

# Resolutions dealt with by the Executive Board following Convention 2015 – status report

**2015**

Convention resolution M9 was passed at Convention 2013 directing that the Resolutions Committee will produce a pre-convention report as to the disposition of resolutions [not dealt with at Convention] from the previous year.

Resolution Number	Submitting bodies	Board disposition	Resolution
<b>B1</b>	<b>Provincial Francophone Committee, Sudbury Area Council</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU provides a liaison from the Francophone Committee to all Equity Committees to provide French language services during conferences, activities and special meetings.
<b>B2</b>	<b>Sudbury Area Council</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU provides \$10,000 to the Sudbury Area Council to support efforts to participate actively in the Sudbury Labour Day Family Fun Fest.
<b>B4</b>	<b>Local 665</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU assist in time off for smaller Locals equal to wage coverage of 90 per cent in recognition and acknowledgement of the amount of work required to, properly represent members in smaller Locals with a vast geographic area.
<b>B5</b>	<b>Local 475</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> the terms of eligibility for the Northern Lights Fund be altered to encompass <u>all</u> large, geographical, composite, multi-unit Locals from <u>any</u> OPSEU Region, and that the scope of the intended purpose for the Northern Lights Fund be broadened beyond that of providing aid to Locals having difficulty meeting their Constitutional requirements to have at least four LEC meetings and two General Membership Meetings, but also to include aid to help off-set necessary travel costs incurred by composite, multi-unit Locals while performing routine and regular duties representing the Membership.
<b>B6</b>	<b>PHRC</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED</b> that OPSEU create scholarships specifically for young racialized students and family of OPSEU members who are pursuing a postsecondary education or an apprenticeship program through two scholarships, one to be awarded to a female identified student. The scholarship will be named the Jonathan Khan Scholarship; and <b>BE IT FURTHER RESOLVED</b> that the successful applicants will be chosen by the Workers of Colour, who will

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			be awarded \$1,000 each from the Jonathan Khan Scholarship.
<b>B7</b>	<b>PHRC</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED</b> that OPSEU organize and create a standing two-week “Young Worker Mentorship Program” for members who self-identify as a young worker and who are selected by the Provincial Young Workers Committee to be mentored by OPSEU staff, involving all core departments; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU has a wage replacement provision to pay the person's weekly wage; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU pay for the accommodation including meals, travel, and hotel of the person who is selected to participate in the "Young Worker Mentorship Program"; and <b>BE IT FURTHER RESOLVED THAT</b> the program is at OPSEU Head Office (100 Lesmill Road, Toronto, Ontario, Canada) and that the successful applicant of the "Young Worker Mentorship Program" is accepted only once.
<b>B9</b>	<b>PHRC, Provincial Francophone Committee, PWC</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU hires a second bilingual Communication Officer.
<b>B10</b>	<b>Thunder Bay District Area Council</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU hires three temporary Pay Equity Officers in the pay equity unit.
<b>B11</b>	<b>Provincial Francophone Committee, PYWC, PWC</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED</b> that OPSEU donates \$2500 annually to the Ontario Network of Injured Workers Groups.

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<b>B12</b>	<b>Greater Toronto Area Council</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED</b> that OPSEU continues to support the electoral principle in the selection of delegates to the conventions of central labour bodies to which OPSEU is affiliated and entitled to send delegates; and</p> <p><b>BE IT FURTHER RESOLVED</b> that OPSEU will continue to work to ensure full regional representation at these central labour conventions; and</p> <p><b>BE IT FURTHER RESOLVED</b> that OPSEU will increase the number of alternates to these conventions elected at each Regional Meeting to two (2) times the number of delegates elected from each region, to increase the pool of alternates who may be called on to attend in the place of an elected delegate from the same region who is unable to attend; and</p> <p><b>BE IT FURTHER RESOLVED</b> that should OPSEU choose to send additional delegates to these conventions, over and above the number set out in policy, then ALL such delegates will be drawn from the lists of alternates elected from each region, with an equal number of additional delegates allocated to each region.</p>
<b>B13</b>	<b>PYWC, PHRC, PWC</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU will reimburse lieu time and or banked time back to members at their full value when proper documentation is provided and wage replacement has previously been authorized; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU promote the use of lieu time and or banked time as an alternative to union time recognizing that its use saves OPSEU valuable funds and broadens participation.</p>
<b>B14</b>	<b>Local 732</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU offer a grant of \$1500 per local to upgrade communications equipment and/or peripherals (e.g. software); and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> such a grant is renewable every five (5) years, with an allowance that any unused portion from any prior five-year period be carried forward into the next five-year period, provided</p>

