



## Keep Up the Good Work!

Your central/unified team and your corrections team both continue to move through essential services negotiations and both continue to experience Employer roadblocks on disclosure and reasonable EESA staffing levels. The Union is actively pursuing these issues.

It's a lot of work. We must research and compile information to ensure the best possible agreements are in place. This process is lengthy and we ask for your continued patience.

### Corrections

The corrections team has met with the employer to discuss the master agreements, but nothing has been agreed to. The team is just beginning to get the disclosure materials arising from the memorandum of understanding reached with the help of the Ontario Labour Relations Board. We expect more information in the coming weeks.

### Strategy

Members are asking what is the teams' strategy? Strategy and timelines are an integral to negotiations, but you must understand that strategies must remain in the teams' hands.

You have given us a strong strike mandate, but all essential and emergency agreements must be in place before we can legally act on it.

You were clear through the demand set process – **no concessions!** The employer gives no hint they are ready to move. We have already suffered wage freezes and concessions, and this time the employer wants much more. The opening positions are on the OPSEU website. Let us be clear, we have not been bargaining contract issues since January 27 when the employer forced us into essential services bargaining. The only talks that have taken place are in relation to EESAs and there is no deadline.

Now is not the time to waiver! The cuts won't stop there!

### Continue to prepare for a possible strike

There is no current strike deadline and we are facing a continued lengthy process with EESAs. You should use this time to prepare financially for a possible strike. In the 1996 round these ESSA talks took approximately 2 years and these agreements have not been negotiated since 2005. A lot has changed. It will take time.

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### Contact us:

Central/Unified Team

[centralbargaining@opseu.org](mailto:centralbargaining@opseu.org)

Corrections Team

[correctionsbargaining@opseu.org](mailto:correctionsbargaining@opseu.org)

## Stay Informed: Your actions matter

Please continue with workplace actions, rallies and contacting your MPPs. Increased pressure will encourage the employer back to the table to negotiate a contract, not a strike.

We know it is difficult to keep up the momentum. Be creative! There are many ways to build solidarity.

## What about vacation time?

Continue to make requests for vacation time and if there is any silliness going on in your workplace, contact the MOB room at OPSEU and advise us immediately!

## Health and Safety Reps/Committees

Although we have asked members to step down from all committees, your health and safety committee should continue to meet and perform monthly inspections.



We appreciate all your support and urge you to continue.

*Don't listen to rumours!  
TableTalk Update  
is your only  
official communication from the  
OPS Bargaining Teams.*

**Stay informed, get involved,  
and show your solidarity.**

**Together, we will get a fair  
and decent contract!!**

## Your OPS Bargaining teams

### Central/Unified Team

Roxanne Barnes, Chair	CERC
Ron Langer, Vice-Chair	Region 1
Elaine Young,	Region 2
Betty Marchegiano	Region 3
Dylan Linerger	Region 4
Dennis Wilson	Region 5
Beth Anich	Region 6
John Watson	Region 7
Mickey Riccardi	Administration
Glenna Caldwell	Corrections
Cindy Falcao	Institutional and Health Care
Tim Elphick	Office Administration
Johanne Bourgeois	Office Administration
John Berry	Oper. & Maintenance/ Technical
Steve Anderson	Fixed Term
Ruth Hamilton	Staff Negotiator

### Corrections Team

John McLaren	Region 1
Dan Sidsworth	Region 2
Gord Longhi, Vice-Chair	Region 3
Tom O'Neill, Chair	Region 4
Monte Vieselmeyer	Region 5
Scott McIntyre	Region 6
Barb Friday	Region 7
Anastasios Zafiriadis	Staff Negotiator

*Authorized for distribution:*

**Roxanne Barnes**, Chair, Central/Unified Team

**Tom O'Neill**, Chair, Corrections Team

**Warren (Smokey) Thomas**, President