

MEMORANDUM

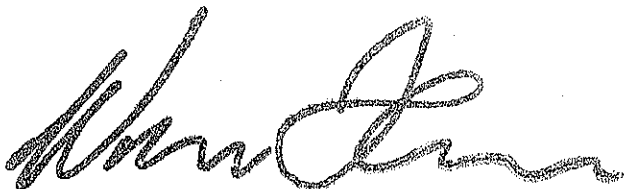
TO: Executive Board Members, CERC Team & MERC Teams
FROM: Ruth Hamilton, OPS Supervisor
DATE: April 1, 2014
SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
ABBREVIATED MINUTES – February 20, 2014**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

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att. JESS Minutes – February 20, 2014

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

February 20, 2014
 1:00 p.m. (Teleconference)
 QUEEN'S PARK – Large Bargaining Centre
 Toronto, Ontario

OPSEU: Sandra Harper, Glenna Caldwell, John Watson, Cameron Walker (regrets), Betty Marchegiano (regrets)
 Employer: Anne Dods, Laila Krieg, Bridget Jeanes, Dali Aung, Chris Wright (regrets), Robert Gordica (regrets), Diane Maurice (regrets)

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	November 21, 2013 December 19, 2013 January 16, 2014	Outstanding Cancelled Cancelled		
BUSINESS ARISING				
09 06 17: c)	Appendix 40 Template Letters	OPSEU advised they had provided comments to template letters in September 2013.		Employer to follow-up.
09 08 19: b)	Security Screening (if Refuse or Fail)	Item deferred.		
12 06 21: b)	Art. 22.7 Memo	Item deferred.		
13 02 21: b)	Dispute Resolution role of the JESS in resolving Interpretative and individual issues that have been grieved.	Parties recommend that Dispute Resolution Guidelines should be addressed at the JESS table, then forwarded to CERC for endorsement.		Employer to follow-up.
13 02 21: b)	Explanatory Notes	Pending approvals with Employer. OPSEU advised they will be sharing the draft explanatory notes with their members given the delay.		Employer to follow-up.
GRIEVANCE OUTCOME PENDING				

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
13 06 20: c)	Displacement Beyond 40 km – Identification of Cities	Resolved.		Item to be removed from agenda.
13 02 21: c)	Documents proposed to amend/replace the current Employee Portfolio	Item deferred pending grievance outcome. Next hearing date May 2, 2014.		
13 06 20: g)	Appendix 40 Designation - EDU	Grievance outstanding. Item deferred.		
13 06 20: h)	MCYS – TRC – Surplus Alert Parameters	MOS signed December 2013.		Item to be removed from agenda.
13 10 15: a)	Displacement – Impact Cluster Ministries / Dual Reporting Relationships, etc.	Item deferred.		OPSEU to follow-up.
STANDING ITEMS				
a)	Interpretive Bulletins	No new Interpretive bulletins relating to employment stability.		No further action required at this time.
b)	Corporate Transition Reports	Employer provided reports for the year to date period up to December 2013.		Employer to provide current reports.
c)	Appendix 40 Stats (formerly Advanced Direct Assignment)	Employer provided report on Appendix 40 search (50 or more) year to date December 2013.		Employer to provide current reports.
d)	Employment Mobility Update	Parties reviewed and discussed NOL template letters, displacement election form and NOL slide deck presentation. OPSEU provided comments to documents.		Employer to respond.
NEW BUSINESS				
14 02 20: a)	Mass Centralized Recruitment	Parties are in agreement that vacancies are to be posted for Targeted Direct Assignment if they arise, before Mass Centralized Recruitment eligibility list is finalized.		Employer to implement.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
14 02 20: b)	OPSEU notification of Displacement NOL meeting	OPSEU advised Employer that no advanced notifications to the JSO of displacement meetings held February 20, 2014 had been provided.		Employer to follow-up.
2014 Meeting Dates				
		March 20 – OPSEU April 17 – Queen's Park May 15 – OPSEU June 19 – Queen's Park July 17 – OPSEU August 21 – Queen's Park September 18 – OPSEU October 16 – Queen's Park November 20 – OPSEU December 18 – Queen's Park		

For the Union

Gladwin

For the Employer

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Dated: February 20, 2014