

**MEDTE/MRI/MCS  
MERC Meeting Minutes  
Wednesday, February 19, 2014  
900 Bay Street, Toronto  
Hearst Block, Boardroom 356A**

**Present:**

**Ministry**

Dan Keating, Co-chair  
Christina Critelli  
Chandni Ghosh

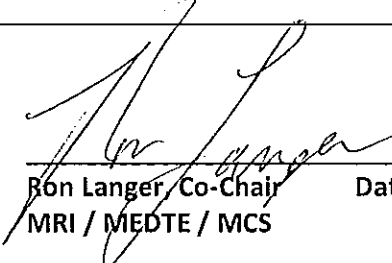
**OPSEU**

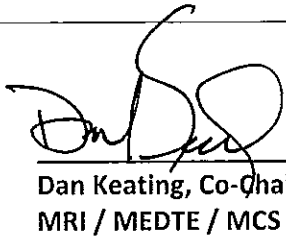
Ron Langer, Co-chair  
Sandra Harper, Job Security Officer  
Joe Kavanagh  
Sandra Small  
Haran Thurairasah  
Claudette Cameron-Stewart (Guest: 1<sup>st</sup> Alternate OPSEU MERC Team)

ITEM	DISCUSSION	ACTION
<b>A. Business Arising</b>		
1. Minutes	<ul style="list-style-type: none"> <li>• The December 11, 2013 minutes were signed off by both parties on January 29, 2014.</li> </ul>	<ul style="list-style-type: none"> <li>• Management to post the minutes on StaffNet.</li> </ul>
<b>B. Business Arising From Minutes</b>		
1. Joint Health & Safety Committees (1201 Wilson – Downsview)	<ul style="list-style-type: none"> <li>• Management and OPSEU discussed representation at 1201 Wilson, Downsview.</li> </ul>	<ul style="list-style-type: none"> <li>• Management to follow-up and confirm Michael Shin's appointment and that he has/will receive formal training.</li> </ul>
2. Economist & Industrial Development Officer (IDO) Classification Series	<ul style="list-style-type: none"> <li>• Management and OPSEU discussed the Economist and IDO Classification series.</li> <li>• Management agreed to liaise with the Enterprise Classification Unit (ECU) to find out what would be required to add a new level within an existing classification series.</li> </ul>	<ul style="list-style-type: none"> <li>• Management to liaise with ECU.</li> </ul>
3. MCS – Theatre Regulation Unit	<ul style="list-style-type: none"> <li>• Nothing new to report.</li> </ul>	<ul style="list-style-type: none"> <li>• Parties agreed to remove item from next agenda.</li> </ul>

ITEM	DISCUSSION				ACTION
4. Invitation for CERC Co-Chairs to next meeting	<ul style="list-style-type: none"> <li>Management and OPSEU to invite CERC Co-chairs to the next meeting on May 28, 2014.</li> </ul>				
<b>C. Standing Items</b>					
1. Active Surplus	<ul style="list-style-type: none"> <li>Management and OPSEU discussed employees on the active surplus list.</li> </ul>				
2. V.E.O	<ul style="list-style-type: none"> <li>Nothing new to report.</li> </ul>				
3. TEI	<ul style="list-style-type: none"> <li>Management and OPSEU discussed status of TEI applications.</li> </ul>				
4. Fixed Term Contracts/ Long Term Temporary Assignments	<ul style="list-style-type: none"> <li>Management provided the unclassified reports to OPSEU.</li> </ul>				
5. Bargaining Unit Percentage of Employment	<ul style="list-style-type: none"> <li>A pie chart summarizing the percentages of employment as of January 31, 2014 was provided to OPSEU, with a comparison to October 31, 2013.</li> </ul>	<b>Bargaining Unit</b>	<b>January 31, 2014</b>	<b>October 31, 2013</b> <b>(last MERC)</b>	
OPSEU		39%	39%		
AMAPCEO		41%	41%		
MCP		7%	7%		
SMG		12%	12%		
6. Training and Development	<ul style="list-style-type: none"> <li>Management shared information on the 2014 MRI/MEDTE &amp; MCS Administrative Professionals Forum.</li> </ul>				

D. New Business		
1. New Unit in Strategic Policy Branch	<ul style="list-style-type: none"> <li>OPSEU inquired about the mandate of the new Strategic Policy Coordination Unit in the Strategic Policy Branch.</li> <li>Management clarified that the Strategic Policy Coordination Unit will serve as a centre of expertise on economic development and innovation, and will lead the coordination of strategic economic development and innovation advice for the ministry. In addition, the unit will lead support for Minister-led roundtables and provide secretariat support for MEDTE's advisory agencies.</li> </ul>	
2. Employee Survey	<ul style="list-style-type: none"> <li>Management shared highlights of successes from the 2011-2013 OPS Employee Survey planning cycle for MRI/MEDTE and MCS.</li> </ul>	
3. Post-Retirement Benefits	<ul style="list-style-type: none"> <li>OPSEU noted that they should have been consulted on changes to post-retirement benefits and expressed extreme displeasure regarding implementation and lack of dialogue regarding retirement benefits.</li> </ul>	
E. Next Meeting Date		
1. Next Meeting	<ul style="list-style-type: none"> <li>Next meeting date confirmed as May 28, 2014.</li> </ul>	

  
 Ron Langer, Co-Chair  
 MRI / MEDTE / MCS  
 Dated: MAY 28/14

  
 Dan Keating, Co-Chair  
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 Dated: May 28/14