

Ministry of Government Services
Ministry Employee Relations Committee (MERC) Agenda
 9am-12pm, Thursday, June 19, 2014
 Boardroom 5-2, 777 Bay Street, 5th Floor

Management Members	Rocco Passero, Wes Laphis, Averi McPherson (SBU), Richard Novak (ERD)
OPSEU Members	James Cushing, Debbie Ponle, Sandra Snider, Sylvie Valcourt, Twila Marston
Absent:	Liz Mackenzie, Jennifer Barton
Guests:	Paulette Thomas, Manager, Enterprise Learning Office, CFLL

Speakers / Presentations

1) Paulette Thomas, Manager, Enterprise Learning Office, CFLL, will present on the OPS Learning and Development Program


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New Business

	Agenda Item	Background / Discussion	Action
1	<p>All MGS Business Reviews</p> <ul style="list-style-type: none"> - OSS Business Review - ITS Rationalization 	<p>OSS – IFIS Upgrade issue highlights the general issues of: - employees and clients should have involvement in planning of new systems – involvement in training also – communication of standards needs improvement – participate in committees to provide client requirements – should be formal post analysis feedback from clients and consumers - negatively affects workplace environment when employees not involved</p> <p>Q1 Migration update / staff list / staff impact</p> <p>Shift Schedule Change – employer provided an update on current status and there will be follow up discussions on next steps.</p> <p>IT-R – need more information – regular updates.</p>	<p>a. Rocco will follow up with IFIS team to share the feedback</p> <p>b. Management to provide Data Centre migration schedule.</p> <p>c. Shift Schedule Changes – follow up discussions will continue.</p>
2	TEI VEO	<p>The current approval numbers (as of March 3):</p> <ul style="list-style-type: none"> OSS – 87% approved I&IT – 50% approved SO – 10% approved 	a. Move to standing items.

3	Staff resourcing / work load	<p>- Doing more with less is stressful and challenging for employees. Consideration should be given to resources – need to be more coordinated. Need to look at long term solutions to effectively economize. Need to better understand OPS talent pool.</p>	a. Both sides need awareness on this issue.
4	News Release - \$ 20 million	<p>- The Employer provided information to the Global News request and are supporting the FOI request</p>	a. No action.
<u>Standing Items</u>			
1	ServiceOntario Subcommittee	Minutes of sub-committee are available on web-site.	
2	<p>Lists: Fixed term staff lists</p> <ul style="list-style-type: none"> • Consultant List 	Averyl McPherson sent the updated fixed term staff list to MERC prior to meeting on May 16, 2014	a. No action.
3	LERC update / Training	Level 2 Training (will include Level 1 + administration + more extensive training) March 19 training cancelled. New date will be in 2015 or earlier if possible.	b. Averyl will contact Sharni to attempt to schedule combined MERC training with ServiceOntario for September 10.
4	Toronto Accommodations		a. An updated info-share on a change of move dates to 222 Jarvis will be sent shortly.

5	MGS Training and Development	a. No action.
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Union Co-Chair: 

Date: June 25, 2014

Management Co-Chair: 

Date: June 26, 2014