

MINUTES
EXECUTIVE BOARD MEETING
MAY 16-17, 2007
DELTA AIRPORT WEST, HAWTHORNE D ROOM

MAY 16, 2007

The Executive Board was called to order at 9:30am. President Smokey Thomas was in the Chair. All members were present. Evelyn Anger, Executive Assistant to the President was also in attendance.

AGENDA

1st Vice-President/Treasurer Rout in the Chair.

The agenda was amended to add:

- Fair Vote Canada
- Public Sector Union pension meeting
- OFL Aboriginal conference
- Muskoka/ Algonquin health care
- OFL Aboriginal Circle
- Swearing in of Sister Sue Brown
- Strategic Planning Committee
- Membership fund raising proposal
- ACORN
- Children mental health round tables
- *In Solidarity* Committee
- Past president severance
- Local 446 Trusteeship

President Thomas in the Chair.

President Thomas asked the members present at the meeting to introduce themselves.

PAST PRESIDENT SEVERANCE

Moved Rapaport/Eaton – In Camera.

Moved by Elliot/Pridham – closure – **CARRIED**.

The question was called on moving In Camera and it **CARRIED**.

Rise and Report

Moved by Grimaldi/Pridham

<p>THEREFORE BE IT RESOLVED THAT the past president be allowed to address the board regarding vacation/severance entitlement for the full time officers of the union.</p>
--

CARRIED

Past President Sister Leah Casselman addressed the Board.

President Thomas and First Vice-President/Treasurer Rout declared a conflict.

2nd Vice-President Rapaport in the Chair.

Moved by Franche/Elliot

<p>THEREFORE BE IT RESOLVED THAT the severance and vacation payments of the last OPSEU President, the existing, future Presidents, and First Vice-President/Treasurers be based on the ASU collective agreement</p>
--

Moved by Snider/Grimaldi – amendment

<p>THAT the last president be paid 72 weeks vacation.</p>
--

This motion was ruled out of order.

Moved by Grimaldi - Challenge the Chair.

3rd Vice-President Eaton in the Chair.

The question was called and the Chair was not upheld.

2nd Vice-President Rapaport in the Chair.

PAST PRESIDENT SEVERANCE (cont.)

Moved by Elliot/Pridham – closure – **CARRIED.**

The question was called on the amendment:

THAT the last president be paid 72 weeks vacation.

DEFEATED

Moved by Eaton/Pridham – closure – **DEFEATED.**

Moved by Almeida/Grimaldi - amendment

Delete the words “last OPSEU president” .

Moved by Elliot/Pridham – closure – **CARRIED.**

The question was called on the amendment and it was **DEFEATED.**

5th Vice-President Jackson in the Chair.

Moved by Elliot/Pridham – closure – **CARRIED.**

The question was called on the motion:

THEREFORE BE IT RESOLVED THAT the severance and vacation payments of the last OPSEU President, the existing, future Presidents, and First Vice-President/Treasurers be based on the ASU collective agreement

Roll call vote:

Almeida, Eddy	against
Brown, Sue	for
Clapp, Brenda	for
Dumais, Mandy	for
Eaton, Bob	for
Elliot, Ron	for
Franche, Gino	for
Grimaldi, Mike	against
Ing, Mary	for
Jackson, Jay	for
Lundy, Dave	for
Middleton, Doris	for
Montgomery, Ted	for

PAST PRESIDENT SEVERANCE (cont.)

Pridham, Nancy	for
Rapaport, David	for
Rout, Patty	--
Rowett, Claire	for
Snider, Sandra	for
Thomas, Warren	--
Tocker, James	for
Wall, Peter	for

CARRIED FOR - 17 AGAINST - 2

A Minority Report was filed by Eddy Almeida and Mike Grimaldi.

2nd Vice-President Rapaport in the Chair.

Moved by Grimaldi/Ing

<p>THEREFORE BE IT RESOLVED THAT OPSEU pay the past president 72 weeks vacation and 12 weeks severance and that this money be paid within 7 days.</p>
--

Moved by Eaton - Objection to Consideration.

DEFEATED the motion was considered.

Moved by Eaton - Challenge the Chair.

4th Vice-President Franche in the Chair.

The question was called and the Chair was upheld.

2nd Vice-President Rapaport in the Chair.

AFTERNOON

President Thomas in the Chair.

