

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Ruth Hamilton, OPS Supervisor

DATE: November 23, 2011

RE: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
MINUTES – November 22, 2011

Attached, for your information, are the minutes of the above captioned meeting.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

/sk
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

November 22, 2011
 1:30 p.m. – 4:00 p.m.
 OPSEU Head Office – Room 201
 Toronto, Ontario

OPSEU: Sandra Harper, Chris Cormier (teleconference), Dylan Lineger, Nathan Aubin, Glenna Caldwell (teleconference)
 Employer: Deborah-Anne Long, Jamesene King, Laurie Cregan, Chris Wright, Robert Gordica, Diane Maurice

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	October 17, 2011	Outstanding.		Employer to provide.
09 06 17 a)	Dispute Resolution Guidelines	Discussion of draft proposals.		Employer to provide response. Union to provide draft proposal for December meeting.
09 06 17 c)	Appendix 40 Template Letters	Discussion of item deferred. Registration for Consideration for Redeployment in Advance of Notice of Layoff (Appendix 40) union's suggested revisions were tabled and shared electronically.		Union to provide response to draft within two weeks. Employer to respond.
09 08 19 b)	Security Screening if Refuse or Fail	Employer previously provided draft MOA reflecting approach discussed for PSC and EDL security checks.		Union to respond.
10 10 20 b)	GSB Award dated October 1, 2010 (2009-2122)	Employer forwarded draft MOA based on implementation approach discussed.		Union to review and respond prior to next meeting.

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11 10 17 a)	Legacy Checks	Parties to discuss in interim.		Defer to next meeting.
10 07 21 a)	Clarification on Displacement Between Agency and Ministry Employees (GSB# 2010-2347)	Grievance filed on July 30, 2010. July 27, 2011 GSB hearing date adjourned and rescheduled to October 27, 2011.		Continue to deal with issues on a case by case basis.
11 03 17 a)	Article 20.8 (OPU# 2011-0999-0004)	Grievance filed on February 24, 2011. GSB hearing date is November 23, 2011.		No further action required at this time.
11 03 17 b)	SO's No Layoff Appendix 38 (OPU # 2011-0999-0011)	Grievance filed on March 7, 2011. August 12, 2011 GSB hearing date was September 16, 2011. Decision pending.		No further action required at this time.
11 05 19 a)	OCWA Plant Closures	Grievance was scheduled for hearing at the GSB on August 30, 2011. Parties to confirm status.		No further action required at this time.
11 06 21 b)	Revenue Appendix 40 Surplusing	Policy grievance was filed on July 12, 2011 (OPU# 2011-0999-0035). Hearing scheduled for December 20, 2011.		No further action required at this time.
11 03 17 c)	Article 20.1.2.4 Employee Portfolio Use of Job Spec (EN Pg.2 Para 5) (OPU # 2011-0999-0024)	Grievance filed on April 21, 2011. Parties to confirm hearing date.		No further action required at this time.
STANDING ITEMS				
a)	Interpretive Bulletins	No new Interpretive bulletins relating to employment stability.		No further action required at this time.
b)	Corporate Transition Reports	Employer provided report for the year to date period as of 1 November 2011.		No further action required at this time.
c)	Conditional Assignment Stats	Employer provided report for the month of November 2011.		No further action required at this time.
d)	Advanced Direct Assignment Stats	Employer provided report on Advanced Direct Assignment Search (50 or more) year to date 1 November 2011. Employer provided report on Advanced Direct Assignment Search (Appendix 40) year to date 1 November 2011.		No further action required at this time.

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e)	Employment Mobility / Human Resource Advisor Update	Employment Mobility Co-Ordinators / Human Resource Advisors and roles were discussed.		Employer to provide current EMC lists.
NEW BUSINESS				
11 11 21 a)	Seniority Lists	The Union requested a current and accurate seniority list given upcoming A.20.8 and Article 20.4 entitlements. Same seniority dates were discussed.		Employer to respond. Parties agreed will be dealt with on a case by case basis.

Prepared by: Sandra A. Harper
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