

MINUTES
EXECUTIVE BOARD MEETING
SEPTEMBER 19-20, 2007
DELTA CHELSEA, TORONTO

SEPTEMBER 19, 2007

The Executive Board was called to order at 9:30 am. President Smokey Thomas was in the Chair. All members were present. Evelyn Anger, Executive Assistant to the President was also in attendance.

Oath of Office

President Thomas swore in Sister Laurie Brown to the Executive Board.

First Vice-President/Treasurer Patty Rout in the Chair.

AGENDA

The Agenda was amended to add:

- OFL elections
- Staff relations matters - in-camera
- Opseudirect - in-camera
- notice of motions for the November meeting be moved directly after 1st Vice-President/Treasurer's report
- MPAC grievance - in-camera
- PWC letter re Delta hotels
- OPS seniority list
- OPS disclosure
- Staffing issue - in-camera
- Member issue re facility closures - in-camera
- CPAC report

The Agenda as amended was carried.

Moved by Thomas/Tocker - In-Camera - **CARRIED**

AFTERNOON

2nd Vice-President David Rapaport in the Chair.

In-camera session continued.

Privilege motion

Moved by Almeida/Elliot

THAT Brother Mario Posteraro give his presentation before staff.

CARRIED

PRESIDENT'S REPORT

INTERNAL ISSUES

Local 278 Trusteeship Report

Mario Posteraro, Trustee for L278, made a presentation to the Executive Board.

Moved by Jackson/Almeida

<p>WHEREAS, significant progress has been made in creating a democratic, self reliant and stable local which is capable of representing the interest of the membership in a manner consistent with the OPSEU Constitution;</p>

<p>THEREFORE BE IT RESOLVED THAT the trustee period for OPSEU Local 278 be concluded on September 20, 2007.</p>
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First Vice-President Patty Rout in the Chair.

The question was called on the motion and it **CARRIED**.

Backlog Project; Litigation GO's; Local Capacity Building

Heino Nielsen, Administrator, Policy, Planning & Program Division and Scott Kennedy, Staff Representative made a presentation to the Executive Board.

PRESIDENT'S REPORT

INTERNAL ISSUES

Backlog Project; Litigation GO's; Local Capacity Building (cont.)

Moved by Elliot/Pridham – closure on question period – **CARRIED.**

Moved by Rout/Lundy

WHEREAS the Local Capacity Building Project Plan sets out that support measures are to be directed at a limited number of partnering locals;

THEREFORE BE IT RESOLVED THAT the Executive Board approve the implementation of the Project based on the survey conducted with staff and RVPs, assuring that a cross section of OPSEU locals are addressed during this phase of the project, and

BE IT FURTHER RESOLVED THAT such locals be drawn from the 35 locals identified as part of the survey, and

BE IT FURTHER RESOLVED THAT one local be included from each of Region 6 and 7; two locals be included from each of Region 1, 2, 3 and 4; and three Locals be included from Region 5; and

BE IT ALSO RESOLVED THAT the Executive Board be provided with regular progress reports on measures implemented in such locals.

Moved by Grimaldi/Almeida - amendment

In the 1st resolve change “the” to “a” and change “RVPs” to “Executive Board Members” and delete rest of sentence, in the 2nd resolve after “from the” add “consultation process with the Executive Board Members in the regions involved” and delete the rest of the sentence.

Moved by Almeida/Pridham – closure – **CARRIED.**

The question was called on the amendment and it **CARRIED.**

Moved by Elliot/Pridham – amendment

3rd resolve after “7” add “not to exceed \$5,000” and after “5” add “not to exceed \$10,000”.

2nd Vice-President David Rapaport in the Chair.

PRESIDENT'S REPORT - INTERNAL ISSUES

Backlog Project; Litigation GO's; Local Capacity Building (cont.)

Moved by Franche/Tocker - closure - **CARRIED**.

The question was called on the amendment and it was **DEFEATED**.

1st Vice-President/Treasurer Patty Rout in the Chair

Moved by Montgomery/Wall - amendment

2nd resolve delete "such locals" and add "the locals to be included in the project will be identified".

Moved by Lundy/Eaton - closure - **CARRIED**

The question was called on the amendment and it **CARRIED**.

Moved by Rapaport/Pridham - closure - **DEFEATED**.

Moved Eaton/Elliot - amendment

2nd resolve - delete

The project be initially piloted with 3 locals in region 5, and a full report be provided to the Board before deciding to proceed with the remaining regions.

