

## **Fay Faraday - BIO**

Fay Faraday is a social justice lawyer and strategic adviser whose work focuses on labour, human rights, constitutional law and pay equity.

Representing unions, community organizations and coalitions, she has litigated many leading constitutional and human rights cases at the Supreme Court of Canada. Fay has been a member of Ontario's Equal Pay Coalition since 1996.

In her practice, Fay has addressed many issues relating to systemic discrimination, equality and fundamental freedoms in the workplace, including gender and work, rights of migrant workers, rights of persons with disabilities, race discrimination, employment equity, poverty, income security, socioeconomic rights, and international human rights norms.

As an Innovation Fellow with the Metcalf Foundation, Fay is engaged in legal and community-based research addressing the rights of migrant workers. Fay is also a Visiting Professor at Osgoode Hall Law School and holds the Visiting Packer Chair in Social Justice at York University.