

Lock Talk



A publication of the OPSEU Corrections Division • January 29, 2010

JASIC targets met!

Your MERC Teams have learned that the attendance targets set out under the Joint Attendance Strategy and Implementation Committee (JASIC) have been met. Our congratulations to all Youth Services Officers and Correctional Officers in the Corrections Division.

As a result, outstanding overtime payments for all members should be processed imminently. As well, the employer will shortly provide the agreed additional lump sum payment of 2 per cent of your straight-time hourly rate as of December 31, 2009 for all hours worked in

the period from the date of ratification to December 31, 2009.

To achieve the 2010 absenteeism target incentives, the attendance average for Youth Services Officers and Correctional Officers must be 176 hours or less as indicated in Article COR15.1 and COR 18.1.

Your MERC Teams thanks you for your continued support.

Employer waives probation for rollovers

The Ministry of Community Safety and Correctional Services (MCSCS) has agreed to waive the probationary period of all Fixed Term (Unclassified) Correctional Officers who were rolled over on December 28, 2009 under COR 9 - Letter of Understanding (Rollover of Fixed Term Correctional Officers).

Please note that the waiving of the probationary period is separate and distinct from the waiving period for vacation and benefits.

As per Article 44.2 of the OPS Collective Agreement, employees must

work twenty (20) consecutive working days to qualify for short term sickness benefits. As well, insured benefits become effective the first of the month immediately following the two (2) months' continuous service as per Articles 36.1 and 40.4

When starting employment, an employee is credited with pro rated vacation for the balance of the calendar year, but is not permitted to take until vacation she or he has completed six (6) months of continuous service.

(Continued on page 2)

(Continued from page 1)

The majority of the employees rolled over on Dec. 28 will have the six months continuous service needed to qualify to use vacation credits. Please check with management locally to confirm your continuous service date. For those who do not have the six months service, the employer does have the ability locally to grant vacation.

This applies only to MCSCS members.

The Ministry of Children and Youth Services (MCYS) MERC team continues to meet to discuss rollover entitlements for Fixed Term Youth Services Officers.

Authorized for distribution:



Eddy Almeida, MCSCS MERC Chair



Glenna Caldwell, MCYS MERC Chair



Warren (Smokey) Thomas, President