MEMBER PRESENTATION

Gaetan Lachance, Local 617, made a presentation to the Executive Board.

MEMBER PRESENTATION (cont.)

Moved by Eaton/Lundy

THEREFORE BE IT RESOLVED THAT OPSEU reimburse Gaetan Lachance his expenses as indicated on his expense claim form.

Moved by Elliot - Objection to Consideration.

The motion was not considered.

Moved by Elliot/Pridham - closure - **CARRIED.**

PAST PRESIDENT SEVERANCE (cont.)

Moved by Grimaldi/Almeida

THEREFORE BE IT RESOLVED THAT OPSEU pay the past president 2146.4 hours and 12 weeks severance in this schedule, and that this money be paid within 7 days.

Roll call vote:

Almeida, Eddy	against
Brown, Sue	against
Clapp, Brenda	against
Dumais, Mandy	against
Eaton, Bob	against
Elliot, Ron	against
Frache, Gino	against
Grimaldi, Mike	against
Ing, Mary	against
Jackson, Jay	against
Lundy, Dave	against
Middleton, Doris	against
Montgomery, Ted	against
Pridham, Nancy	against
Rapaport, David	against
Rout, Patty	against
Rowett, Claire	against
Snider, Sandra	against

PAST PRESIDENT SEVERANCE (cont.)

Thomas, Warren	against
Tocker, James	against
Wall, Peter	against

DEFEATED AGAINST - 21

Moved by Elliot/Franche - amendment

Strike the words "this schedule" and insert "the vacation statement dated December 2006 final provided by OPSEU accounting".

CARRIED

Moved by Tocker/Wall - referral

Refer this motion to the June board meeting.

CARRIED

This issue continues on page 9.

OATH OF OFFICE

Sister Sue Brown took the Oath of Office.

AGENDA

The Agenda as amended was carried.

MINUTES OF PREVIOUS MEETING

Moved by Thomas/Tocker

THEREFORE BE IT RESOLVED THAT the Executive Board adopt the Executive Board Minutes of April 18, 2007.

CARRIED

PRIVILEGE MOTION

Moved by Grimaldi/Jackson

THEREFORE BE IT RESOLVED THAT the president designate one executive assistant to attend executive board and executive committee meetings, including in camera discussions, for a period of one year to be reviewed at that time by the executive board.

CARRIED

BUSINESS ARISING

Constitutional amendment to elect a 22nd Executive Board Member:

At the April board meeting the following constitutional amendment was referred to the May meeting.

WHEREAS the current Executive Board consists of 21 members, who are elected at the regular biennial Regional election meetings, for a two-year term; and

WHEREAS there is no elected Executive Board position dedicated to the equity groups;

THEREFORE BE IT RESOLVED THAT a 22nd Executive Board Member be elected by the Chairs of the equity groups every second regular Convention. This election will take place at a caucus of the equity chairs at Convention; and

BE IT FURTHER RESOLVED THAT this constitutional amendment take effect at the second regular Convention in 2007 and thereafter.

No action was taken on this issue.

Change in Strike Policy - Quarterly Rebate

Section 25.2 deals with various strike policy issues. Specifically, 25.2-5.1.3 states:

Locals that have submitted an up-to-date Trustee's Audit Report to Accounting shall receive an extra quarterly rebate cheque at the start of the strike. This money may be used for strike expenses not covered under 5.2.1

BUSINESS ARISING

Change in Strike Policy - Quarterly Rebate (cont.)

While this policy has been in place for some time, it has only recently been implemented with various strikes. The CAAT A locals were the first to access this policy.

Recently, a bargaining unit within a local went on strike. A request was made by this unit to access the above noted section with the interpretation that a unit could access the quarterly rebate that their local would normally receive. Assertions were made that a bargaining unit is equal to a local since it is not otherwise clarified. Accordingly, that bargaining unit would be entitled to a quarterly rebate well beyond the amount that it would otherwise receive if this bargaining unit had been a stand alone local.

However, bargaining units and locals are separate and distinct entities within OPSEU. Another potential interpretation of the above noted section is that the quarterly rebate is only to be paid to a local as defined by OPSEU. Since the bargaining unit in question is not a local as determined by OPSEU it would not be entitled to any rebate at all.

Based on the language as provided, and to take a relatively equitable position, the former First Vice-President made the determination that the bargaining unit would be entitled to a rebate equal to that which an appropriately sized stand alone local would receive. To avoid potential future uncertainty regarding this particular section, a clarification is herein warranted.