Moved by Eaton Challenge the Chair.

2nd Vice-President David Rapaport in the Chair.

The question was called on the amendment and the Chair was upheld - the amendment was not considered.

1st Vice-President/Treasurer Patty Rout in the Chair

Moved by Grimaldi/Brown L.

THAT this motion be deferred to the next Executive Board meeting and that the President's Office bring back a detailed plan with costings.

Moved by Almeida/Eaton - closure - **CARRIED**.

The question was called on the motion and it was **DEFEATED**.

PRESIDENT'S REPORT

INTERNAL ISSUES

Backlog Project; Litigation GO's; Local Capacity Building (cont.)

Moved by Rapaport/Elliot - amendment

4th resolve after "with" add "a project plan and budget at the October meeting as well as" ...

Moved by Eaton - Challenge the Chair.

2nd Vice-President David Rapaport in the Chair

The question was called and the Chair was upheld.

1st Vice-President Patty Rout in the Chair.

The question was called on the amendment and it **CARRIED**.

The question was called on the motion as amended:

WHEREAS the Local Capacity Building Project Plan sets out that support measures are to be directed at a limited number of partnering locals;

THEREFORE BE IT RESOLVED THAT the Executive Board approve the implementation of the Project based on a survey conducted with staff and executive board members and,

BE IT FURTHER RESOLVED THAT the locals to be included in the project will be identified and be drawn from consultation process with the Executive Board Members in the regions involved and,

BE IT FURTHER RESOLVED THAT one local be included from each of Region 6 and 7; two locals be included from each of Region 1, 2, 3 and 4; and three Locals be included from Region 5; and

BE IT ALSO RESOLVED THAT the Executive Board be provided with a project plan and budget at the October meeting as well as regular progress reports on measures implemented in such locals.

Moved by Rapaport/Pridham - closure - **CARRIED**.

The question was called on the motion as amended and it **CARRIED**.

A motion was made and ruled Out of Order.

COMMITTEE REPORTS

Executive Board Committee Elections

Elections took place for the following:

Live and Let Live Fund (one board member)

Laurie Brown was nominated and acclaimed to the Live and Let Live Fund Committee. Sandra Snider, Eddy Almeida and Dave Lundy declined the nomination.

International Humanity Work (one board member)

Sandra Snider was nominated and acclaimed to the International Humanity Work Committee.

International Solidarity Work (one board member)

Doris Middleton was nominated and acclaimed to the International Solidarity Work Committee.

Teleconferencing Committee (two board members)

David Rapaport and **Patty Rout** were nominated and acclaimed to the Teleconferencing Committee. Mandy Dumais, Jamie Tocker and Laurie Brown declined the nomination.

OPSEUdirect

Brenda Clapp was nominated and acclaimed to the OPSEUdirect Committee. Mandy Dumais, Sue Brown, David Lundy and Ted Montgomery declined the nomination.

MINUTES OF PREVIOUS MEETING

Moved by Snider/Dumais

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of April 21, 2007 special meeting of the board

CARRIED

Moved by Elliot/Tocker

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of June 13-14, 2007.

CARRIED

Moved by Almeida/Tocker

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of June 23, 2007 special meeting of the board

CARRIED

Moved by Snider/Rowett

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of July 25, 2007 teleconference call.

CARRIED

Moved by Tocker/Almeida

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of August 16, 2007 teleconference call.

CARRIED

MINUTES OF PREVIOUS MEETING (cont.)

Moved by Almeida/Eaton

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of September 4, 2007 teleconference call.

CARRIED

BUSINESS ARISING

Executive Assistant - Accommodation Issue

At the June 2007 board meeting the Executive Board directed the Audit Committee to bring recommendations and guidelines to the September board meeting. Following is a proposed amendment to Section 10.1 of the Policy Manual:

Section 10.1-4 Amendment - Alternative Accommodation.

Moved by Grimaldi/Wall

THEREFORE BE IT RESOLVED THAT members/staff are assigned to, elected to, or appointed to work on any union activity that shall last longer than three consecutive months; he/she shall rent an apartment and the cost shall not exceed \$1,500 per month. The \$1,500 shall include all costs. Leases shall not extend beyond the term of the assignment. The staff assigned to the task shall assist in finding the appropriate apartment. The costs shall be billed to the appropriate budget. The amount of \$1,500 will be tied to the increase allowed by the Landlord and Tenant Board.

