

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Ruth Hamilton, OPS Supervisor

DATE: August 18, 2011

RE: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
MINUTES – June 21, 2011

Attached, for your information, are the minutes of the above captioned meeting.

PLEASE NOTE: THESE MINUTES WERE PREPARED BY THE EMPLOYER.

AUTHORIZED FOR DISTRIBUTION: IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

/sk
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

June 21, 2011
1:00 p.m. – 4:00 p.m.
OPSEU Head Office – Room 201
100 Lesmill Road, Toronto, Ontario

OPSEU: Cameron Walker, Sandra Harper, Chris Cormier, Mickey Riccardi
 Employer: Shirley Shamash, Kate Allingham, Deborah-Anne Long, Laurie Cregan, Jamesene King

Regrets: Peter Wall, Chris Wright

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	May 19, 2011	Meeting cancellation template forwarded by the Union.		Employer to prepare minutes for June 21, 2011 meeting.
BUSINESS ARISING				
09 02 20 a)	Explanatory Notes – Revision Per New Collective Agreement	Parties discussed final revisions to the Appendix 40 explanatory Note.		Employer to revise Explanatory Note and forward to CERC for approval and release.
09 06 17 a)	Dispute Resolution Guidelines	Discussion of item deferred.		Union to provide draft for discussion.
09 06 17 c)	Appendix 40 Template Letters	Parties discussed revisions to the template letters consistent with the revisions made to the explanatory note.		Employer to revise template letters.
09 08 19 b)	Security Screening if Refuse or Fail	The parties discussed an approach proposed by the employer to address the concerns raised.		Employer to forward to Union a written summary of the approach outlined.
10 10 20 b)	GSB Award dated October 1, 2010 (2009-2122)	The parties discussed an implementation approach proposed by the employer.		Employer to forward to Union a written summary of approach outlined.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
11 03 17 c)	Article 20.1.2.4 Employee Portfolio Use of Job Spec (EN Pg.2 Para 5)	Stage 2 grievance meeting held.		Move to defer pending grievance outcome section.
11 04 21 a)	Displacement and Job Threatened	The employer confirmed that the past practice of providing employees with the opportunity to redeploy and displace into job threatened positions will continue which includes advisement to members.		Employer to look into sending a memo to ministries.
DEFERRED: PENDING GRIEVANCE OUTCOME				
06 06 21	Article 22.7 (GSB# 2007-1277)	The employer provided the union with the two RIMS reports on a CD and advised that "Position Title" should be added to the OPSEU OPS seniority list by the end of June.		Employer to confirm whether column has been added to the seniority list.
10 07 21 a)	Clarification on Displacement Between Agency and Ministry Employees (GSB# 2010-2347)	GSB hearing date July 27, 2011.		Continue to deal with issues on a case by case basis.
11 03 17 a)	Article 20.8 (OPU# 2011-0999-0004)	Policy grievance has been referred to the GSB.		No further action required at this time.
11 03 17 b)	SO's No Layoff Appendix 38	Grievance has been referred to the GSB.		No further action required at this time.
STANDING ITEMS				
a)	Interpretive Bulletins	No new Interpretive bulletins relating to employment stability.		No further action required at this time.
b)	Corporate Transition Reports	Employer provided report for period as of June 1, 2011.		No further action required at this time.
c)	Conditional Assignment Stats	Employer provided reports for the month of May 2011 (with updates to June 6, 2011).		No further action required at this time.
d)	Advanced Direct Assignment Stats	Employer provided report on Advanced Direct Assignment Search (50 or more) year to date June 1, 2011. Employer provided report on Advanced Direct Assignment Search (Appendix 40) year to date June 1, 2011.		No further action required at this time.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
e)	MERC Reports	Employer provided listing of employees by ministry.		No further action required at this time.
f)	Regional Recruitment Centres	No updates.		No further action required at this time.
NEW BUSINESS				
11 05 19 a)	OCWA Plant Closures	The parties discussed their concerns. OPSEU advised that a policy grievance has been filed and has been referred to the GSB.		Move to defer pending grievance outcome section.
11 06 21 a)	FLS New Directive	The parties discussed OPSEU's concerns relating to the designation and de-designation of positions under the new directive.		Employer to advise Union of contact person to discuss their concerns relating to designation and de-designation of positions.
11 06 21 b)	Revenue Appendix 40 Surplussing	The Union advised that they will be filing a new policy grievance related to the surplus disclosure received on June 1, 2011.		Stage 2 meeting to be scheduled to discuss grievance once it is filed.

Prepared by: Shirley Shamash
(416) 325-7094