

Taxing TIMES

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Happy Anniversary?????

Did you know that it has been one year since the very first announcement was made with regards to a “Corporation Tax Administration Re-Design,” otherwise known as CTAR?

To date, the federal and provincial governments are still “talking.” Our employer is attending numerous meetings in Ottawa to discuss a number of issues that must be considered in a transfer of this magnitude. A Memorandum of Agreement (MOA) has still not been signed by the parties. The MOA will outline the scope, structure, principles and various undertakings required by both governments to allow for the creation of a single corporate tax administration program. The impact on staff will not be known until a Human Resources Staff Transfer Agreement is negotiated with the Federal employer

On Monday, October 17th, the Ontario Government posted an RFP to hire a Chief Negotiator to “help the employer fulfill its obligations to employees outlined in the various collective agreements. In the event of a transfer, the government is required to make ‘reasonable efforts’ to obtain job offers for employees according to the terms in the OPSEU...collective agreement.”

What is OPSEU doing?

The MERC team is working with OPSEU centrally to coordinate a campaign to ensure members rights and entitlements are maintained.

Let’s be frank. There are certain amendments,

agreements and strategies that can be deployed at little or no cost to the employer.

Information will continue to be communicated to you, the members, as the MERC team is advised of any new information.

We will continue to use this forum to keep you up to date on the progress of the Human Resources Staff Transfer Agreement when we are provided with the information from the Employer through the Assistant Deputy Minister.

In the mean time, we encourage YOU, the members, to send your concerns directly to your employer through your managers and please copy the MERC team.

The Assistant Deputy Minister has continued to advise the MERC team that this is the appropriate forum to address any concerns that you may have with regard to those that are “potentially job threatened.”

How to contact YOUR MERC Team:

Kathleen Demareski, Co-Chair
(905) 440-4053
email: kjd@auracom.com

Leo Herskovits, Vice Chair
(416) 730-5584
email: leo.herskovits@rogers.com

Maurice Gabay, H&S Advisory Co-Chair
(416) 730-5540
email: mogabay@yahoo.ca