PETITION TO ENFORCE AND FUND PAY EQUITY

TO The Legislative Assembly of Ontario:

WHEREAS Women in Ontario are paid, on average, 28 per cent less than their male counterparts, and this gender wage gap can be partially explained by the continued gendering and undervaluing of work traditionally considered "women's work," such as early childhood education, caregiving, and developmental services; and

WHEREAS the Ontario Government passed the *Pay Equity Act* into law in 1988 to eliminate gender discrimination in the aforementioned type of work, requiring Ontario employers to identify instances of gendered discrimination and to make pay equity adjustments where necessary; and

WHEREAS despite the *Pay Equity Act,* a number of employers, especially in developmental services in Ontario, continue refusing to make pay equity adjustments for employees, resulting in thousands of workers being underpaid, and slowing the process of closing the gender wage gap;

WE the undersigned petition the Legislative Assembly of Ontario as follows:

1. That the government do its part in closing the gender wage gap by enforcing the *Pay Equity Act.*
2. That, in order to successfully enforce pay equity law, the government allocate resources to funding pay equity adjustments.

Name (printed)	**Address (printed)**	**Signature**

Please return all original, signed petitions OPSEU campaigns and communications department, 100 Lesmill Road, North York, M3B 3P8