

MINISTRY OF TOURISM, CULTURE AND SPORT

MERC MEETING MINUTES

Date: June 12, 2014
Location: 400 University Ave., Toronto, Boardroom 3A (3rd Floor)

FOR OPSEU:

David Pohlko (Co-Chair)
Brian Lawless
Edward Yanofsky

Judith Marion (Job Security Officer)

Regrets: Julian Whittam

Guests:

Tony Marzotto, Director, Regional and Corporate Services

Recorder: Antonia Lostoridis

FOR THE EMPLOYER:

Nancy Rowland (Meeting Chair, Co-Chair)
Joanne Bénard
Debbie Jewell


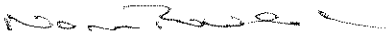
Shenouka Dissanayake (ER Advisor)

Diane Wise

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED
1. Previous Minutes	December 11, 2013 minutes were signed and posted.	
2. BUSINESS ARISING: (Updates)		
a) MERC Terms of Reference	Discussions are deferred.	Issue deferred.

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED
b) Disclosure Process – Discussion (OHT/Culture Division)	<p>The Union provided a summary of concerns to the Employer regarding ministry disclosure obligations. Union to provide further clarification of concerns to the Employer.</p> <p>The Employer has committed to reminding management of formal disclosure obligations and informational shares with the Union.</p>	Parties to follow up.
c) Agency Reviews – General Inquiry	<p>On December 13, 2013, the MTCS Ontario Heritage Trust (OHT) Board of Directors approved enhancements to the Elgin and Winter Garden Theatre Centre operation model including pursuing increased levels of co-presenting and presenting activity. To enable these enhancements, a staffing review is being conducted to ensure staff roles and responsibilities are aligned to best support these business enhancements</p> <p>The Union requested clarification around staffing impacts and the Employer stated that this was not the driver of the review.</p>	The Employer to provide updates as they become available.
d) Employee Relations Committee Training - Information item	<p>ERC dates for LERC are currently available and a registration form is available for the LERC to request training as a group. Registration forms to be forwarded to MERC co-chairs.</p> <p>Training from June to September 2014 with regional locations available.</p> <p>Additional information is available on the OPSEU.org website and on the HROntario services intranet website.</p>	Item removed from agenda.
3. STANDING ITEMS		
a) OPS Employee Engagement Survey	<p>The Employer reported that on May 21, 2014 an OPS Weekly newsletter provided information on the Employee Survey.</p> <p>Work is currently underway to analyse the survey data and ministries are expected to receive survey results in Summer 2014.</p> <p>Union has requested Ministry and Divisional results when they become available.</p>	
b) Fixed-term (unclassified) List	The Employer provided the quarterly fixed-term (unclassified) lists as of April 30, 2014 to the Union.	The Employer to provide electronic version of the list.

AGENDA ITEMS	DISCUSSION	ACTION REQUIRED
c) Seasonal Seniority List	The Employer provided Seasonal Seniority lists (as of December 31, 2013) to the Union.	The Employer to provide electronic version of the list.
d) MTCS OPSEU Seniority List	The Employer provided OPSEU Seniority list for Regular staff on June 10, 2014.	Remain as standing items.
e) Results Based Plan and Expenditure Management	The Employer provided a fiscal update.	Remain as standing items.
4. NEW BUSINESS		
a) OPC Revitalization	The Employer provided an update indicating that there was nothing new to report.	The Employer to provide a report of OPSEU staff complement.
b) Ontario Place Corporation	The Union stated that a number of OPSEU positions were lost as a result of the partial closure of Ontario Place Corporation and requested that the Employer remember this as future decisions are made.	The Employer to provide a report of OPSEU staff complement at OPC.
c) Unpaid Interns and Volunteers	Discussed the use of unpaid interns and volunteers and Union is referring item to CERC.	Issue referred to CERC by Union
NEXT MEETING:	August 22, 2014 and September 25, 2014.	

For the Union 	Date June 12, 2014	For the Employer 	Date June 12, 2014
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