the cause of the increase.

(b) Loss of Members: Significant change? Yes [ ] No [ ]

1. Does the service or program covered by the EESA no longer exist in the Ontario Public Service (OPS) because it has been privatized or otherwise moved out of the OPS?

2. Has the service or program covered by the EESA been moved to another local or other work location? If yes, please identify where it has moved to.

3. Has there been a decrease in normal staffing complement for any other reason? If yes, please identify the cause of the decrease.

(c) Essential Job functions: Significant change? Yes [ ] No [ ]

1. Reviewing the essential job functions, can you identify any reason why the essential job functions no longer apply? E.g. the functions are no longer part of the job.

(d) Emergency Job functions: Significant change? Yes [ ] No [ ]

1. Reviewing the emergency job functions, can you identify any reason why the emergency job functions no longer apply.

2. Reviewing the Emergency trigger, can you identify any reason why the trigger has changed or no longer applies?

(e) Change in the ratios of regular to fixed term: Significant change?  
Yes [ ] No [ ]

1. Do you know if there has been any change in the ratio of regular to fixed term staff in the essential or emergency jobs?

2. Do you know if there has been an increase in the numbers of fixed term staff in the essential or emergency jobs?

(f) Change in Status: Significant change? Yes [ ] No [ ]

1. Do you know if there has been an increase in seasonal staff doing the essential or emergency jobs?

2. Do you know if the seasonal work period has changed? If yes, please identify the duration of the current seasonal work period.

**5. Other issues:**

Significant change? Yes [ ] No [ ]

Has there been any other significant change to the work location, service or program covered by this EESA that OPSEU should be aware of?