



**OPS bargaining timeline for the  
2014 round of bargaining**

Ongoing work	<ul style="list-style-type: none"> <li>Contract enforcement campaigns continue</li> </ul>
Fall 2013	<ul style="list-style-type: none"> <li>Provincial committees and staff provide input for demand setting</li> </ul>
Early 2014	<ul style="list-style-type: none"> <li>Preparation of educational materials for local demand setting</li> <li>Preparation of local demand setting survey</li> <li>Training of OPS bargaining process, local demand setting through conference calls by region, and/or Tele-town hall meeting</li> </ul>
February – late March 2014	<ul style="list-style-type: none"> <li>Educational materials, demand setting survey delivered to locals if paper survey</li> <li>Online survey to be completed by members</li> <li>OPSEU Head Office to tally and distribute survey results to locals</li> </ul>
April – late May 2014	<ul style="list-style-type: none"> <li>Local demand setting meeting and elections of delegates to Regional Bargaining Conferences</li> </ul>
May 30, 2014	<ul style="list-style-type: none"> <li>Deadline for locals to submit demands to regional offices, including special cases</li> <li>Deadline for submitting delegate information for Regional Bargaining Conferences to regional offices</li> </ul>
June 7, 2014	<ul style="list-style-type: none"> <li>Regional Bargaining Conferences</li> <li>Election of regional bargaining team members and regional delegates to central bargaining conference</li> <li>Training to support bargaining</li> </ul>
June 20, 2014	<ul style="list-style-type: none"> <li>Deadline for regional office staff to submit tabulated local demands to OPSEU Research at Head Office</li> </ul>
June 21, 2014	<ul style="list-style-type: none"> <li>Central Bargaining Conference</li> <li>Election of Category delegates to Central/Unified team</li> <li>Mobilization training</li> </ul>
Spring / Summer 2014	<ul style="list-style-type: none"> <li>Locals receive essential and emergency services (EES) agreements from previous round for comment/revision</li> <li>EES training as needed</li> </ul>
Mid-September 2014	<ul style="list-style-type: none"> <li>Commencement of local workplace canvass on essential and emergency services to record workplace contact information, minimum staff needed, EES tasks</li> </ul>
Late September 2014	<ul style="list-style-type: none"> <li>Team training</li> </ul>
Early October 2014	<ul style="list-style-type: none"> <li>Team commences formulation of proposals and review of special cases</li> </ul>
Oct. 1, 2014	<ul style="list-style-type: none"> <li>Notice to Bargain</li> </ul>
Oct. 6, 2014	<ul style="list-style-type: none"> <li>Deadline to establish SACG's</li> </ul>
Late October 2014	<ul style="list-style-type: none"> <li>Deadline for locals to submit EES reports to regional offices</li> </ul>
Early November 2014	<ul style="list-style-type: none"> <li>Team tables opening proposals with employer</li> <li>Issues bargaining starts</li> </ul>
Early November 2014	<ul style="list-style-type: none"> <li>Deadline for Regional office Staff to forward EES reports to OPSEU Head Office</li> </ul>
Dec. 15, 2014	<ul style="list-style-type: none"> <li>Team may present EES proposals to Employer no earlier than Dec. 15, if required</li> </ul>
Dec. 31, 2014	<ul style="list-style-type: none"> <li>Collective agreement expires</li> </ul>
January 2015	<ul style="list-style-type: none"> <li>If no deal, Team reviews and presents EES proposals to employer</li> </ul>