Moved by Almeida/Eaton - amendment

Delete the first "shall" and add "is expected to" and after "consecutive months" add "and in keeping with OPSEU travel policy" and after "all costs" add "that are attached to a rental property".

Moved by Eaton/Almeida - closure - **DEFEATED**

BUSINESS ARISING

Executive Assistant - Accommodation Issue (cont.)

Moved by Montgomery/Pridham

Defer this issue to Thursday September 20, 2007.
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Moved by S.Brown/Elliot - closure - **CARRIED.**

The question was called on the deferral and it **CARRIED.**

This issue continues on page 17.

RECESS

The Executive Board recessed at 5:00 pm. All members were present except President Smokey Thomas who left at 12:00pm.

SEPTEMBER 20, 2007

The Executive Board was called to order at 9:30 am. President Smokey Thomas was in the Chair. All members were present. Evelyn Anger, Executive Assistant to the President was also in attendance.

PRESIDENT'S REPORT

President Smokey Thomas presented the President's Report, which addressed the following items:

Internal Issues

- Backlog Project; Litigation GO's; Local Capacity Building
- College part-time organizing drive
- Mental Health Symposium
- OFL dues increase
- Local 278 Trusteeship
- Photo shoot for the new executive board
- CBS and Diagnostics Executive
- 4 digit dialing - pilot project update
- Solidarity Reserve Fund Requests
- Staffing Issues - In-camera
- Central labour updates (OFL/NUPGE/CLC)

PRESIDENT'S REPORT

INTERNAL ISSUES

Photo shoot for the New Executive Board

Photos of the 2007 - 2009 Executive Board were taken.

Mental Health Symposium

The Mental Health Division proposed a two-day symposium on mental health on November 7-8, 2007. The theme of the symposium will be, "Making mental health integration work in communities and in hospitals."

PRESIDENT'S REPORT

INTERNAL ISSUES

Mental Health Symposium (cont.)

Moved by Thomas/Pridham

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the thirty days notice for expenditures in excess of \$20,000.

CARRIED

Moved by Pridham/Elliot

THEREFORE BE IT RESOLVED THAT OPSEU sponsor a symposium on mental health for OPSEU members working in mental health services, for representatives of community and advocacy organizations, and consumers of mental health services, at a cost of \$105,000 (rounded). These funds are to be drawn from the Contingency Fund.

CARRIED

College Part-Time Campaign

Louise Rose, Sector Supervisor, Jean Fordyce, Chair CAAT(S), Paddy Musson, Chair CAAT(A) made a presentation to the Executive Board.

Louise Rose introduced Candy Lindsay, Vice-President, OPSECAAT, Yvette Munro, Secretary Treasurer, OPSECAAT and Barb Linds, Senior Campaigns Officer.

Moved by Montgomery/Jackson

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the thirty days notice for expenditures in excess of \$20,000.

CARRIED

PRESIDENT'S REPORT

INTERNAL ISSUES

College Part-Time Campaign (cont.)

Moved by Montgomery/Jackson

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the Community College Part-Time Organizing Campaign at a cost of \$1,544,560 (rounded) to be drawn from the Contingency Fund.

1st Vice-President Patty Rout in the Chair.

Roll Call Vote:	Almeida, Eddy	for
	Brown, Sue	for
	Brown, Laurie	for
	Clapp, Brenda	for
	Dumais, Mandy	for
	Eaton, Bob	for
	Elliot, Ron	for
	Franche, Gino	for
	Grimaldi, Mike	for
	Jackson, Jay	for
	Lundy, Dave	for
	Middleton, Doris	for
	Montgomery, Ted	for
	Pridham, Nancy	for
	Rapaport, David	for
	Rout, Patty	for
	Rowett, Claire	for
	Snider, Sandra	for
	Thomas, Warren	for
	Tocker, James	for
	Wall, Peter	for

CARRIED UNANIMOUSLY

Moved by Thomas/Pridham - in-camera - **CARRIED.**

AFTERNOON

President Thomas in the Chair.

Moved by Pridham/Almeida - move out of camera

Rise and Report

Progress.

PRESIDENT'S REPORT

INTERNAL ISSUES

CBS and Diagnostics Executive

Sean Allen, Chair, CBS and Diagnostic Division made a presentation to the Executive Board

In January 2007, the Executive Board, approved the creation of the CBS & Diagnostics Division.

