



MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Steve Saysell, Supervisor

DATE: June 21, 2013

SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
ABBREVIATED MINUTES – February 21, 2013**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

A handwritten signature in black ink, appearing to read "Warren Thomas".

Warren (Smokey) Thomas
President

A handwritten signature in black ink, appearing to read "Steve Saysell".

Steve Saysell
Supervisor

/el

att. JESS Minutes – February 21, 2013

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

February 21, 2013

1:00 p.m.

QUEEN'S PARK – Small Bargaining Centre

Toronto, Ontario

OPSEU: Sandra Harper, Glenna Caldwell (regrets), Dylan Lineger (regrets), Nathan Aubin, Cameron Walker, Cindy Forsyth
 Employer: Deborah-Anne Long, Chris Wright, Robert Gordica, Diane Maurice, Dali Aung, Laila Krieg, Stefan Pietrangelo

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	Oct 4 2012 Oct 18 2012	Approved Cancelled		OPSEU to review
09 06 17 a)	Dispute Resolution Guidelines	Item deferred.		
09 06 17 c)	Appendix 40 Template Letters	Parties to review Appendix 40 Letters. OPSEU to provide suggested revisions to App 40 ADA Form.		Parties to review Appendix 40 Letters.
09 08 19 b)	Policy Security Screening (if Refuse or Fail)	Employer to determine if surplus employees are able to refuse the security check under the collective agreement expiring December 31 st 2012.		Employer to respond.
12 06 21 b	Art. 22.7 Memo	Deferred.		
12 06 21 c	App 9 s.2a	Template letter re: App 9 paragraph 2a amended.		To be removed from agenda.
12 06 21 a)	20.3 versus 20.4 (TS etc)	Parties to discuss application of the new collective agreement.		To be discussed in March 2013.
GRIEVANCE OUTCOME PENDING				

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

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		No issues pending grievances outcome.		
STANDING ITEMS				
a)	Interpretive Bulletins	No employment stability interpretive bulletins for the current collective agreement are available.		Pending review
b)	Corporate Transition Reports	Employer provided reports for the year to date period up to January 2013.		No further action required at this time.
c)	Conditional Assignment Stats	Employer provided reports up to January 2013..		No further action required at this time.
d)	Advanced Direct Assignment Stats	Employer provided report on Advanced Direct Assignment Search (50 or more) year to date January 2013. Employer provided report on Advanced Direct Assignment Search (Appendix 40) year to date January 2013.		No further action required at this time.
e)	Employment Mobility / Human Resource Advisor Contact List	OPSEU requested an updated list.		Employer to provide.
NEW BUSINESS				
13 02 21 a.)	Sortable Reports	OPSEU asked about the format.		Employer will follow up.
13 02 21 b.)	Dispute Resolution role of the JESS in resolving Interpretative and individual issues that have been grieved.	Parties to consider.		OPSEU will endeavour to provide a proposal in April 2013.
13 02 21 c.)	Documents proposed to amend/replace the current Employee Portfolio	Employer confirms a new EP is being developed. OPSEU requests the EP be shared when available.		Employer to respond.
13 02 21 d.)	HRA roles for a surplussed member.	Employer confirms dedicated HRA contact as per their NOL.		No further action.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
2013 Meeting Dates				
		March 21, 2013 – OPSEU April 18, 2013 - QP May 16, 2013 - OPSEU June 20, 2013 - QP July 18, 2013 – OPSEU August 15, 2013 - QP September 19, 2013 – OPSEU October 17, 2013 – QP November 21, 2013 – OPSEU December 19, 2013 - QP		

Prepared by: D.A. Long
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