

Ready to bargain in 2014



Negotiations for our next Collective Agreement will begin in the Summer of 2014. The road to those negotiations kicked off last month, when delegates from OPSEU Faculty Locals at all 24

Ontario Colleges met in Toronto to elect the CAAT-A Bargaining Team. The bargaining team, introduced below, comprises seven members, who teach at seven different Colleges.

The Divisional Executive welcomes the team and will work closely with them leading up to the start of bargaining. Meanwhile, the DivEx will continue to conduct the business of the division. We will ensure that the necessary actions and decisions are taken so that committees and locals operate within the constitution and bylaws of the division. We will also continue in our role as provincial political advocates for College faculty.

The Bargaining team's responsibility is to represent the members' demands to the College Employer Council at the bargaining table. Those demands will be established through demand-setting meetings that will be held by each Local in early 2014. The

demands of every Local's membership will be collected and prioritized by your locally elected delegates at the final Demand Setting Meeting that which will be held at the end of March 2014.

It's worth remembering that the Bargaining Team may only negotiate demands that originate from our local demand-setting meetings. Please give some thought to what you think we as College faculty need, in order to continue providing our students with the quality education that they deserve. Also be sure to sign up for announcements from your Local Executive so that you can stay involved and informed.

The DivEx and Bargaining Team will work together to prepare for the Final Demand-Setting Meeting.

Once bargaining begins, the Team takes over the leadership role for the Division with the support of the DivEx when and as requested.

In solidarity,

The CAAT-A Divisional Executive

JP Hornick, Chair

Jacques O'Sullivan, Vice-Chair

Rod Bain

Benoit Dupuis

Lynn Dee Eason

COLLEGE FACULTY BULLETIN

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Meet your bargaining team



David Fasciano,
Bargaining Team Chair,
Local 673,
Collège Boréal

David Fasciano was born and raised in Sudbury, and has spent time living in Ottawa as well as overseas. He is president of local 673 and a faculty member

and coordinator for Collège Boréal's Computer Engineering Technology program (Technologie du génie informatique).

In the college system since 1995, he began with general education and mathematics courses within a variety of programs before settling into one program. He has also served as an administrator, running the initial implementation of the college's mobile technology integration initiative in the 1998-99 academic year.

He is a strong believer in compromise and consensus, but not at any cost. He will stand his ground when required, but is open to discussion and always remains open minded to new approaches and solutions. Most of all, he is looking forward to the exciting and challenging experience of chairing our provincial bargaining team.



Lynn Dee Eason
Bargaining Team
Vice-Chair, Local 613,
Sault College

Lynn Dee Eason, President of L613 and CAAT-A DivEx member, worked as a sessional Teaching Master before SWFs were in place. Within a

few weeks of becoming full-time in 1984, Lynn Dee was walking the picket line for workload improvements. The gains made showed Lynn Dee the profound impact of a bargaining team supported by a strong membership. She brings experience from the last round and an open mind to new strategies.

Having earned a Masters in Education from OISE via distance education, Lynn Dee understands and appreciates the possibilities and limitations of online education. She currently teaches computer technology and communications courses in an accelerated program format to the wonderful Office Administration students at Sault College.

To contact your College DivEx, please write to:
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Darryl Bedford

*Local 110,
Fanshawe College*

Darryl Bedford is a Professor of Information Technology at Fanshawe College and has been teaching there since 2002. His areas of expertise are web

application development and computer security. He applied his technical expertise to his involvement with Local 110 having first been elected a local officer in 2006.

Darryl has been the President of Local 110 since 2010 and at the provincial level is currently the Chair of the Board of Trustees of the CAAT Pension Plan. He's looking forward to the new challenge of being a member of the faculty bargaining team.

Darryl was born in London, Ontario and has always lived in the general vicinity, returning to proudly live in the east end of the city.



J.P. Lamarche

*Local 415,
Algonquin College*

J.P. Lamarche is an English professor at Algonquin College in Ottawa. Before becoming a full time faculty member in 2005, he ran the gauntlet of classifications

working as a part time, partial-load and sessional teacher.

A strike captain during the 2006 strike, J.P. became Chief Steward of Local 415 shortly thereafter and has continued in that role to the present. A member of many union college committees, he was elected to the provincial Joint Grievance Scheduling Committee in 2012.

J.P.'s vast experience with the grievance process and arbitration hearings gives him an opportunity to bring some first-hand "trench" experience that he hopes will be useful to the bargaining team.



Jonathan Singer

*Local 560,
Seneca College*

Jonathan Singer is the newly-elected President of Local 560 at Seneca College, where he teaches English and General Education subjects, as well as degree- and University-articulation

courses. His teaching experience also includes earlier work as a Partial-Load professor at Centennial College, as well as teaching at the University of Western Ontario, the University of California Irvine, and the Université de Paris X. Those experiences across the postsecondary spectrum have made Jonathan recognize the importance of ensuring that academic decisions are made by qualified faculty, not accountants.

Jonathan attracted brief notoriety as the author of "One Ontario College Prof's Blog", at www.collegeprof.ca.

He looks forward to working with the

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other members of the Bargaining Team, to create a dialogue with the Colleges and the Province about the needs of both College faculty and their students.



Lana-Lee Hardacre

*Local 237,
Conestoga College*

Lana-Lee has just celebrated her silver anniversary as a Professor in the Early Childhood Education Program at Conestoga College. She has

been a steward for 23 years. In 1996, she became the Vice-President of Local 237 and remained in that role until she became the Local President in 2008. For the past 17 years she has been a member of the Union College Committee, the College Workload Committee and the Employment Stability Committee. She is currently also a member of the Joint Grievance Scheduling Committee and the In-Service Teacher Training Program Committee.

Her professional career outside of the College includes teaching a course at Laurier University, for the past 20 years. She also co-authored a book called Resources for Educating Young Children with Diverse Abilities.

Lana-Lee is a tenacious advocate and she will bring this quality to her role on the bargaining team. She believes that

educating members about their rights and responsibilities under the Collective Agreement is an essential role for the Union, and that connecting with the members is key in the Union member relationship.



Audrey Taves

*Local 562,
Humber College*

Audrey Taves is the chief steward for Local 562 at Humber College, a position she has held for the past five years. She has been a nursing professor at the college since the early

eighties, teaching in diploma and degree programs. Since participating in the 1984 strike and then joining her local's Quality of Education committee, she has been a passionate supporter of unions as a way of improving working life for everyone in our society.

Over the past two bargaining terms Audrey has been active in reaching out to college faculty, both full-time and partial-load, to promote bargaining team communications. As a member of the new bargaining team she will work hard to put forward the priorities of all faculty and to ensure that faculty receive current and relevant information throughout the bargaining process.

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