At the founding meeting, the delegates amended the proposed by-laws to change the structure of the Division Executive Committee. Since these amendments doubled the size of the proposed Executive, this change is being brought back to the Executive Board for approval.

Moved by Thomas/Grimaldi

WHEREAS the delegates at the founding meeting of the new CBS & Diagnostics Division amended the proposed by-laws to establish an Executive Committee of six (6) members instead of the previously approved three (3) members; and

WHEREAS elections were held at the founding meeting based on the amendments; and

WHEREAS a 6-member Executive is in line with the size of Executives for other BPS Divisions;

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the increase in the Executive Committee for the CBS & Diagnostics Division; and

PRESIDENT'S REPORT

INTERNAL ISSUES

CBS and Diagnostics Executive (contd.)

BE IT FURTHER RESOLVED THAT the CBS & Diagnostics Division budget for 2007 be adjusted to \$15,000.

Moved by Snider/Elliot - amendment

Add another resolve "to keep six (6) members until the next Divisional meeting and at the next Divisional meeting reduce the members to five (5)."

CARRIED

The question was called on the motion as amended:

WHEREAS the delegates at the founding meeting of the new CBS & Diagnostics Division amended the proposed by-laws to establish an Executive Committee of six (6) members instead of the previously approved three (3) members; and

WHEREAS elections were held at the founding meeting based on the amendments; and

WHEREAS a 6-member Executive is in line with the size of Executives for other BPS Divisions;

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the increase in the Executive Committee for the CBS & Diagnostics Division; and

BE IT FURTHER RESOLVED THAT the CBS & Diagnostics Division budget for 2007 be adjusted to \$15,000.

BE IT FURTHER RESOLVED THAT six (6) members be kept until the next Divisional meeting and at the next Divisional meeting reduce the members to five (5)."

CARRIED

Moved by Thomas/Pridham - in camera - **CARRIED**

Rise and Report

Moved by Pridham/Brown S.

THEREFORE BE IT RESOLVED THAT OPSEUdirect Committee conduct a full and comprehensive review of OPSEUdirect and report to the December executive board meeting.

CARRIED

COMMITTEE REPORTS

Pension Liaison Committee - Appointment to the OPT

Moved by Rapaport/Pridham

THEREFORE BE IT RESOLVED THAT that the Executive Board appoints Doug Paolini as a trustee to the OPSEU Pension Trust and re-appoint Don Jordan for a period of three years commencing immediately.

CARRIED

UNFINISHED BUSINESS

Poll confirmation re: OFL aboriginal gathering

The following poll taken on June 4, 2007, regarding the OFL aboriginal gathering was confirmed:

THEREFORE BE IT RESOLVED THAT the Executive Board support the OFL aboriginal gathering by sending 10 members at a cost of up to \$15,000 to be taken from the Contingency Fund.	For	Against
ALMEIDA, Eddy	√	
BROWN, Sue	√	
CLAPP, Brenda R.	√	
DUMAIS, Mandy	√	

UNFINISHED BUSINESS

Poll confirmation re: OFL aboriginal gathering (cont.)

EATON, Bob	√	
ELLIOT, Ron	--	
FRANCHE, Gino		√
GRIMALDI, Mike	--	
ING, Mary	√	
JACKSON, Jay	-	
LUNDY, David	√	
MIDDLETON, Doris	√	
MONTGOMERY, Ted	absent	
PRIDHAM, Nancy	√	
RAPAPORT, David	√	
ROUT, Patty	√	
ROWETT, Claire	√	
SNIDER, Sandra	√	
THOMAS, Warren (Smokey)	√	
TOCKER, James	√	
WALL, Peter	√	

FOR - 16

AGAINST - 1

BUSINESS ARISING

Executive Assistant – Accommodation Issue (cont.)