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			the local communication fund cumulative amount does not exceed \$5000.
<b>B17</b>	<b>Thunder Bay District Area Council</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT OPSEU</b> create, as a one year pilot, the position of BPS Benefits Counsellor/Specialist, whose mandate would be to assist as a resource and advocate for the BPS members and help navigate the oft-times difficult and confusing routes to obtaining the members' maximum entitlements; <b>BE IT FURTHER RESOLVED</b> that funding for this position is drawn from the contingency fund.
<b>C1</b>	<b>Local 557</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT OPSEU</b> undertake a research project that examines the wins and losses that have occurred in contract language for major province-wide collective agreements by analyzing each article that provides rights and entitlements to members and creating a baseline of the jurisprudence; and <b>BE IT FURTHER RESOLVED THAT</b> this information be provided to the respective bargaining teams at least six months prior to serving notice to bargain; and <b>BE IT FURTHER RESOLVED THAT</b> bargaining teams utilize this information to recommend changes to language to improve members' rights.
<b>C2</b>	<b>Local 369</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT EES</b> workers are entitled to receive strike pay entitlement as long as the member performs a minimum of four (4) or more hours of strike duties per day, or a minimum of twenty (20) or more hours per week to help ensure that strike picket participation remains consistent and strong.

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<b>C3</b>	<b>Local 318</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU raise base strike pay rates for members engaged in a lawful strike to \$50 per day for a maximum of \$250 per week for weeks one to three of a lawful strike; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU raise base strike pay rates for members engaged in a lawful strike to \$60 per day for a maximum of \$300 per week, for a lawful strike lasting for four weeks or longer.</p>
<b>C4</b>	<b>Local 603</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> all OPSEU collective agreements should have wording that enable Midwives to create and sign medical notes for the members of the OPSEU membership.</p>
<b>C5</b>	<b>Local 527</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU will work in a very timely way to create lists of potential accommodated strike duties to assist bargaining units and members facing imminent strikes and will keep these lists of potential accommodated strike duties updated by consulting with Locals and labour organizations while recognizing that accommodation must be provided in a manner that respects the dignity of the person.</p>
<b>C6</b>	<b>Local 527</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED</b> that OPSEU will direct its legal staff and other resources to research common use, right of way laws and the common law, and develop research, resources and guidelines based in law to assist OPSEU bargaining units that may be on strike to address situations where they have been asked to leave a property, not encroach, or pass across it where the property regularly otherwise enables common use, passage and rights of way.</p>
<b>C7</b>	<b>Local 224</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> the member receives one additional dependant payment.</p>

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<b>C8</b>	<b>Greater Toronto Area Council</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> the strike policy is amended to increase strike pay in weeks one to three by \$25 and \$40 per week beyond week three of a strike.			
<b>C9</b>	<b>Local 446</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED that the strike pay shall be as follows:</b>			
				Week 1 Daily Maximum	Week 1 Weekly Maximum	W D M
			Member	\$75	\$375	\$
			Each Dependant	\$10	\$50	\$
<b>C10</b>	<b>OPS Corrections Division</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> all members in the Corrections Division including Probation and Parole Officers, all support staff, all correctional workers in all jails and Correctional Instructors have an OPS Corrections only Collective Agreement.			
<b>C11</b>	<b>Retirees Division</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> the demand setting process include a submission from the Retired Members Division; and  <b>BE IT FURTHER RESOLVED THAT</b> the Provincial Executive of the Retired Members Division be invited to make a presentation at the training session of the elected members of the central			
<b>D1</b>	<b>Local 719</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU remove the dues levy on overtime hours worked and dues only be paid on regular hours worked.			