Moved by Thomas/Eaton

THEREFORE BE IT RESOLVED THAT Section 25.2 - 5.1.3 of the Strike Policy be amended to read as follows:

*Locals that have submitted an up-to-date Trustee's Audit Report to Accounting shall receive an extra quarterly rebate cheque at the start of the strike. **In multi-unit locals this rebate cheque shall be calculated to only include members in the unit(s) that is (are) on strike.** This money may be used for strike expenses not covered under 5.2.1.*

Moved by Elliot/Eaton - amendment

In the last line after "strike" add in bold "**, and at the end of every 8 week period the strike continues**".

BUSINESS ARISING

Change in Strike Policy - Quarterly Rebate (cont.)

Moved by Montgomery/Dumais - amendment to amendment

After strike in the second line - add "s" to the word "cheque".

CARRIED

Moved by Almeida/Jackson - closure - **CARRIED.**

The question was called on the amendment and it **CARRIED.**

Moved by Almeida/Pridham - closure - **CARRIED.**

The question was called on the motion as amended:

THEREFORE BE IT RESOLVED THAT Section 25.2 - 5.1.3 of the Strike Policy be amended to read as follows:

Locals that have submitted an up-to-date Trustee's Audit Report to Accounting shall receive an extra quarterly rebate cheque at the start of the strike. In multi-unit locals this rebate cheque(s) shall be calculated to only include members in the unit(s) that is (are) on strike, and at the end of every 8 week period the strike continues. This money may be used for strike expenses not covered under 5.2.1.

CARRIED

PRIVILEGE MOTION - PAST PRESIDENT SEVERANCE (cont.)

Moved by Elliot/Almeida

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board instruct accounting to payout the past president 18 weeks of accrued vacation and 12 weeks severance as soon as possible pending the outcome of the final calculation in June.

Moved by Pridham/Almeida - amendment

After the word President add "an interim payment of".

CARRIED

PRIVILEGE MOTION (cont.)

Moved by Montgomery/Eaton - amendment

Add "This is not to be read to exclude the possibility that this payment may be the full and final payment."

CARRIED

Moved by Elliot/Pridham - closure - **CARRIED.**

The question was called on the motion as amended:

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board instruct accounting to payout the past president an interim payment of 18 weeks of accrued vacation and 12 weeks severance as soon as possible pending the outcome of the final calculation in June.

BE IT FURTHER RESOLVED THAT this is not to be read to exclude the possibility that this payment may be the full and final payment.

Roll call vote:	Almeida, Eddy	for
	Brown, Sue	for
	Clapp, Brenda	for
	Dumais, Mandy	for
	Eaton, Bob	for
	Elliot, Ron	for
	Franché, Gino	for
	Grimaldi, Mike	for
	Ing, Mary	for
	Jackson, Jay	for
	Lundy, Dave	for
	Middleton, Doris	for
	Montgomery, Ted	for
	Pridham, Nancy	for
	Rapaport, David	for
	Rout, Patty	for
	Rowett, Claire	for
	Snider, Sandra	for
	Thomas, Warren	for
	Tocker, James	for
	Wall, Peter	for

CARRIED UNANIMOUSLY

FOR - 21

TREASURER'S REPORT

First Vice-President/Treasurer Patty Rout presented her report, which addressed the following topics:

Financial Report

Bank Position - April 2007

Executive Board/Officers Approvals - April 2007

Financial Results - March 2007

Balance Sheet Summary - March 2007

Outstanding Balances - May 2007

Moved by Franche/Brown

THEREFORE BE IT RESOLVED THAT the Office of the First Vice-President/Treasurer request a workplan from the Grievance Department on how the \$800,000 increase the grievance legal budget line, as passed by the 2007 convention, will be spent. The First Vice-President/Treasurer will bring this workplan back to the June 2007 Executive Board meeting.

2nd Vice-President Rapaport in the Chair.

The question was called on motion and it **CARRIED**.

President Thomas in the Chair.

