



MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Ruth Hamilton, Supervisor

DATE: August 15, 2013

SUBJECT: **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
ABBREVIATED MINUTES – June 20, 2013**

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,

A handwritten signature in black ink, appearing to read "Warren Thomas".

Warren (Smokey) Thomas
President

A handwritten signature in black ink, appearing to read "Ruth Hamilton".

Ruth Hamilton
Supervisor

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att. JESS Minutes – June 20, 2013

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

June 20, 2013

1:00 p.m.

QUEEN'S PARK – Small Bargaining Centre
Toronto, Ontario

OPSEU: Cindy Falcao, Glenna Caldwell, Betty Marchegiano, Sandra Harper, Cameron Walker, Roxanne Barnes
Employer: Deborah-Anne Long, Chris Wright (regrets), Robert Gordica, Diane Maurice, Dali Aung, Laila Krieg, Stefan Pietrangelo (regrets), Philip Fougere, Houman Zadeh

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	Oct 4 2012 Oct 18 2012	Approved Cancelled		OPSEU to review
09 06 17 a)	Dispute Resolution Guidelines	Item deferred.		
09 06 17 c)	Appendix 40 Template Letters	Parties to review Appendix 40 Letters. OPSEU to provide suggested revisions to App 40 ADA Form.		Parties to review Appendix 40 Letters.
09 08 19 b)	Policy Security Screening (if Refuse or Fail)	Employer to determine if surplus employees are able to refuse the security check.		Employer to respond. In the interim, Employer to notify OPSEU of instances where employees either fail or refuse a displacement.
12 06 21 b	Art. 22.7 Memo	Parties to discuss the process.		Parties to discuss.
12 06 21 c	App 9 s.2a	Template letter re: App 9 paragraph 2a amended.		To be removed from agenda.

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JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
13 02 21 c.)	Documents proposed to amend/replace the current Employee Portfolio	Employer previously provided documents.		Item to be removed from agenda.
13 02 21 d.)	HRA roles for a surplus member.	Employer confirms dedicated HRA contact as per their NOL.		No further action.
13 06 20: a)	Layoff Election Form – Ministry Identification	OPSEU requested that ministry be identified on form.		Employer will update template to include ministry name.
13 06 20: b)	Explanatory Notes	Deferred – Union has received the Employer's drafts and will provide preliminary response.		Union to respond by August.
13 06 20: c)	Displacement Beyond 40 km – Identification of Cities	OPSEU's position is that where displacing beyond 40 km the search should be based on seniority province wide versus by identified cities.		Employer to follow-up and discuss further.
13 06 20: d)	Advance Notice of Displaced Employees to OPSEU	Employer agreed to notify OPSEU corporately and local designee regarding displacement, endeavour to provide one to two days in advance of the meeting via email.		Item to be removed from agenda.
13 06 20: e)	Ontario Place Layoff – No Notice			Item was removed from agenda.
13 06 20: f)	Surplus Alert and Employee Relocation/Removal	OPSEU discussed concern that employees receiving surplus alert notice are being relocated or removed.		Employer to follow-up.
13 06 20: g)	Appendix 40 Designation	OPSEU requested designation for MCYS TRC non-clinical staff and MEDU provincial schools.		Employer to follow-up as soon as possible.
13 06 20: h)	MCYS – TRC – Upcoming Surplus Alert Parameters	OPSEU's position is that the SNA should apply across an institution not a program area.		Employer to follow-up as soon as possible.
13 06 20: i)	Lateral Transfer Process	Employer provided OPSEU with implementation package for review.		OPSEU to review and respond as soon as possible