

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

March 20, 2014
1:00 p.m. (Teleconference)
Toronto, Ontario

OPSEU: Sandra Harper, Glenna Caldwell, John Watson, Cameron Walker, Betty Marchegiano (regrets), Twila Marston (regrets)
Employer: Anne Dods, Laila Krieg, Bridget Jeanes, Dali Aung, Robert Gordica, Diane Maurice, Houman Zadeh, Philip Fougere, Chris Wright (regrets)

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	November 21, 2013 December 19, 2013 January 16, 2014 February 20, 2014	Approved Cancelled Cancelled Approved		
BUSINESS ARISING				
09 06 17: c)	Appendix 40 Template Letters	OPSEU to provide comments on template letters.		OPSEU to follow-up.
12 06 21: b)	Art. 22.7 Memo	The parties discussed the Rolston GSB Award. OPSEU to provide proposal regarding Article 22.7 Memo signed April 2011. Employer to review previous minutes to provide insight regarding this item's deferral.		Parties to follow up.
13 02 21: b)	Dispute Resolution role of the JESS in resolving Interpretative and individual issues that have been grieved.	Parties recommend that once the draft Terms of Reference for JESS have been finalized at CERC that the Dispute Resolution Guidelines should be addressed at the JESS table, then forwarded to CERC for endorsement.		Employer to follow-up.
13 02 21: b)	Explanatory Notes	Parties signed off on Explanatory Notes at March 5 th CERC and the Explanatory Notes have been posted by both parties.		Item to be removed from agenda.
14 02 20: c)	Entitlement Resources	Employer will endeavour to share updated Entitlement Resources that reflect revisions suggested by OPSEU at the February JESS meeting.		Employer to follow up.

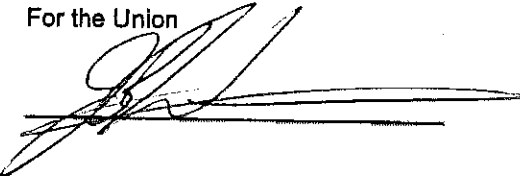
JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
14 02 20: b)	OPSEU notification of Displacement NOL meeting	Employer to continue to remind the management team and HR community to provide advanced notice to JSOs regarding displacement meetings.		Item to be removed from the agenda.
GRIEVANCE OUTCOME PENDING				
09 08 19: b)	Security Screening (if Refuse or Fail)	OPSEU to review issues given the release of the new Employment Screening Policy.		OPSEU to follow up.
13 02 21: c)	Documents proposed to amend/replace the current Employee Portfolio	Item deferred pending grievance outcome. Next hearing date May 2, 2014.		No further action required at this time.
13 06 20: g)	Appendix 40 Designation - EDU	Resolved – MOS signed November 5, 2013.		Item to be removed from agenda.
STANDING ITEMS				
a)	Interpretive Bulletins	No new Interpretive bulletins relating to employment stability.		No further action required at this time.
b)	Corporate Transition Reports	Employer provided reports for the year to date.		No further action required at this time.
c)	Appendix 40 Stats (formerly Advanced Direct Assignment)	Employer provided reports for the year to date. The parties agreed that this report would be included as part of the Corporate Transition Reports above.		Item to be removed from agenda.
NEW BUSINESS				
14 03 20: a)	Finance displacements and FSCO	OPSEU requested confirmation that surplus Finance employees had displacement rights into FSCO positions. The Employer confirmed that FSCO positions were included as potential displacements for surplus Finance employees.		Item to be removed from the agenda.


JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
2014 Meeting Dates				
		April 17 – Queen's Park May 15 – OPSEU June 19 – Queen's Park July 17 – OPSEU August 21 – Queen's Park September 18 – OPSEU October 16 – Queen's Park November 20 – OPSEU December 18 – Queen's Park		

For the Union



For the Employer



Dated: March 20, 2014