

OPS ²⁰¹⁴ **STRONGER TOGETHER**



April 3, 2014

Dear OPS members,

Over the past two weeks, thousands of OPS members from across the province took the opportunity to have their say about their next collective agreement. We thank all of you who filled out the bargaining survey and selected your priority issues.

The next crucial step in this process happens at your local's demand-setting meeting.

At that meeting, you will discuss those issues with your colleagues and then vote on the bargaining demands that your local will submit to the union for consideration at the bargaining table.

Your local will – or already has – sent out a notice for your demand set meeting. Please make sure you attend.

We know that it's going to be a tough round of bargaining. With our contract expiring in December, everyone needs to be plugged into bargaining. There are no "extras" left to cut from our contract. The employer will be coming after items that make a real difference to us and our families.

We also know we are stronger when we come together. And finally, we know we are not just doing this for ourselves, but to make sure the public service remains a viable career option for the younger generation looking for decent, meaningful employment.

A handwritten signature in black ink, appearing to read "Warren Thomas".

Warren (Smokey) Thomas
President

A handwritten signature in black ink, appearing to read "Roxanne Barnes".

Roxanne Barnes
Chair, Central Enforcement and Renewal Committee

