

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

May 15, 2014

1:15 p.m. (Large Bargaining Centre, 7th Floor, Ferguson Block)
Toronto, Ontario

OPSEU: Sandra Harper, John Watson, Betty Marchegiano, Twila Marston, Glenna Caldwell (regrets)
Employer: Anne Dods, Laila Krieg, Bridget Jeanes, Dali Aung, Robert Gordica, Diane Maurice, Chris Wright

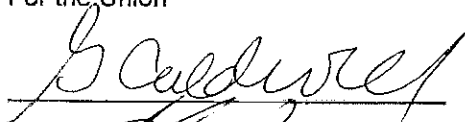
ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	February 20, 2014 March 20, 2014 April 17, 2014	Approved Approved Cancelled		
BUSINESS ARISING				
09 06 17: c)	Appendix 40 Template Letters	Union provided feedback.		Employer to follow up.
12 06 21: b)	Art. 22.7 Memo	The Union indicated that, as stated in the April 2011 memo, the parties continue to disagree on whether an employee who files a grievance claiming improper layoff under Article 22.7 can assert (in one grievance or in multiple grievances) more than one position as the subject matter of the claim before the GSB.		Item to be removed from agenda.
13 02 21: b)	Dispute Resolution role of the JESS in resolving Interpretative and individual issues that have been grieved.	The matter is still under consideration at CERC.		No further action required at this time.
14 02 20: c)	Entitlement Resources	Union provided feedback on the updated Lateral Transfer Request form.		Employer to follow up.
GRIEVANCE OUTCOME PENDING				

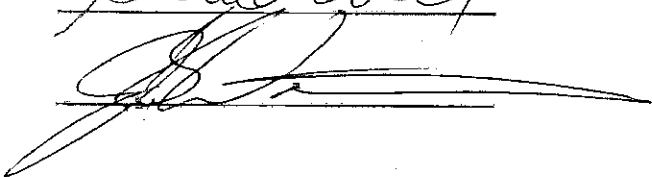
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09 09 19: b)	Security Screening (if refuse or fail)	The parties confirmed that section 13 of the Employment Screening Checks Policy states: <i>No employee or eligible laid-off employee shall lose job security entitlements as a result of their refusal or failure to obtain an employment screening check.</i> Mediations were held at GSB on January 29 th and May 2 nd and the next hearing date is scheduled for October 8, 2014.		Deferred pending grievance outcome.
13 02 21: c)	Documents proposed to amend/replace the current Employee Portfolio	Mediation was held on January 24 th and next hearing date is scheduled for December 18 th		Deferred pending outcome
STANDING ITEMS				
a)	Interpretive Bulletins	No new Interpretive bulletins relating to employment stability.		No further action required at this time.
b)	Corporate Transition Reports	Employer has provided reports for the year to date.		No further action required at this time.
NEW BUSINESS				
14 05 15	TDA Same Seniority Date	Parties discussed the tie-breaking process for surplus employees with same Continuous Service Date, including the importance of the parties understanding the process and of communicating any tie-breaking ranking to corporate employment transition areas.		Item can be removed from agenda.
2014 Meeting Dates				
		June 19 – OPSEU July 17 – Queen's Park August 21 – OPSEU September 18 – Queen's Park October 16 – OPSEU November 20 – Queen's Park December 18 – OPSEU		

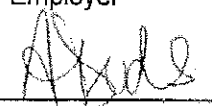
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For the Union





For the Employer



Dated: May 15, 2014