

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Ruth Hamilton, OPS Supervisor

DATE: July 08, 2011


RE: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
MINUTES – February 17, 2011

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

/sk
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

February 17, 2011
 1:00 p.m. – 4:00 p.m.
 OPSEU Head Office – Room 201
 100 Lesmill Road, Toronto, Ontario

OPSEU: Cameron Walker, Sandra Harper, Chris Cormier, Elaine Bagnall
 Employer: Shirley Shamash, Kate Allingham, Chris Wright, Mike Bailey, Deborah-Anne Long

Regrets: Peter Wall, Robert Gordica

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	January 20, 2011	Minutes were reviewed and approved.		Employer to prepare Minutes for February 17, 2011 meeting.
BUSINESS ARISING				
09 02 20 a)	Explanatory Notes – Revision Per New Collective Agreement	The parties continued their discussions with respect to the interpretation and application of the language of Appendix 40 and further revisions were suggested to the draft note.		Employer to consider issues raised and to update draft explanatory note as necessary.
09 06 17 a)	Dispute Resolution Guidelines	Discussion of item deferred.		Union to provide draft for discussion.
09 06 17 b)	Assignment Letters	The parties discussed the changes made to letters 9-14 and further revisions were suggested.		Employer to incorporate revisions suggested.
09 06 17 c)	Appendix 40 Template Letters	Discussion of item deferred until the parties finalize the draft explanatory note on Appendix 40.		The parties will continue to address concerns relating to template letters for pending transformations that fall within the scope of Appendix 40.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
09 08 19	Security Screening if Refuse or Fail	Discussion of item deferred.		The Union will continue to address broader issue at CERC. JESS will continue to deal with concerns on a case by case basis.
10 01 20	CERC Referral: Temporary Assignments	Discussion of item deferred.		Parties to continue to discuss issue.
10 10 20 b)	GSB Award	The parties discussed options to operationalize the GSB's decision.		Employer to consider options raised. Parties to continue to discuss decision and will explore a joint recommendation for the CERC.
DEFERRED: PENDING GRIEVANCE OUTCOME				
06 06 21	Article 22.7	Discussion of item deferred.		Grievance has been scheduled at the GSB for March 15, 2011. Parties to continue discussions on Employer's proposal.
10 07 21 a)	Clarification on Displacement Between Agency and Ministry Employees	Discussion of item deferred.		GSB process has been initiated. Parties to continue to address concerns identified in corporate policy grievance. In the interim, issues will be addressed on a case by case basis.
STANDING ITEMS				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time.
	Corporate Transition Reports	Employer provided report for period as of February 1, 2011.		No further action required at this time.
	Conditional Assignment Stats	Employer provided report for month of January 2011.		No further action required at this time.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
	Advanced Direct Assignment Stats	Employer provided report on Advanced Direct Assignment Search (50 or more) year to date February 1, 2011. Employer provided report on Advanced Direct Assignment Search (Appendix 40) year to date February 1, 2011.		No further action required at this time.
	MERC Reports	Employer provided listing of employees by ministry.		No further action required at this time.
	Regional Recruitment Centres	No updates.		No further action required at this time.
NEW BUSINESS				
11 02 17 a)	Job Trades	The Union requested whether RSO's Job Trades list from RIMS could be revised to include the list of cities an employee wishes to job trade to.		The Employer to look into issue and to advise.
11 02 17 b)	Process for Conditional Assignments	The parties discussed the Union's concerns regarding conditional assignments. The Employer clarified the process and timing under the conditional assignment process.		No further action required at this time.

Prepared by: Shirley Shamash
(416) 325-7094