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<b>E1</b>	<b>Local 137, London and District Area Council</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU do r educate and stop bullying, racism, discrimination and any action that inhibits freedom of speech; and <b>THEREFORE BE IT FURTHER RESOLVED THAT</b> through the Equity Committees conduct townhall meeting the province to bring to the forefront and educate the mem the community of the issues.
<b>E2</b>	<b>Local 112</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU does more to educate and stop bullying, racism, discrimination and any action that inhibits freedom of speech.
<b>E3</b>	<b>PHRC</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU educates our membership on the importance of equal representation through our New Presidents course.
<b>EB1</b>	<b>Executive Board</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU advance changes to labour and employment standards legislation that are designed to:  <ul style="list-style-type: none"> <li>• make it easier for more Ontario working people to win union representation and use collective bargaining to improve their wages and working conditions;</li> <li>• raise the minimum wage in Ontario to \$15 an hour as soon as possible;</li> <li>• ensure equal pay for equal work for part-time, temporary, and temporary agency workers;</li> <li>• increase funding for enforcement of the <i>Pay Equity Act</i> in the private sector and the public sector;</li> <li>• guaranteed paid sick days for all Ontarians;</li> <li>• prevent employers from wrongly classifying employees as “independent contractors” who lose legal protections and entitlements to EI and CPP); and</li> <li>• eliminate exemptions under the <i>Employment Standards Act</i> for categories of workers that are</li> </ul>

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			<p>excluded from minimum wage, overtime and public holiday pay; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU endorses the “\$15 &amp; Fairness” campaign and encourages OPSEU members, locals and area councils to actively support the campaign.</p>
<b>EB2</b>	<b>Executive Board</b>	<b>For</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU continue to oppose the privatization of both electricity distribution and liquor distribution; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEUs campaign to defend public liquor distribution involve outreach and communication with like-minded organizations and individuals involved in law enforcement, public health, addiction research and treatment, academia, the general public, and elected officials at both the provincial and municipal levels; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU continue its fight for fair wages at the LCBO and all OPSEU bargaining units; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU stand in solidarity with workers in the electricity sector whose wages, benefits, and pensions are specifically targeted by Clark’s proposals.</p>
<b>EB5</b>	<b>Executive Board</b>	<b>For</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU sign on to the “Not Myself Today” campaign toolkit and encourage our employers to do the same as part of our overall initiative to improve occupational health and safety in the workplace.</p>
<b>EB7</b>	<b>Executive Board</b>	<b>For</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU begin planning for a major media campaign for the fall of 2015 highlighting the impact of flat funding on the services hospitals provide and its impact on access to health care for all Ontarians; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU work</p>



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			with interested parties to ensure the funding for the federal healthcare accord transfer payments are maintained at current levels.
<b>EB9</b>	<b>Executive Board</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU calls for the immediate establishment of an independent public inquiry with a mandate to investigate how public dollars have been used to privatize public sector programs and services.
<b>EB10</b>	<b>Executive Board</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED</b> that OPSEU continue to call on the Premier to launch a public inquiry into the privatization industry using the rules set out in the <i>Public Inquiries Act</i> ; and  <b>BE IT FURTHER RESOLVED</b> that OPSEU encourages every MPP and municipal council in the province to support a public inquiry as well.
<b>EB11</b>	<b>Executive Board</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU funds a province-wide lobby and public relations campaign in 2015 to combat privatization and public-private partnerships (P3's) in Ontario. This campaign will be under the direction of an executive committee group and whoever the President feels is needed, which shall be established by the President who shall chair that group. The executive committee group and whoever the President feels is needed,
<b>EB13</b>	<b>Executive Board</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU reaffirms its continuing support for the members of USW Local 9176 and their strike for a fair contract at Crown Holdings, and <b>BE IT FURTHER RESOLVED</b> that OPSEU endorses the “Bottles Not Cans” campaign and the boycott of beer and other beverages sold in cans manufactured by Crown Holdings, and <b>BE IT FURTHER RESOLVED</b> that OPSEU will join our labour allies in demanding that Labour Minister Kevin Flynn intervene to ensure Crown Holdings returns to the bargaining table and negotiates a fair

