

## JOINT EMPLOYMENT STABILITY SUBCOMMITTEE (JESS) MEETING

March 17, 2016

Queen's Park

### In Attendance

For the Union	For the Employer	Guests	Regrets
Glenna Caldwell – Co-Chair Sandra Harper Johanne Bourgeois Roxanne Barnes	Anne Dods – Co-Chair Laural Rueffer Mike Mously Steven Mackay Clelia Capotorto Dan Covello Chris Wright Alissa Bryers		Mickey Riccardi

Date Tabled	Housekeeping	Referred to	Action
	<p><b>Minutes of the Previous Meeting</b></p> <p>The parties signed the February 2016 minutes.</p>	N/A	N/A

Date Tabled	Standing Items	Referred to	Action
	<p><b>Corporate Transition Reports</b></p> <p>Employer has provided reports for the year to date.</p>	<p><b>Employer/Union</b></p>	<p>Contents of these reports will be reviewed by the parties at the May meeting.</p>
	<p><b>Interpretative Bulletins</b></p> <p>Union forwarded request to CERC for access to Employer HR resources, which include documents that are designed for OPS Managers.</p>	<p><b>Union</b></p>	<p>The parties agree that this item be removed from the agenda.</p>

Date Tabled	Business Arising	Referred to	Action
<p><b>February 21, 2013</b></p>	<p><b>Terms of Reference (ToR)</b></p> <p>Parties discussed the Terms of Reference that had been referred back to JESS from CERC.</p>	<p><b>Employer</b></p>	<p>Parties to obtain CERC approval of ToR, which will then be signed at JESS.</p>
<p><b>February 18, 2016</b></p>	<p><b>Explanatory Notes</b></p> <p>Employer continues to draft explanatory notes.</p>	<p><b>Employer</b></p>	<p>Employer will share list of explanatory notes with Union. Union will indicate which topics are priorities, and Employer will share drafts on those topics.</p>

<b>Date Tabled</b>	<b>Business Arising</b>	<b>Referred to</b>	<b>Action</b>
<b>February 18, 2016</b>	<b>Draft MOA – SNA/NOL</b> Parties discussed wording of MOA.	<b>Employer</b>	Employer to consult with internal stakeholders and send revised draft to Union.
<b>February 18, 2016</b>	<b>Surplus Resources</b> Employer forwarded final updated surplus resources to Union.	<b>Employer</b>	The parties agree that this item be removed from the agenda.
<b>February 20, 2014</b>	<b>Lateral Transfers – FLS (Entitlement Resources)</b> Union enquired about formatting of form and placement of FLS-related information.	<b>Employer/Union</b>	Employer to revise documents and email updated version to Union.

Date Tabled	New Business	Referred to	Action
February 18, 2016	<b>2016 Meeting Dates</b> April 21 – OPSEU May 19 – Queen’s Park June 16 – OPSEU July 21 – Queen’s Park August 18 – OPSEU September 15 – Queen’s Park October 20 – OPSEU November 17 – Queen’s Park December 15 – OPSEU	N/A	N/A

For the Union: \_\_\_\_\_

Date: \_\_\_\_\_, 2016.

For the Employer: \_\_\_\_\_

Date: \_\_\_\_\_, 2016.