

**MINUTES**  
**EXECUTIVE BOARD SPECIAL MEETING**  
**SEPTEMBER 13, 2010**  
**DOUBLETREE HILTON, TORONTO**

**September 13, 2010**

The Executive Board was called to order at 6:30 pm. President Thomas in the Chair. All members were present except Laurie Nancekivell and Claire Rowett. The reasons were acceptable to the Chair. Peggy Maybury, Executive Assistant to the President was also in attendance.

Moved by Rout/Lundy

**WHEREAS** four of the five sectoral groups at the September 13 All Presidents Meeting – BPS, CAAT(A), CAAT(S) and OPS unified, voted that OPSEU engage in consultations with the government regarding the compensation restraint

**THEREFORE BE IT RESOLVED THAT** OPSEU engage in the consultation process for those groups; and

**BE IT FURTHER RESOLVED THAT** there be no consultations on behalf of OPS Corrections; and

**BE IT FURTHER RESOLVED THAT** OPSEU reaffirms that it will continue to conduct bargaining as usual and that OPSEU centrally will reject the governments zero and zero wage proposal; and

**BE IT FURTHER RESOLVED THAT** OPSEU accelerate and intensify the campaign against government public services compensation restraint measures; and

**BE IT FURTHER RESOLVED THAT** OPSEU work with other unions and labour bodies and community groups to co-ordinate campaigns against public sector compensation restraint.

Moved by Grimaldi/Pridham - amendment

Only listening and discussion take place with no decisions made without further consultations with locals, sectors and equity groups.

Moved by Montgomery/Miller -amendment to the amendment

That no framework agreements be made without the approval of the respective bargaining units to which the agreement would potentially apply.

The Chair ruled the motion in order.

Moved by Grimaldi - Challenge the Chair.

First Vice-President/Treasurer Rout in the Chair.

The question was called and the Chair was upheld.

President Thomas in the Chair.

Moved by Miller/Elliot - Closure - **CARRIED**.

The question was called on the amendment to the amendment:

That no framework agreements be made without the approval of the respective bargaining units to which the agreement would potentially apply.

**Roll Call Vote:**

|                     |         |
|---------------------|---------|
| Almeida, Eddy       | against |
| Brown, Sue          | against |
| Elliot, Ron         | against |
| Franché, Gino       | against |
| Giroux, Jennifer    | against |
| Grimaldi, Mike      | against |
| Lundy, Dave         | for     |
| Miller, Derek       | for     |
| Montgomery, Ted     | for     |
| Nancekivell, Laurie | absent  |
| Orzel, Lynn         | for     |
| Pridham, Nancy      | against |
| Rout, Patty         | for     |
| Rowett, Claire      | absent  |
| Snider, Sandra      | for     |
| Thibodeau, Carl     | for     |
| Thomas, Warren      | for     |
| Tocker, James       | for     |
| Tungatt, Debbie     | against |
| Wall, Peter         | for     |
| Wright, Pete        | against |

**CARRIED** 10 - FOR 9 - AGAINST

Moved by Elliot/Almeida - amendment

3<sup>rd</sup> resolve strike "centrally will" and replace with "will encourage its bargaining units to"

**Roll Call Vote:**

|                     |         |
|---------------------|---------|
| Almeida, Eddy       | for     |
| Brown, Sue          | for     |
| Elliot, Ron         | for     |
| Frache, Gino        | for     |
| Giroux, Jennifer    | for     |
| Grimaldi, Mike      | for     |
| Lundy, Dave         | against |
| Miller, Derek       | against |
| Montgomery, Ted     | against |
| Nancekivell, Laurie | absent  |
| Orzel, Lynn         | against |
| Pridham, Nancy      | for     |
| Rout, Patty         | against |
| Rowett, Claire      | absent  |
| Snider, Sandra      | against |
| Thibodeau, Carl     | against |
| Thomas, Warren      | against |
| Tocker, James       | against |
| Tungatt, Debbie     | for     |
| Wall, Peter         | against |
| Wright, Pete        | for     |

**DEFEATED 9 - FOR 10 - AGAINST**

Moved by Grimaldi/Almeida - amendment

That listening and discussions take place with no decisions made without further consultations with sectors, locals and equity groups.

