

**MINISTRY OF CHILDREN AND YOUTH SERVICES
MINISTRY EMPLOYEE RELATIONS COMMITTEE
(MERC)**

**October 6,2016
OPSEU OFFICE
5757 Coopers Ave
9:30 am- 4:00 pm**

<p><u>For Management:</u></p> <p>Mark Mikoluff (Co-Chair) Jasvinder Mahal Karen Martin Ian Kerr</p>	<p><u>For OPSEU:</u></p> <p>Glenna Caldwell (Co-Chair)* Sandra Harper Peter Harding Iraj Pakzamir</p>
-----------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------

Guests: Madeline Davidson, MCSCS

Regrets:

Minutes: Yasmina Vojnic

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED	TIMEFRAME FOR ACTION
<u>STANDING ITEMS:</u>			
Child Welfare	No update.		
Children's Mental Health	No Update.		
Youth Justice	No update.		
Facility Administrators List	No changes		
Organizational Renewal Directorate (Division)	Presentation was shared		

Thistledown Regional Directorate	Closed May 2014, parties committed to resolving all outstanding grievances.	Bring forward to next meeting	
Brookside and RMYC Transformation	<p>Meeting was held at Brookside Youth Centre on May 17th to release the cross ministry MOA dated May 11th offering FXT's for cross ministry transfer to MCSCS.</p> <p>Presentation on the Brookside Transformation was given</p> <p>An update was provided by DOFB. The union has requested a copy of the block and stack plans be shared for input and recommendations and further the union is requesting that preliminary drawings be shared when available Employer provide updates as available</p>	Employer to update as available	Invite Direct Operated Facilities Branch
TEI	67 approved TEI's up until this time. Received TEI requests are pending future consideration. Union is requesting the Employer consider approving additional TEI's		
CPRI Transformation	<p>Transformation continues, employee open houses commencing.</p> <p>Pilot projects underway with respect to clinical services.</p>	Updates Next MERC	
Justice Sector Transformation Task Force	Employer confirmed that Youth Justice is part of the Justice Sector Transformation Task Force. Employer to update as information becomes available.	No Update	

Probation Services Framework	Engagement process has started. A video has been provided, Regional lead has been identified.	No Update	
<u>Business Arising from Minutes:</u>			
Texting in Probation Offices	Employer shared new policy.	Remove from agenda	
CPIC Retention	Deferred to next meeting. Management will research the documents.	Update as soon as possible	
Backfills in Community CA	Item will be moved to the Youth Justice Sub Committee and will return to MERC once the parties reach an agreement.	Next MERC	Next MERC
Uniform Point System	A draft YSO uniform point system was shared The employer to provide dollar values for each item and Union will review proposal and respond. Defer to next meeting.	Union will respond as soon as possible	
E-Learning Facilities	Employer confirmed implementation Issue deferred to Youth Justice Sub Committee.		
ADRC TOR Revision	Parties agree that the TOR is currently accurate. The parties also agree to use ADRC on a case by case basis.	Remove from agenda	
EAP Update	Presentation to be shared on December 6, 2016	Next MERC	
PO Workload Review (Cross Ministry)	The union advised that MCSCS will be making a formal request for another meeting. The employer has taken the position that the parties have met the terms of the collective and therefore are not	Remove from agenda	

	agreeable to reopen discussion.		
International Adoption Unit, Service Delivery Division	The employer has advised that the international adoption unit does not have policies and procedures that are specifically focused on the work done by staff on the unit. Staff are guided by best practices and management oversight of adoption approvals informed heavily by applicable legislative requirements for adoption. Current policy and procedures are under review	Next MERC	
Frisk Searching	The employer is currently reviewing Canadian jurisdictional practices. Refer to Youth Justice Sub-Committee	Update next MERC	
FXT Shift Cancellation Protocol	Refer to Youth Justice Sub-Committee	Next MERC	
<u>Updates:</u>			
Anti-Discrimination Systemic Change -ADSC	New management co-chair has been identified; Oksana Fuke. Audits will commence shortly and communication will be sent out to the field.	Update next MERC	Next MERC
Health & Safety –H&S	Meetings are ongoing Employer providing information as required.	Update next MERC	Next MERC
Health and Productivity-HPP YJ	A written report will be provided at next meeting.	Update next MERC	Next MERC

Training and Development -T & D	New Terms of Reference were signed.	Update next MERC	Next MERC
Peer Support in Facilities	Union requests that a memo go out to all facility staff re local Peer Support options and roles.	Update next MERC	Next MERC
Attendance Support Management Project- ASMP	Employer to provide Attendance Support Project Stats.	Update next MERC	Next MERC
Occupation Stress Injuries	Meeting held September 29, 2016.	Update next MERC	
CA appendix 39	Employer to follow up		
CA appendix 29	The union is requesting to have a discussion on appendix 29 for the ministry relative to workplace violence stats and lateral transfers job trades and conversions.	Employer to follow up	
HPRO in YJ facilities adjust to use FXT Seniority Versus Start Date	Refer to Youth Justice – Sub Committee	Employer to follow up	
HPRO/E-Roster	Employer to provide a presentation to Youth Justice Sub Committee Refer to YJ Sub – Committee		
FXT Availability Agreement	Refer to YJ Sub – Committee	Remove from agenda	
Dual Contracts	Refer to Youth Justice Sub- Committee	Update next MERC	
Court Liaison Officer and Institution Liaison Officer	The parties discussed how these positions are currently being filled. Deferred to YJ Sub-Committee	Report back next MERC	
Note	YJ table is Youth Justice sub committee		

New Business:			
MCYS: Because Young People Matter Report	Union inquired in regards to recommendations provided in the Because Young People Matter Report. Move to standing items	Employer to Report back	Next MERC
Fixed Term Availability Rotation Agreement	The agreement was reviewed and will be maintained.	Remove from agenda	
CPRI Child Care Worker 3	Union tabled a special case for Child Care Worker 3's to be reclassified to Child Care Worker 4's at CPRI.	Employer to provide an update	Next MERC
Training for RO on Handcuffing	Union requests approval for RO's to receive annual refresher handcuff training.	Employer to follow up	Next MERC
2017 Meeting Dates	February 14, 2017 May 17, 2017 September 19, 2017 December 6, 2017		

OPSEU CHAIR

DATE SIGNED

MANAGEMENT CHAIR

DATE SIGNED