PRESIDENT'S REPORT

President Thomas presented the President's Report which addressed the following items:

Internal Issues

Developmental Services Mental Health

Bill 30, The Safe Needles Save Lives Act

Policy Manual Renewal

Executive Board Committee Elections 2007-2009

EBM/Staff Retreat

Central Labour Updates (OFL/NUPGE/CLC)

NUPGE Convention

Donations/Appeals

NDP Leaders Election Dinner Fundraiser

NUPGE Social Justice Solidarity Fund

Staffing Issues (In Camera)

PRESIDENT'S REPORT

Developmental Services/Mental Health

Moved by Eaton/Thomas - closure on discussion - **CARRIED.**

Bill 30, The Safe Needles Save Lives Act

First Vice-President/Treasurer Rout gave the Executive Board an update.

Policy Manual Review

This issue was discussed.

Executive Board Committee Elections 2007-2009

The elections for Executive Board Member committees took place for the following positions:

- Audit Committee (three board members)
- Board Committee Report (Section E) (three board members)
- Convention Committees
 - Constitution Committee (one board member)
 - Resolutions Committee (one board member)
 - Credentials Committee (one board member)
 - Convention Planning Committee (one board member)
- EAP Committee (one board member)
- Environmental Committee (two board member)
- Excluded Staff hiring Committee (one board member)
- *In Solidarity* Committee Board Liaison (one board member)
- Live and Let Live Fund Committee (one board member)
- MDT/SDT Ad Hoc Committee (two board members)
- OPSEUdirect (two board members)
- OPSEU Enterprises (two board members)
- OPSEU Staff Pension Plan Trustees (three board members)
- Pension Liaison Committee (two board members)
- PHRC Board Liaison (one board member)
- Policy Manual Review(three board members)
- Political Action Committee (three board members)
- PWC Board Liaison (one board member)
- PYWC Board Liaison (one board member)
- Retirees Board Liaison (one board member)
- Social Justice Fund (one board member)

PRESIDENT'S REPORT

INTERNAL ISSUES

Executive Board Committee Elections 2007-2009 (cont.)

- Staff Negotiating Committee (two officers/two board members)
- Staff Pension Plan Trustees
- Strategic Planning Committee (three board members)
- Teleconferencing Technology Committee (two board members)

Moved by Brown/Pridham

<p>THAT nominated candidates may give a speech up to one minute in length.</p>

Moved by Thomas/Eaton

<p>THAT the Live and Let Live and Social Justice election take place at the June board meeting.</p>
--

CARRIED

Audit Committee (three board members)

The following Executive Board Members were nominated and indicated their willingness to stand for election; Ron Elliot, Mike Grimaldi, Dave Lundy, Ted Montgomery, Jamie Tocker and Peter Wall.

Ballots were distributed, collected and counted. President Thomas announced the election of **Jamie Tocker and Peter Wall** to the Audit Committee. Due to a tie a second ballot was distributed.

Ballots were collected and counted. President Thomas announced the election of the 3rd board member, **Mike Grimaldi** to the Audit Committee.

Board Report Committee (Section E) (three board members)

Mandy Dumais, Mary Ing, and David Rapaport were nominated and acclaimed to the Board Report Committee. Eddy Almeida, Brenda Clapp, Dave Lundy, Ted Montgomery, Claire Rowett and Sandra Snider declined the nomination.

PRESIDENT'S REPORT

INTERNAL ISSUES

Executive Board Committee Elections 2007-2009 (cont.)

Convention Committees

Constitutional Committee (one board member)

Ted Montgomery was nominated and acclaimed to the Constitutional Committee. Bob Eaton and Dave Lundy declined the nomination.

Resolutions Committee (one board member)

Jay Jackson was nominated and acclaimed to the Resolutions Committee. David Rapaport declined the nomination.

Credentials Committee (one board member)

Brenda Clapp was nominated and acclaimed to the Credentials Committee.

Convention Planning Committee (one board member)

Dave Lundy was nominated and acclaimed to the Convention Planning Committee. David Rapaport and Claire Rowett declined the nomination.

EAP Committee (one board member)

Bob Eaton was nominated and acclaimed to the EAP Committee. Dave Lundy declined the nomination.

Environmental Committee (two board members)

The following Executive Board Members were nominated and indicated their willingness to stand for election; Gino Franche, Mary Ing and Dave Lundy.

Ballots were distributed, collected and counted. President Thomas announced the election of **Gino Franche and Mary Ing** to the Environmental Committee.

Excluded Staff Hiring Committee (one board member)

Ron Elliot was nominated and acclaimed to the Excluded Staff Hiring Committee.

