

## MEMORANDUM

**TO:** Executive Board Members, CERC Team & MERC Teams

**FROM:** Ruth Hamilton, OPS Supervisor

**DATE:** July 08, 2011

**RE:** JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)  
MINUTES – April 21, 2011

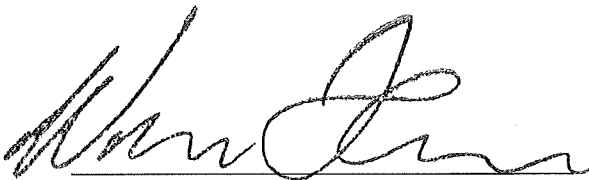
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Attached, for your information, are the minutes of the above captioned meeting.

**PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.**

**AUTHORIZED FOR DISTRIBUTION:**

**IN SOLIDARITY,**



Warren (Smokey) Thomas  
President



Ruth Hamilton  
OPS Supervisor

/sk  
att.

cc: Senior Staff  
Job Security

**JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING**

**ABBREVIATED MINUTES**

April 21, 2011  
 1:00 p.m. – 4:00 p.m.  
 Queen's Park – Bargaining Centre  
 77 Wellesley Street West, 7<sup>th</sup> floor  
 Toronto, Ontario

OPSEU: Cameron Walker, Sandra Harper, Chris Cormier, Peter Wall, Mickey Riccardi  
 Employer: Shirley Shamash, Kate Allingham, Chris Wright, Deborah-Anne Long, Laurie Cregan, Ruben Trancoso (Minutes)

Regrets: Elaine Bagnall, Jamesene King

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
<b>HOUSEKEEPING</b>				
Minutes	March 17, 2011	Revisions agreed to.		Employer to revise.
<b>BUSINESS ARISING</b>				
09 02 20 a)	Explanatory Notes – Revision Per New Collective Agreement	Discussion of item deferred.		Further discussions.
09 06 17 a)	Dispute Resolution Guidelines	Discussion of item deferred.		Union to provide draft for discussion.
09 06 17 c)	Appendix 40 Template Letters	Discussion of item deferred.		Further discussions.
09 08 19 b)	Security Screening if Refuse or Fail	Discussion of item deferred.		JESS employer reps to determine if the "fail" issue remains at JESS and will address concerns on a case by case basis.

## JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
10 01 20 a)	CERC Referral: Temporary Assignments (OPU# 2011-0999- 0004)	Policy grievance has been referred to the GSB. Meeting to be rescheduled between the parties.		Move to "Pending Grievance Outcome" section.
10 10 20 b)	GSB Award dated October 1, 2010 (2009-2122)	Employer to look into further implementation options.		Employer to get back to OPSEU prior to the next meeting.
11 02 17 a)	Job Trades	Employer contact was identified.		Remove from agenda. Employer to advise on where future concerns should be directed.
11 03 17 b)	Vacancies Holding Report	The employer shared the "JESS Reports Information Guide".		Resolved, to be removed from agenda.
11 03 17 c)	Article 20.1.2.4 Employee Portfolio Use of Job Spec (EN Pg.2 Para 5)	Discussion deferred.		
11 03 17 d)	St. Lawrence Parks Commission / Ministry of Tourism – AP Info Officer 3	The employer agrees to perform on a without precedent and without prejudice a manual displacement search for AP in the Ministry of Tourism and Culture when she is eligible for displacement.		Remove from agenda.
<b>DEFERRED: PENDING GRIEVANCE OUTCOME</b>				
06 06 21	Article 22.7 (GSB# 2007-1277)	The parties have endorsed the Article 22.7 MOS.		Parties to discuss implementation.
10 07 21 a)	Clarification on Displacement Between Agency and Ministry Employees (GSB# 2010-2347)	Discussion ongoing. GSB hearing date July 27, 2011.		Continue to deal with on a case by case basis.
11 03 17 a)	Article 20.8 (OPU# 2011-0999-0004)	Policy grievance has been referred to the GSB.		Meeting to be rescheduled between the parties.
11 03 17 b)	SO's No Layoff Appendix 38	Grievance referred to the GSB pending outcome.		No further action required at this time.

## JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
<b>STANDING ITEMS</b>				
a)	Interpretive Bulletins	No new Interpretive bulletins relating to employment stability.		No further action required at this time.
b)	Corporate Transition Reports	Employer provided report for period as of April 1, 2011.		No further action required at this time.
c)	Conditional Assignment Stats	Employer provided reports for the month of March 2011 (with updates to April 5, 2011).		No further action required at this time.
d)	Advanced Direct Assignment Stats	Employer provided report on Advanced Direct Assignment Search (50 or more) year to date March 31, 2011.  Employer provided report on Advanced Direct Assignment Search (Appendix 40) year to date March 31, 2011.		No further action required at this time.
e)	MERC Reports	Employer provided listing of employees by ministry.		No further action required at this time.
f)	Regional Recruitment Centres	No updates.		No further action required at this time.
<b>NEW BUSINESS</b>				
11 04 21 a)	Displacement and Job Threatened	The union reminded the employer to notify OPSEU when positions are deemed job threatened and deemed to not be a viable displacement opportunity. Successor rights application noted.		Employer to follow up.

Prepared by: Shirley Shamash  
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