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			contract, including ordering binding arbitration if necessary, and <b>BE IT FURTHER RESOLVED</b> that OPSEU will communicate our support for the “Bottles Not Cans” campaign and the national boycott of beer and other products sold in cans made by Crown Holdings to the USW, NUPGE and the CLC, and to all OPSEU locals, area councils and committees, along with information on campaign and the brands and products sold in Crown cans that should be boycotted.
<b>H1</b>	<b>PHRC, Provincial Francophone Committee, PYWC, PWC</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU will complete an analysis of all buildings and ensure that both visual and auditory alerting systems are present in all buildings.
<b>J1</b>	<b>Local 318</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU reimburses dependant care to a maximum of minimum, with receipt.
<b>J2</b>	<b>PHRC, Provincial Francophone Committee</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU raise the rate of reimbursement for childcare to reflect Ontario's minimum wage; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU adjust and maintain the childcare rate to the minimum wage for Ontario.
<b>J4</b>	<b>Provincial Francophone Committee, Greater Toronto Area Council, PYWC, PWC</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU raises the rate of reimbursement for family care (child/elder/dependant) to minimum wage, and for those hours between 12am and 8am at 50 per cent of the rate.

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<b>J5</b>	<b>Greater Toronto Area Council, PWC</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> where a member can demonstrate that it is the most economical means of transportation, the union shall allow a member to claim the transportation costs (which may include airfare, bus or train) for a dependant child that accompanies a member to OPSEU events.
<b>J6</b>	<b>PYWC, Thunder Bay District Area Council</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU raise the rate of reimbursement for childcare to reflect Ontario minimum wage; and <b>THEREFORE BE IT FURTHER RESOLVED THAT</b> OPSEU adjusts and maintains the childcare rate to the minimum wage for Ontario.
<b>K1</b>	<b>PHRC, Provincial Francophone Committee</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU support this endeavour for the equity groups to have a display table at the various events by ensuring that the event organizers invite the equity groups to the events.
<b>K2</b>	<b>PHRC, Provincial Francophone Committee, PYWC, PWC</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU will recognize the original Day of Pink by annually celebrating on the 2 <sup>nd</sup> Wednesday in April and honoring the original event.
<b>K3</b>	<b>Greater Toronto Area Council, Local 568</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> in cases where a given regional representative on an equity committee is unable to attend the convention of a central labour body to which OPSEU is affiliated and entitled to send delegates, then the elected alternate to that committee from the same region will be permitted to attend in the place of the equity committee member.