Moved by Almeida/Grimaldi

THEREFORE BE IT RESOLVED THAT members/staff who are assigned to, elected to, or appointed to work on a temporary basis on union tasks that are expected to last longer than three consecutive months, and who relocate in accordance with the OPSEU policy to the location where that assignment is based shall be entitled to compensation as set out in the following:

- In Toronto, an allowance of \$1500 per month to cover costs of accommodation, accommodation-related expenses, including but not limited to rent, parking, utilities, communication services, meals and travel within the location of the assignment
- Outside of Toronto, an allowance as set out above, adjusted by an amount determined by OPSEU to reflect market rental costs in that location
- OPSEU staff will assist in finding appropriate accommodation
- Costs will be billed to the appropriate OPSEU budget
- Where staff collective agreements contain terms which impinge upon or are impinged upon by this policy, the terms of the respective collective agreements shall prevail
- The accommodation allowance shall continue in any calendar month in which the person is assigned to the task
- This policy shall be reviewed annually with regard to the rental costs in Toronto and other affected OPSEU locations

Moved by Almeida/Pridham – closure – **CARRIED**

The question was called on the motion and it **CARRIED**.

Purchase of Thunder Bay Property

Jamie Tocker gave the Executive Board an update on this issue.

BUSINESS ARISING

NUPGE Social Justice Solidarity Fund

Moved by Snider/Grimaldi

THEREFORE BE IT RESOLVED THAT OPSEU contribution be \$10,000 to the Social Justice Solidarity Fund.

CARRIED

PRESIDENT'S REPORT

INTERNAL ISSUES

OFL Dues Increase

The OFL is proposing a 2 cent dues increase effective January 1, 2008.

Moved by Thomas/Pridham

THEREFORE BE IT RESOLVED THAT OPSEU support the OFL dues increase of 2 cents effective January 1, 2008.

Moved by Franche/Pridham - closure - **CARRIED**.

The question was called on the motion and it **CARRIED**.

Moved by Brown S./Brown L.

THEREFORE BE IT RESOLVED THAT the President and Vice-President's office send a letter to OFL explaining OPSEU's displeasure regarding OFL services.

Moved by Grimaldi/Franche - amendment

Send a letter to OFL inviting the 3 top officers to attend the next Board meeting to hear OPSEU's concerns.

Moved by Franche/Rowett - amendment to amendment

Change "next Board meeting" to "December".

Moved by Pridham/Almeida - closure - **CARRIED**

PRESIDENT'S REPORT

INTERNAL ISSUES

OFL Dues Increase

The question was called on the amendment to the amendment and it **CARRIED**.

Moved by Pridham/Almeida - closure - **CARRIED**.

The question was called on the amendment as amended and it **CARRIED**.

Moved by Eaton/Pridham - closure - **CARRIED**.

The question was called on the motion as amended:

THEREFORE BE IT RESOLVED THAT the President and Vice-President's office send a letter to OFL inviting the top 3 officers to attend the December Board meeting to hear OPSEU's concerns.

CARRIED

4 Digit Dialing - Pilot Project Update

The Resource Centre committee provided an update on the next steps regarding the 4-digit dialing plan.

SOLIDARITY RESERVE FUND REQUESTS

One appeal was submitted.

Moved by Thomas/Tocker - in-camera - **CARRIED**.

Rise & Report

Moved by Thomas/Tocker

THEREFORE BE IT RESOLVED THAT the Executive Board upholds the Executive Committee recommendation on the Solidarity Reserve request appeal from the Executive Committee

CARRIED

OPS DISCLOSURE

Moved by Grimaldi/Lundy

WHEREAS OPS disclosure comes to the MERC, Job Security Officers and Executive board, and

WHEREAS OPS disclosure is almost always confidential and therefore members cannot be told what is in the disclosure, and

WHEREAS this lack of information going to the membership leads to distrust between OPSEU central and the membership,

THEREFORE BE IT RESOLVED that all disclosures involving members be shared with them through their Local President, including but not limited to surplusing, moves and changes of Ministry.

Moved by Elliot/ Almeida - closure - **DEFEATED**

Moved by Pridham/Elliot - closure - **CARRIED**

Roll Call Vote:	Almeida, Eddy	for
	Brown, Sue	for
	Brown, Laurie	for
	Clapp, Brenda	against
	Dumais, Mandy	against
	Eaton, Bob	against
	Elliot, Ron	for
	Franché, Gino	for
	Grimaldi, Mike	for
	Jackson, Jay	for
	Lundy, Dave	for
	Middleton, Doris	against
	Montgomery, Ted	for
	Pridham, Nancy	for
	Rapaport, David	for
	Rout, Patty	absent
	Rowett, Claire	for
	Snider, Sandra	against
	Thomas, Warren	against
	Tocker, James	against
	Wall, Peter	for

OPS DISCLOSURE (cont.)