Moved by Lundy/Miller - Closure - **DEFEATED.**

**Roll Call Vote:**

|                     |         |
|---------------------|---------|
| Almeida, Eddy       | for     |
| Brown, Sue          | for     |
| Elliot, Ron         | for     |
| Frache, Gino        | for     |
| Giroux, Jennifer    | for     |
| Grimaldi, Mike      | for     |
| Lundy, Dave         | against |
| Miller, Derek       | against |
| Montgomery, Ted     | against |
| Nancekivell, Laurie | absent  |
| Orzel, Lynn         | against |

|                 |         |
|-----------------|---------|
| Pridham, Nancy  | for     |
| Rout, Patty     | against |
| Rowett, Claire  | absent  |
| Snider, Sandra  | against |
| Thibodeau, Carl | against |
| Thomas, Warren  | against |
| Tocker, James   | against |
| Tungatt, Debbie | for     |
| Wall, Peter     | against |
| Wright, Pete    | for     |

**DEFEATED 9 - FOR 10 - AGAINST**

Moved by Grimaldi/Elliot - amendment

Under WHEREAS strike "with the government regarding the compensation restraint"

Under 4<sup>th</sup> resolve strike "public services compensation restraint measures" replace with "public service wage cuts"

Under 5<sup>th</sup> resolve strike "public sector compensation restraint" replace with "public service wage cuts"

**CARRIED**

Moved by Orzel/Elliot - Closure - **CARRIED.**

The question was called on the motion as amended:

**WHEREAS** four of the five sectoral groups at the September 13 All Presidents Meeting - BPS, CAAT(A), CAAT(S) and OPS unified, voted that OPSEU engage in consultations;

**THEREFORE BE IT RESOLVED THAT** OPSEU engage in the consultation process for those groups; and

**BE IT FURTHER RESOLVED THAT** there be no consultations on behalf of OPS Corrections; and

**BE IT FURTHER RESOLVED THAT** OPSEU reaffirms that it will continue to conduct bargaining as usual, that no framework agreements be made without the approval of the respective bargaining units to which the agreement would potentially apply and that OPSEU centrally will reject the governments zero and zero wage proposal; and

**BE IT FURTHER RESOLVED THAT** OPSEU accelerate and intensify the campaign against government public service wage cuts; and

**BE IT FURTHER RESOLVED THAT OPSEU work with other unions and labour bodies and community groups to co-ordinate campaigns against public service wage cuts.**

**Roll Call Vote:**


|                     |         |
|---------------------|---------|
| Almeida, Eddy       | against |
| Brown, Sue          | against |
| Elliot, Ron         | against |
| Franché, Gino       | against |
| Giroux, Jennifer    | against |
| Grimaldi, Mike      | against |
| Lundy, Dave         | for     |
| Miller, Derek       | for     |
| Montgomery, Ted     | for     |
| Nancekivell, Laurie | absent  |
| Orzel, Lynn         | for     |
| Pridham, Nancy      | against |
| Rout, Patty         | for     |
| Rowett, Claire      | absent  |
| Snider, Sandra      | for     |
| Thibodeau, Carl     | for     |
| Thomas, Warren      | for     |
| Tocker, James       | for     |
| Tungatt, Debbie     | against |
| Wall, Peter         | for     |
| Wright, Pete        | against |

**CARRIED 10 - FOR 9 - AGAINST**

A minority report was filed by: Eddy Almeida, Sue Brown, Ron Elliot, Gino Franche, Jennifer Giroux, Mike Grimaldi, Nancy Pridham, Debbie Tungatt and Pete Wright.

**ADJOURNMENT**

The Executive Board adjourned at 8:20 pm. All members were present except Laurie Nancekivell and Claire Rowett.

  
Warren (Smokey) Thomas, President

  
Kathryn Kaminski, Corporate Secretary