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<b>L2</b>	<b>Local 112 PHRC, Provincial Francophone Committee, PYWC, London and District Area Council, PWC, Aboriginal Circle</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT OPSEU</b> lobbies through NUPGE & the CLC; the federal government and through OPSEU activists; the provincial governments to enact a plan that ensures that First Nations peoples living on reserves have safe, reliable and easy access to healthy, clean drinking water provided through a public, not-for-profit system.
<b>L3</b>	<b>Local 112 PHRC, Provincial Francophone Committee, PYWC, London and District Area Council, PWC, Aboriginal Circle</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT OPSEU</b> lobby both the federal government through NUPGE & the CLC and through the OPSEU Activists the provincial governments to implement the existing Recommendations from the Office of the Correctional Investigator re Aboriginal inmates from May 2014 and support a strategy to be established to decrease the astronomical percentages of Aboriginal inmates in correctional institutions.
<b>L4</b>	<b>Local 557 and 561</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT OPSEU</b> train activists on ways "to find the money", including how to file freedom of information requests; and <b>BE IT FURTHER RESOLVED THAT OPSEU</b> begin to highlight wastes that are occurring in public systems, where OPSEU members work, including the millions of dollars spent on advertising in Colleges and the money wasted on applying for "top employer" awards; and <b>BE IT FURTHER RESOLVED THAT OPSEU</b> work with community allies to utilize the information in highlighting to the public where provincial money is really being spent.
<b>L5</b>	<b>Local 719</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT OPSEU</b> recognizes the members of the Corrections division as First Responders; and <b>BE IT FURTHER RESOLVED THAT OPSEU</b> assist the Corrections MERC team in lobbying the Liberal government for inclusion on this bill.

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<b>L6</b>	<b>Local 318</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU continue to lobby the government of Ontario to amend the Workplace Safety Insurance Act, 1997, to recognize workers who suffer from post-traumatic stress disorder as an occurrence due to the nature of the workers' employment and presumed to suffer an occupational disease.
<b>L7</b>	<b>South West Area Council</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU through National Union Action on Retirees Concerns (NUARC) continue to pressure the federal government to increase the CPP & OPP by 50 per cent so that retirees in the future will have a decent pension; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU through NUARC reaffirm its commitment and support of defined benefit pension plans and oppose defined contribution pension plans; and
<b>L8</b>	<b>PHRC, Provincial Francophone Committee</b>	<b>For</b>  With Executive Board amendments, June 2015	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU Lobby, through NUPGE & the CLC, the Members of Parliament to stop the cuts and restore the previous levels of services and reopen the nine (9) veteran affairs offices.
<b>L9</b>	<b>PHRC, London and District Area Council</b>	<b>Against</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU lobby the government to have an open public inquiry; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU through The Aboriginal Circle, conduct town hall meetings across the province into the missing and murdered Aboriginal women and make it a high priority.

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<b>L10</b>	<b>PHRC, Provincial Francophone Committee, PWYC</b>	<b>For</b>  With Executive Board amendments, June 2015	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU lobby through NUPGE & the CLC, the Members of Parliament to have a hard look into the economics of a living wage, especially the costs of living which pertain to rent, the housing market, dental and eye care insurance, higher education expenses, corporate taxes and CEO benefits and taking care of vulnerable people as well as the homeless.
<b>L11</b>	<b>PHRC, Provincial Francophone Committee, PYWC, London and District Area Council, PWC, Aboriginal Circle</b>	<b>Against</b>  With Executive Board amendments, June 2015	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU lobby the provincial government and through NUPGE & the CLC the federal governments to ban hydraulic fracturing (fracking) until a thorough investigation on the cumulative effects of fracking on the environment and on the treaty and inherent rights of First Nations, Metis and Inuit, is completed.
<b>L12</b>	<b>PHRC, Provincial Francophone Committee, PWC</b>	<b>For</b>  With Executive Board amendments, June 2015	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU lobby through NUPGE & the CLC the federal government to ensure that the monies to supplement nutritious food is actually being received by the consumers and that the federal government look into various strategies into improving the current system so that these northern residents will be able to afford nutritious food as per the Nutritional Food Guidelines.