PRESIDENT'S REPORT

INTERNAL ISSUES

Executive Board Committee Elections 2007-2009 (cont.)

***In Solidarity* Committee Board Liaison (one board member)**

The following Executive Board Members were nominated and indicated their willingness to stand for election; Jamie Tocker and Mandy Dumais.

Ballots were distributed, collected and counted. President Thomas announced the election of **Jamie Tocker** to the *In Solidarity* Committee.

RECESS

The Executive Board recessed at 5:00 pm. All members were present.

MAY 17, 2007

The Executive Board was called to order at 9:35am. President Smokey Thomas was in the Chair. All members were present. Evelyn Anger, Executive Assistant to the President was also in attendance.

PRESIDENT'S REPORT

INTERNAL ISSUES

Executive Board Committee Elections 2007-2009 (cont.)

MDT/SDT Ad Hoc Committee (two board members)

The following Executive Board Members were nominated and indicated their willingness to stand for election; Brenda Clapp, Mandy Dumais and Doris Middleton.

Ballots were distributed, collected and counted. President Thomas announced the election of **Brenda Clapp and Doris Middleton** to the MDT/SDT Ad Hoc Committee.

PRESIDENT'S REPORT

INTERNAL ISSUES

Executive Board Committee Elections 2007-2009 (cont.)

OPSEUdirect (two board members)

Eddy Almeida and Mary Ing were nominated and acclaimed to the OPSEUdirect Committee. Sue Brown and Claire Rowett declined the nomination.

OPSEU Enterprises (two board members)

Mandy Dumais and Bob Eaton were nominated and acclaimed to the OPSEU Enterprises Committee. Sandra Snider declined the nomination.

OPSEU Staff Pension Plan Trustees (three board members)

The following Executive Board Members were nominated and indicated their willingness to stand for election; Jay Jackson, Dave Lundy, Ted Montgomery, David Rapaport. Bob Eaton and Nancy Pridham declined the nomination.

Ballots were distributed, collected and counted. President Thomas announced the election of **Dave Lundy, Ted Montgomery and David Rapaport** as OPSEU Staff Pension Plan Trustees.

Pension Liaison Committee (two board members)

Nancy Pridham and David Rapaport were nominated and acclaimed to the Pension Liaison Committee.

PHRC Board Liaison (one board member)

Sandra Snider was nominated and acclaimed as the PHRC Board Liaison.

Political Action Committee (three board members)

The following Executive Board Members were nominated and indicated their willingness to stand for election; Eddy Almeida, Dave Lundy, Doris Middleton and Peter Wall.

Ballots were distributed, collected and counted. Bob Eaton withdrew his nomination. President Thomas announced the election of **Eddy Almeida, Doris Middleton and Peter Wall** to the Political Action Committee.

PRESIDENT'S REPORT

INTERNAL ISSUES

Executive Board Committee Elections 2007-2009 (cont.)

PWC Board Liaison (one board member)

Sandra Snider was nominated and acclaimed as the PWC Board Liaison.

PYWC Board Liaison (one board member)

The following Executive Board Members were nominated and indicated their willingness to stand for election; Sue Brown and Claire Rowett. Mary Ing, Ted Montgomery and David Rapaport declined the nomination.

Ballots were distributed, collected and counted. President Thomas announced the election of **Claire Rowett** as the PYWC Board Liaison.

Retirees Board Liaison (one board member)

The following Executive Board Members were nominated and indicated their willingness to stand for election; Dave Lundy and David Rapaport. Ron Elliot, Ted Montgomery, Claire Rowett and Peter Wall declined the nomination.

Ballots were distributed, collected and counted. President Thomas announced the election of **David Rapaport** as the Retirees Board Liaison.

Staff Negotiating Committee (two officers/two board members)

The following Executive Board Members were nominated and indicated their willingness to stand for election; Ted Montgomery and Claire Rowett. Bob Eaton and Mike Grimaldi declined the nomination.

Ted Montgomery and Claire Rowett were acclaimed to the Staff Negotiating Committee.

Strategic Planning Committee (three board members)

The following Executive Board Members were nominated and indicated their willingness to stand for election; Gino Franche, Mike Grimaldi, Dave Lundy, Nancy Pridham and Claire Rowett. Mary Ing, Ted Montgomery and David Rapaport declined the nomination.

