

MEMORANDUM

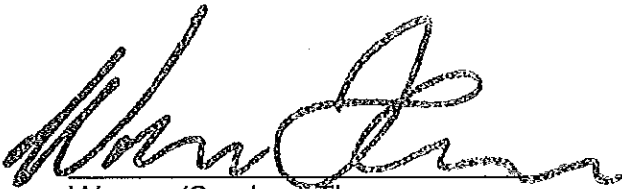
TO: Executive Board Members, CERC Team & MERC Teams
FROM: Ruth Hamilton, OPS Supervisor
DATE: April 1, 2014
SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
ABBREVIATED MINUTES – November 21, 2013**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

/el

att. JESS Minutes – November 21, 2013

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

November 21, 2013
1:00 p.m.

OPSEU – 100 Lesmill Road
Toronto, Ontario

OPSEU: Glenna Caldwell, Sandra Harper, Cameron Walker, Cindy Falcao, Betty Marchegiano
Employer: Deborah-Anne Long, Diane Maurice, Dali Aung, Laila Krieg, Chris Wright, Robert Gordica, Houman Zadeh

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
BUSINESS ARISING				
09 06 17: a)	Dispute Resolution Guidelines	Not discussed / Item deferred.		No action required.
09 06 17: c)	Appendix 40 Template Letters	Not discussed / Item deferred.		No action required.
09 08 19: b)	Policy Security Screening (if Refuse or Fail)	Not discussed / Item deferred.		No action required.
12 06 21: b)	Art. 22.7 Memo	Not discussed / Item deferred.		No action required.
13 02 21: b)	Dispute Resolution role of the JESS in resolving Interpretative and individual issues that have been grieved.	Not discussed / Item deferred.		No action required.
GRIEVANCE OUTCOME PENDING				
13 06 20: c)	Displacement Beyond 40 km – Identification of Cities	Not discussed / Item deferred.		No action required.
13 02 21: c)	Documents proposed to amend/replace the current Employee Portfolio	Not discussed / Item deferred.		No action required.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
13 06 20: g)	Appendix 40 Designation	Not discussed / Item deferred.		No action required.
13 06 20: h)	MCYS – TRC – Surplus Alert Parameters	Not discussed / Item deferred.		No action required.
STANDING ITEMS				
a)	Interpretive Bulletins	Not discussed / Item deferred		No action required.
b)	Corporate Transition Reports	Not discussed / Item deferred		No action required.
c)	Advanced Direct Assignment Stats	Not discussed / Item deferred		No action required.
d)	Employment Mobility / Human Resource Advisor Contact List	Not discussed / Item deferred		No action required.
NEW BUSINESS				
13 06 20: b)	Explanatory Notes	JESS had previously met on August 27 & October 8 2013 to review Explanatory Notes (ENs). On November 21, 2013, JESS discussed the final revisions to the following ENs: 1. SNA & PIL 2. VEO 3. TDA 4. Displacement 5. Impact of LOA & TA 6. Recall 7. Appendix 40 8. Temporary Vacancies 9. Tuition Reimbursement 10. FXT Conversion	Finalized ENs subject to approval by the Parties' principals at CERC.	
13 06 20: i)	Lateral Transfer Process	The Lateral Transfer Process finalized November 6, 2013.		No further action required at this time. To be removed from agenda.
2013 Meeting Dates				
December 19, 2013 – QP				
2014 Meeting Dates				

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
	To Be Scheduled	January 16, 2014 - OPSEU February 20, 2014 - QP March 20, 2014 - OPSEU April 17, 2014 - QP May 15, 2014 - OPSEU June 19, 2014 - QP July 17, 2014 - OPSEU August 21, 2014 - QP September 18, 2014 - OPSEU October 16, 2014 - QP November 20, 2014 - OPSEU December 18, 2014 - QP		

For the Union

G Caldwell

For the Employer

Asads

Dated: November 21 / 2013