



## Something has to change... and quickly

Your Central/Unified and Corrections Bargaining Teams resumed negotiations with the employer this week with the intent of moving closer to reaching a new OPS Collective Agreement.

It would appear, however, that the employer has a different plan.

From what we have experienced this week, our message to you is simple, and very clear.

**As of right now, unless there is a complete reversal in the employer's position, the OPS will be on strike.**

The employer will NOT move off the "net zero" monetary position they tabled on Nov. 20 (whereas any money saved can be applied to increases). In fact, it has gotten even worse. Now, the employer's position is that even if cost savings are achieved, there will be no increases to wages for the first two years. **You are getting ZERO.** This runs completely contradictory to what the Ontario Premier is trying to sell to the public.

Your teams are at the table, and we are meeting with the other side. However, these meetings are NOT producing any results. The employer remains steadfast that they will not change their bargaining position. They are intent on slashing your wages, your drug plan, LTIP entitlements, and termination pay, among a host of others.

Something has to change...and quickly. **That change starts with you.**

Your teams need power at the table. We need something to happen to change the employer's position, and attitude. We need as much action as possible to avert what will likely be a very nasty labour dispute.

This Sunday, OPSEU will protest Premier Kathleen Wynne's New Year's Levee. Over the next week, OPS locals will be asked to hold as many demonstrations, information pickets and worksite actions as possible. We must be loud, disruptive and highly visible. **It's time to change the game, and the only ones who can do that are the members of OPS.**

This week, OPS Strike Manuals were sent out. By preparing for a strike, we are also showing the employer that we are ready to back our contract demands, and our strike vote is real. Locals are urged to start preparing now, if they haven't already done so. This will also help at the bargaining tables.

Your teams need you now more than ever. **Every member needs to step up, speak up and rise up. It's better to do it now, than on a picket line.**

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### Contact us:

#### Central/Unified Team

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#### Corrections Team

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# Issue sheets coming next week

Starting this Monday, the teams will continually send out single page Issue Sheets explain the drastic impacts the employer's proposals will have on every OPS member. Contrary to some opinions out there, **not one member of the OPS will be spared by the employer's proposals for the new contract.**

Watch your email and the OPSEU website for these bulletins. If you are not receiving emails, contact OPSEU and update your contact information. You can't afford to be left out.

## Stay tuned

OPSEU Communications will send out bargaining bulletins with updated information during OPS negotiations.

Stay informed, get involved, and show your solidarity. Together we will get a fair and decent contract!!

*Don't listen to rumours!  
TableTalk Update is your only  
official communication from the  
OPS Bargaining Teams.*

## Your OPS Bargaining teams

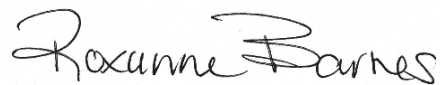
### Central/Unified Team

Roxanne Barnes, Chair	CERC
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Elaine Young,	Region 2
Betty Marchegiano	Region 3
Dylan Lineger	Region 4
Dennis Wilson	Region 5
Beth Anich	Region 6
John Watson	Region 7
Mickey Riccardi	Administration
Glenna Caldwell	Corrections
Cindy Falcao	Institutional and Health Care
Tim Elphick	Office Administration
Johanne Bourgeois	Office Administration
John Berry	Oper. & Maintenance/Technical
Steve Anderson	Fixed Term
Ruth Hamilton	Staff Negotiator

### Corrections Team

John McLaren	Region 1
Dan Sidsworth	Region 2
Gord Longhi, Vice-Chair	Region 3
Tom O'Neill, Chair	Region 4
Monte Vieselmeyer	Region 5
Scott McIntyre	Region 6
Barb Friday	Region 7
Anastasios Zafiriadis	Staff Negotiator

Authorized for distribution:



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Tom O'Neill, Chair, Corrections Team



Warren (Smokey) Thomas, President