CARRIED FOR - 13 AGAINST - 7

A minority report was filed by: Bob Eaton, Jamie Tocker, Mandy Dumais, Sandra Snider, Brenda Clapp, Doris Middleton.

OPS SENIORITY LISTS

Moved by Grimaldi/Elliot

WHEREAS a number of OPS Local Presidents and laid off members have been requesting seniority lists, and

WHEREAS OPSEU wants to be as transparent and accountable as possible, and

WHEREAS most unions in Ontario make seniority lists readily available:

THEREFORE BE IT RESOLVED that OPS seniority lists be made available in each Regional Office with names, positions and seniority dates on them , and

BE IT FURTHER RESOLVED that OPS Local Presidents be able to access a new list every six months.

CARRIED

2007 CONVENTION RESOLUTIONS

Moved by Grimaldi/Thomas

Defer this issue to the October board meeting.

CARRIED

PWC LETTER RE DELTA HOTELS

This issue was discussed.

COMMITTEE REPORTS

Policy Manual Review Committee

Moved by Franche/S. Brown

Move the Terms of Reference submitted by the Policy Manual Review Committee.

CARRIED

Recommendation from August 23 Committee Meeting

The following motion carried at the August 23 meeting:

THEREFORE BE IT RESOLVED THAT the Executive Committee of OPSEU approve a donation of \$3,000 to fund a study by Informetrica on the Future of Manufacturing to be drawn from the Contingency Fund and;

BE IT FURTHER RESOLVED THAT OPSEU request a spokesperson from the OFL provide OPSEU with an action plan.

This presentation has been deferred to the October Board meeting.

NEW BUSINESS

Notice of Motion - November executive board meeting

Moved by Tocker/Middleton

WHEREAS building a budget is one of the most important tasks the OPSEU Executive Board undertakes; and

WHEREAS the current process employed by the Board allows for many disruptions during the budgetary process; and

WHEREAS Article 16.3 of the Constitution sets out the minimum number of times the Executive Board shall meet in any given year; and

NEW BUSINESS

Notice of Motion - November executive board meeting (cont.)

WHEREAS Article 16.13(2) of the Constitution empowers the full Executive Board to examine the contents of the budget and may direct the 1st Vice President/Treasurer to make any alterations in its content following which the Board shall adopt the budget; and

WHEREAS a similar successful meeting was held by the Board in November 2006.

THEREFORE BE IT RESOLVED that a Board meeting lasting 3 days in duration be scheduled for November 13, 14 & 15, 2007; and

BE IT FURTHER RESOLVED that the purpose of this Board meeting shall be to deal strictly and only with the budgetary process; and

BE IT FURTHER RESOLVED that the first day of said meeting shall be a consultation process with the complete Board at which time presentations to the Board shall be made; and

BE IT FURTHER RESOLVED that following each presentation a question period shall be allowed to clarify any concerns that may have arisen from each presentation; and

BE IT FURTHER RESOLVED that the remaining two (2) days of the Board meeting be set aside to allow an opportunity for the entire Board to examine and make appropriate alterations with the proposed budget before the Board.

Moved by Almeida/Pridham - closure - **CARRIED**

The question was called on the motion and it **CARRIED**.

NEW BUSINESS

Notice of Motion - November Executive Committee meeting

Moved by Tocker/Middleton

THEREFORE BE IT RESOLVED that the two (2) day Officers Meeting scheduled for November 7 & 8, 2007 be changed to a one (1) day Officers meeting to be scheduled on November 8, 2007.

CARRIED

UNFINISHED BUSINESS

Ministry of Training, Colleges & Universities (MTCU) MERC

The MTCU MERC requested additional funding from the executive board.

Moved by Pridham/Eaton

Refer this issue to the President's Office, to be brought back with a costing.

CARRIED

Ministry of Community and Social Services (MCSS) MERC

The MCSS MERC requested additional funding from the executive board.

Moved by Pridham/Eaton

Refer this issue to the President's Office, to be brought back with a costing.

CLC/NUPGE UPDATE

President Smokey Thomas gave an update.

CPAC

Moved by Brown L./Grimaldi

Extend the board meeting to deal with this issue.

Moved by Brown L./Middleton

Reconsider CPAC Report.

DEFEATED

ADJOURNMENT

The Executive Board adjourned at 4:30 PM. All members were present except First Vice-President Patty Rout who left at 12:00pm.

Smokey Thomas, President

Kathryn Francis, Corporate Secretary

/kf