



MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Ruth Hamilton, OPS Supervisor

DATE: May 24, 2012

RE: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MINUTES –
October 17, 2011

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

A handwritten signature in black ink, appearing to read "Warren Thomas".

Warren (Smokey) Thomas
President

A handwritten signature in black ink, appearing to read "Ruth Hamilton".

Ruth Hamilton
OPS Supervisor

/is
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

October 17, 2011

1:00 P.M.

Teleconference

For OPSEU: Sandra Harper, Chris Cormier, Ron Langer, Cameron Walker

For the Employer: Deborah-Anne Long, Jamesene King, Robert Gordica, Kate Allingham, Chris Wright

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
Minutes	June 14, 2011 July 21, 2011 August 18, 2011 September, 2011	Complete. Complete. Complete. Complete.		
09 06 17 a)	Dispute Resolution Guidelines			Deferred.
09 06 17 c)	Appendix 40 Template Letters			Deferred.
09 08 19 b)	Security Screening if Refuse or Fail	Discussion ensued.		Employer to respond by end of week.
10 10 20 b)	GSB Award Dated October 1, 2010 (2009-2122)	Discussion ensued.		Employer to forward draft MOA.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

10 07 21 a)	Clarification on Displacement Between Agency and Ministry Employees (GSB #2010-2347)	Grievance filed on July 30, 2010. July 27, 2011. GSB hearing date adjourned and rescheduled to October 27, 2011.		Continue to deal with on case by case basis.
11 03 17 a)	Article 20.8 (OPU#2011-0999-0004)	Grievance filed on February 24, 2011. GSB hearing is November 23, 2011.		No further action require at this time.
11 03 17 b)	SO's No Layoff Appendix 38 (OPU #2011-0999-0011)	Grievance filed on March 7, 2011. August 12, 2011. GSB hearing date was September 16, 2011. Decision pending.		No further action required at this time.
11 05 19 a)	OCWA Plant Closures	Grievance was scheduled for hearing at the GSB on August 30, 2011. Parties to confirm status.		No further action at this time.
11 06 21 b)	Revenue Appendix 40 Surplusing	Policy grievance was filed on July 12, 2011 (OPU# 2011-0999-0035). Hearing scheduled for December 20, 2011.		No further action at this time.
11 03 17 c)	Article 20.1.2.4 Employee Portfolio Use of Job Spec (EN Pg.2 Para 5) (OPU #2011-0999-0024)	Grievance filed on April 21, 2011. Parties to confirm hearing date.		No further action at this time.
STANDING ITEMS				
a)	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action at this time.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

b)	Corporate Transition Reports	Employer provided report for the year to date period as of 1 October 2011.		No further action at this time.
c)	Conditional Assignment Stats	Employer provided report for the month of November of 2011.		No further action at this time.
d)	Advanced Direct Assignment Stats	Employer provided report on Advanced Direct Assignment Search (50 or more) year to date 1 November 2011) Employer provided report on Advanced Direct Assignment Search (Appendix 40) year to date 1 November 2011.		No further action required at this time.
e)	MERC Reports	Discussion ensued.		No further action at this time.
f)	Employment Mobility Unit Update			No update at this time.
NEW BUSINESS				
12 10 17 a)	Redeployment Process	Employer reviewed the current redeployment process. Match reports are currently being run every 3 to 4 weeks.	The Union asked the employer to review the current redeployment process. Concern was expressed on how often match reports are being run as compared to the past.	No further action at this time.
12 10 17 b)	Article 42.10	Discussion ensued.	OPSEU raised the holding of positions where an employee would never be able to return due to permanent medical restrictions / limitations.	Employer preferred to treat on a case by case basis.

Prepared by: Sandra Harper (416) 443-8888