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<b>L14</b>	<b>Provincial Francophone Committee, Greater Toronto Area Council, PYWC, PWC</b>	<b>For</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU continue to lobby the government of Ontario to amend the Workplace Safety Insurance Act, 1997 to recognize that emergency response workers who suffer from Post Traumatic Stress Disorder are presumed to suffer an occupational disease that occurs due to the nature of the workers' employment as fire fighters, police officers, paramedics, or peace officers'; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU continues to provide education to eliminate stigma surrounding mental illness, including Post Traumatic Stress Disorder; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU use the collective bargaining and/or the joint health and safety process to establish adequate support services for members affected by Post Traumatic Stress Disorder; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU work to ensure that ALL workers exposed to workplace trauma who experience Post Traumatic Stress Disorder are eligible for WSIB.</p>
<b>L15</b>	<b>Provincial Francophone Committee, PWC</b>	<b>For</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU lobby the Ontario government through a multi-faceted campaign to reverse the erosion of injured workers' rights and benefits that has occurred since the 1980s.</p>
<b>L16</b>	<b>Local 527</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU will direct its communication staff and other resources to develop and deliver marketing and media campaigns on a regular, ongoing basis, across the province through multi-media buys that will effectively create meaningful public awareness about the work of and public services provided by OPSEU members in the OPS.</p>
<b>L17</b>	<b>Greater Toronto Area Council</b>	<b>For</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU support the Canadian Union of Postal Workers (CUPW) Save Canada Post campaign including promoting the campaign through OPSEU networks, organizing OPSEU members to participate in door-to-door canvassing, and</p>

# Resolutions dealt with by the Executive Board following Convention 2015 – status report

2015

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			participating in political advocacy and lobbying.
<b>L18</b>	<b>Retirees Division</b>	<b>For</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU put on a campaign with its affiliates (other unions, Ontario and Local Health Coalitions, CLC, etc...) and other partners to bring resolve to these concerns; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU as part of this program designate up to \$10,000 Dollars to cover expenses for members of the Retired Members Division to attend meetings with groups fighting for this cause; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> the \$10,000 is divided as follows:          Region 1...\$1,000          Region 2...\$1,000          Region 3...\$1,000          Region 4...\$1,000          Region 5...\$1,000          Region 6...\$2,000          Region 7...\$2,000</p> <p><b>BE IT FURTHER RESOLVED THAT</b> the Executive of the Retired Members Division within each region will decide, within this budget, what meetings will be attended and by which retired member.</p>
<b>L19</b>	<b>Thunder Bay District Area Council</b>	<b>Against</b>	<p><b>THEREFORE BE IT RESOLVED THAT</b> OPSEU campaign on violence against women to improve public awareness; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> OPSEU support &amp; fund a campaign in 2015/2016 not to exceed \$50,000 from the contingency fund.</p>



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<b>L20</b>	<b>Redundant</b>	<b>Greater Toronto Area Council</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU endorse and actively support the Fight For \$15 & Fairness campaign across the province; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU continue to advocate for a living wage for all.
<b>L21</b>	<b>PYWC, PWC</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU endorses and lobbies the provincial government for non-enforcement of the Protecting Communities and Exploited Persons Act.
<b>L22</b>	<b>Local 480</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU lobby the Ontario government to introduce legislation that would address part time staff working full time hours for an extended period and that these part time positions should have the option to revert to full time if desired which would include benefits if applicable.
<b>M3</b>	<b>Local 137, London and District Area Council</b>	<b>Redundant</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU allow members to utilize the previous website with all current and archived information added and to keep the members informed of the concerns facing our union sisters and brothers; and <b>BE IT FURTHER RESOLVED THAT</b> OPSEU and the Executive Board involve the stakeholders from the sectors and allow them to provide feedback on the development of a user-friendly website.
<b>M5</b>	<b>Local 112</b>	<b>Redundant</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU use direct deposit for those members who request it.
<b>M6</b>	<b>Local 557</b>	<b>Redundant</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU either fix the current website to make it more user friendly, replace all of the missing information, and make it compatible with all platforms such as internet explorer, Safari, etc, or go back to the original website within the next 3 months.

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<b>O2</b>	<b>PHRC, Provincial Francophone Committee, PYWC, PWC, Aboriginal Circle</b>	<b>For</b>	<b>THEREFORE BE IT RESOLVED THAT</b> OPSEU will make the federal Conservative government's abdication of responsibility for health care and re-negotiation of a New Health Accord, a vote-determining issue in the 2015 federal election.
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