

2017 Human Rights Award



# My Boss Said What??

Busting myths at the LCBO

## Myth:



“The award provides the LCBO with the flexibility it requires to meet the needs of its customers” - LCBO management

## The Real Story:



This award isn't about flexibility. It's the result of a human rights complaint that will ensure equal pay for equal work.

Thousands of casual workers will immediately get an **average wage increase of 9.5 per cent.**

Casuals will no longer be stuck on a lower wage grid and will be able to reach the top Customer Service Representative (CSR) wage.

As well, the full-time CSRs who aren't at the top of the grid will immediately get an **average wage increase of 7.7 per cent.**

This award is the result of members taking a stand to demand fair treatment for all workers, and sets an important precedent for precarious workers across Ontario.

Get the real facts at **[www.opseu.org/lbed](http://www.opseu.org/lbed)**