PRESIDENT'S REPORT

INTERNAL ISSUES

Executive Board Committee Elections 2007-2009 (cont.)

Strategic Planning Committee (three board members) (cont.)

Ballots were distributed, collected and counted. President Thomas announced the election of **Gino Franche and Nancy Pridham** to the Strategic Planning Committee. Due to a tie a second ballot was distributed.

Ballots were collected and counted. President Thomas announced the election of the 3rd board member, **Mike Grimaldi** to the Strategic Planning Committee.

Teleconferencing Technology Committee (two board members)

The following Executive Board Members were nominated and indicated their willingness to stand for election; Mary Ing, Jamie Tocker and David Rapaport. Eddy Almeida and Gino Franche declined the nomination.

Ballots were distributed, collected and counted. President Thomas announced the election of **Mary Ing and Jamie Tocker** to the Teleconferencing Technology Committee.

Policy Manual Review Committee (three board members)

Sue Brown, Gino Franche and Claire Rowett were nominated and acclaimed to the Policy Manual Review Committee. Eddy Almeida, Mandy Dumais, Bob Eaton, Dave Lundy, Ted Montgomery, Nancy Pridham, Jamie Tocker and Peter Wall declined the nomination.

Moved by Jackson/Ing

Destroy the ballots.

CARRIED

EBM/Staff Retreat

The executive board/senior staff retreat will take place on June 11-12, and the board meeting on June 13-14 at the Elmhirst's Resort in Keene.

PRESIDENT'S REPORT

Strategic Planning Committee

Moved by Franche/Pridham

THEREFORE BE IT RESOLVED THAT the Strategic Planning Committee review the suggested agenda topics and report back after lunch suggestions of what will be on the retreat agenda, to be approved by the Executive Board.

CARRIED

CENTRAL LABOUR UPDATES (OFL/NUPGE/CLC)

NUPGE Convention

The 2007 Constitutional Convention of the National Union will be held in Fredericton, New Brunswick on June 22-24, 2007.

DONATIONS/APPEALS

NDP Leaders Election Dinner Fundraiser

Moved by Thomas/Elliot

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve \$8,400 to purchase 10 tickets as an Event Patron that includes a ½ page program ad for the Ontario's NDP Leader's Election Dinner.

CARRIED

1st Vice-President/Treasurer Rout in the Chair.

NUPGE SOCIAL JUSTICE SOLIDARITY FUND

Moved by Thomas/Brown

Bring this issue back to the September Executive Board meeting.

CARRIED

AFTERNOON

President Thomas in the Chair.

PRESIDENT'S REPORT

Muskoka Algonquin Healthcare

Moved by Thomas/Middleton

WHEREAS the OPSEU locals at Muskoka Algonquin Healthcare have been battling the multi-site hospital since January over a plan to move lab services from Bracebridge and Huntsville to Barrie and Brampton; and

WHEREAS the early success of this campaign (the decision is now postponed to March 2008) has led to bullying of our members by the hospital administration, including letters of reprimand, harassment over the distribution of union leaflets, and the dismissal of a union steward; and

WHEREAS OPSEU needs to send a strong message of support for its members and stewards as a signal not only to MAHC, but to other hospitals that may follow MAHC's lead;

THEREFORE BE IT RESOLVED THAT OPSEU approve a budget of \$14,034 to support a campaign to make the MAHC accountable for its actions, to send a strong signal to the OHA that OPSEU's members will not be silenced in their fight to maintain services, to restore the steward to her workplace, and to build confidence in broader membership that if they do speak out, OPSEU will defend them. These funds to be taken from the Defense Fund.

1st Vice-President/Treasurer Rout in the Chair.

The question was called on the motion and it **CARRIED**.

President Thomas in the Chair.

PRESIDENT'S REPORT

Fair Vote Canada

Moved by Thomas/Rapaport

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

CARRIED

Moved by Thomas/Rapaport

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve \$25,000 for the additional funding request for Fair Vote Canada, funds to be drawn from the Contingency Fund.

Moved by Pridham/Grimaldi - referral

Refer this issue to the Political Action Committee.

CARRIED

Public Sector Union Pension Meeting

This meeting will be held on May 30, 2007. Brother Dave Lundy will attend this meeting.

NEW BUSINESS

Executive Board Agenda

Moved by Franche/Rapaport

THEREFORE BE IT RESOLVED THAT the Executive Board Agenda in the future be sent electronically to executive board members, unless otherwise requested.

