



## OPSEU Rainbow Alliance arc-en-ciel



### Application

OPSEU's Rainbow Alliance arc-en-ciel (the Alliance) is looking for new members! The caucus provides representation and support to lesbian, gay, bisexual, transgender, transsexual, intersex, asexual, pansexual, queer, questioning, two-spirited (LGBTTIAPQQ2S) members. We promote equality and a harassment-free work environment. Tackling discrimination in the workplace means addressing and tackling discrimination in our communities, unions and homes. What we do:

- Promote LGBTTIAPQQ2S involvement and leadership in the union;
- Advocate and educate around our members' issues within the union;
- Create a safe space to share our experiences, knowledge and expertise; and
- Promote OPSEU's name in our communities through Pride and Solidarity.

The Rainbow Alliance arc-en-ciel welcomes OPSEU members in good standing to apply for a position on the Alliance Executive. Applicants must self-identify as being a member of the LGBTTIAPQQ2S community and indicate their commitment to taking on a leadership role within OPSEU, their workplaces and communities.

Applications can be submitted to the Equity Unit at [equity@opseu.org](mailto:equity@opseu.org) or via fax to 416.448.7419 no later than 5:00PM on April 30, 2017. They will be screened and ranked according to the following criteria:

- Representation of LGBTTIAPQQ2S communities;
- Commitment to network, advocate, educate, and increase equality for individuals from all equity seeking groups; and
- Mix of community and union activities.

The existing Rainbow Alliance arc-en-ciel Executive Members will meet within 14 days after the deadline in order to complete selection. Once a decision has been made, the successful applicant (s) will be contacted by the Chair. Selection is final and at the sole discretion of the Rainbow Alliance arc-en-ciel Executive.

Name: \_\_\_\_\_ Local: \_\_\_\_\_

E-mail address: \_\_\_\_\_

Primary Phone Number: \_\_\_\_\_

Union Position(s) (if applicable): \_\_\_\_\_

Application Number (to be assigned by the Equity Unit): \_\_\_\_\_



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1. What OPSEU Region are you from? \_\_\_\_\_
  
2. Which sector are you in? Choose from one of the following:
  - a. Ontario Public Service (OPS)
  - b. Broader Public Service (BPS)
  - c. CAAT – Academic
  - d. CAAT – Support
  - e. LBED
  
3. Why do you wish to join OPSEU's Rainbow Alliance arc-en-ciel?
  
  
  
  
  
  
  
  
  
  
4. Do you have any concerns about being an LGBTTIAQQ2S representative in your local, workplace or region? Yes No (Circle one). If you chose Yes, please explain below:
  
  
  
  
  
  
  
  
  
  
5. How do you self-identify? Please select as many as applicable.

Lesbian	Gay
Bisexual	Transgender
Transsexual	Intersex
Asexual	Pansexual
Queer	Questioning
Two Spirited	Other _____
  
6. Do you identify as being a member of another equity-seeking group? Please select as many as applicable.

Aboriginal worker	Worker with a disability
Racialized worker	Young Worker
Francophone Worker	Female Worker

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7. Briefly explain your past union experience and activities. If you are new, please explain what you plan to achieve as a member of OPSEU's equity Caucus.

8. Briefly explain your previous community activities and involvement.

9. How would you define the term 'intersectionality' and how are people from marginalized groups impacted by it?

10. What are some of the struggles that LGBTTIAPQQ2S members are facing today? What can the Rainbow Alliance arc-en-ciel do to combat these issues?

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11. Is there any other information you would like to share with the Alliance Executive?  
(NOTE: This section is not being evaluated and is for information purposes only.)

Thank you for completing this application and your interest in being a part of the Alliance. Even if you are not selected, you are still able to get involved. Your local and region has funding available for union activities. Contact us and we will help you to learn how!

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