NEW BUSINESS

Executive Board Agenda

Moved by Wall/Tocker - referral

Refer this issue to the Environmental Committee.

Moved by Middleton/Pridham - closure - **CARRIED**

The question was called on the referral and it was **DEFEATED**.

Moved by Elliot/Almeida - closure - **CARRIED**

The question was called on the motion:

THEREFORE BE IT RESOLVED THAT the Executive Board Agenda in the future be sent electronically to executive board members, unless otherwise requested.

CARRIED

PRESIDENT'S REPORT

EBM/Staff Retreat - Strategic Planning Committee

Moved by Franche/Pridham

THEREFORE BE IT RESOLVED THAT the OPSEU areas of priority to be discussed at the 2007 EBM/Senior Staff Retreat will include the following:

1. Financial Planning (to include Pensions);
2. Building Local Capacity (to include Defending our Bargaining Units/OPS Bargaining)
3. Contingent/Part-time workers (to include Young Workers)
4. Provincial Election Strategy (Labour Solidarity/where is OPSEU)
5. Strategic Organizing (to include, among other things, organizing the "Knowledge" sector/Sector Density/LHINs)
6. Equity (to include Terms of Reference and Committee/Caucus restructuring)

PRESIDENT'S REPORT

EBM/Staff Retreat - Strategic Planning Committee

Moved by Eaton/Elliot - closure - **CARRIED**

The question was called on the Agenda and it **CARRIED**.

NEW BUSINESS

Children's mental health round tables

This issue will be brought back to the June Executive Board meeting.

PRESIDENT'S REPORT

Staffing Issues

Moved by Thomas/Tocker - In camera - **CARRIED**

Rise and report

Moved by Tocker/Wall

<p>THAT the executive assistants to the president be subsidized \$800 per month to be put towards accommodation.</p>

Moved by Franche/Pridham - referral

<p>Refer this issue to the June retreat.</p>
--

Moved by Grimaldi/Elliot - amendment

<p>With instructions that the motion come back with costings and with the full contracts.</p>

Moved by Almeida/Pridham - closure - **CARRIED**

The question was called on the amendment to the referral and it **CARRIED**.

PRESIDENT'S REPORT

Staffing Issues (cont.)

Moved by Almeida/Pridham - closure - **CARRIED**

The question was called on the referral as amended:

Refer this issue to the June retreat, with instructions that the motion come back with costings and with the full contracts.

CARRIED

COMMITTEE REPORTS

Executive Committee Recommendation

Moved by Eaton/Lundy

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board place Local 446 into Trusteeship, effective immediately, until September 24, 2007 for further review.

CARRIED

NEW BUSINESS

OFL Aboriginal Conference

Two motions were made and both were withdrawn.

Moved by Grimaldi/Rapaport

THEREFORE BE IT RESOLVED THAT the President's Office investigate the circumstance around this issue and provide the information to the board

BE IT FURTHER RESOLVED THAT a phone poll be conducted as soon as the information can be distributed appropriately

CARRIED

Moved by Elliot/Rapaport - Adjournment - **DEFEATED.**

COMMITTEE REPORTS

Audit Committee - Policy Manual Changes

Moved by Wall/Rout - referral

THAT this issue be referred to the new Policy Committee.

Moved by Grimaldi/Elliot - amendment

Add "that it come back with explanatory notes for changes"

Moved by Almeida/Pridham - closure - **CARRIED**

The question was called on the amendment and it **CARRIED**.

Moved by Almeida/Franche - closure - **CARRIED**

The question was called on the referral as amended:

THAT this issue be referred to the new Policy Committee and that it come back with explanatory notes for changes.

CARRIED

In Solidarity Committee

At the recent Canadian Association of Labour Media Conference held in Halifax on May 12th, Awards were given to the "In Solidarity Committee for "Best Overall Publication (Best in Canada), Excellence in Writing for locals more than 1000 and Best Illustration produced by volunteers.

Overall, members of OPSEU took 10 awards (28% of all awards) and one honorable mention.

Other OPSEU winners were from Locals 415, 558 and the newsletter "Rock Solid".

ADJOURNMENT

The Executive Board adjourned at 4:30 PM. All members were present.

Smokey Thomas, President

Kathryn Francis, Corporate Secretary

/kf