

MEMORANDUM

TO: Executive Board Members, CERC Team & MERC Teams

FROM: Ruth Hamilton, OPS Supervisor

DATE: November 23, 2011

RE: JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)
MINUTES – August 18, 2011

Attached, for your information, are the minutes of the above captioned meeting.

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas
President



Ruth Hamilton
OPS Supervisor

/sk
att.

cc: Senior Staff
Job Security

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ABBREVIATED MINUTES

August 18, 2011
1:00 p.m. – 4:00 p.m.
Teleconference
Toronto, Ontario

OPSEU: Sandra Harper, Chris Cormier, Ron Langer, Dylan Lineger
 Employer: Shirley Shamash, Jamesene King, Kate Allingham, Laurie Cregan, Chris Wright

Regrets: Cameron Walker, Deborah-Anne Long, Mickey Riccardi

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
HOUSEKEEPING				
Minutes	July 21, 2011	Revisions agreed to by the parties.		Employer to revise Minutes for July 21, 2011 and prepare Minutes for August 18, 2011 meeting.
09 06 17 a)	Dispute Resolution Guidelines	Discussion of item deferred.		Union to provide draft for discussion.
09 06 17 c)	Appendix 40 Template Letters	Discussion of item deferred.		Union to review revisions made.
09 08 19 b)	Security Screening if Refuse or Fail	Discussion of item deferred.		Employer to draft MOA to reflect the approach discussed for PSC and EDL security checks.
10 10 20 b)	GSB Award dated October 1, 2010 (2009-2122)	Employer forwarded to Union draft MOA based on implementation approach discussed.		Union to review and forward to CERC for agreement.
11 04 21 a)	Displacement and Job Threatened	Employer forwarded to Union copy of memo that was distributed to Regional HR Services and SBU Directors.		Item resolved. Remove from agenda.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
DEFERRED: PENDING GRIEVANCE OUTCOME				
10 07 21 a)	Clarification on Displacement Between Agency and Ministry Employees (GSB# 2010-2347)	Grievance filed on July 30, 2010. July 27, 2011 GSB hearing date adjourned and rescheduled to October 27, 2011.		Continue to deal with issues on a case by case basis.
11 03 17 a)	Article 20.8 (OPU# 2011-0999-0004)	Grievance filed on February 24, 2011. GSB hearing date is November 23, 2011.		No further action required at this time.
11 03 17 b)	SO's No Layoff Appendix 38 (OPU # 2011-0999-0011)	Grievance filed on March 7, 2011. August 12, 2011 GSB hearing date adjourned by Order of the GSB and rescheduled to September 16, 2011.		No further action required at this time.
11 05 19 a)	OCWA Plant Closures	Grievance has been scheduled for hearing at the GSB on August 30, 2011.		No further action required at this time.
11 06 21 b)	Revenue Appendix 40 Surplussing	Policy grievance was filed on July 12, 2011 (OPU# 2011-0999-0035). Stage 2 meeting to be scheduled.		No further action required at this time.
11 03 17 c)	Article 20.1.2.4 Employee Portfolio Use of Job Spec (EN Pg.2 Para 5) (OPU # 2011-0999-0024)	Grievance filed on April 21, 2011. Stage 2 grievance meeting has been held.		No further action required at this time.
STANDING ITEMS				
a)	Interpretive Bulletins	No new Interpretive bulletins relating to employment stability.		No further action required at this time.
b)	Corporate Transition Reports	Employer provided report for the year to date period as of August 2, 2011.		No further action required at this time.
c)	Conditional Assignment Stats	Employer provided report for the month of July 2011.		No further action required at this time.
d)	Advanced Direct Assignment Stats	Employer provided report on Advanced Direct Assignment Search (50 or more) year to date August 2, 2011. Employer provided report on Advanced Direct Assignment Search (Appendix 40) year to date August 2, 2011.		No further action required at this time.

JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
e)	MERC Reports	Employer provided listing of employees by ministry.		No further action required at this time.
f)	Regional Recruitment Centres	For clarity, parties agreed to change title of item to "Employment Mobility Unit" update		Amend item title.
NEW BUSINESS				
11 06 21 a)	FLS Revised Directive	The Union clarified that it is seeking a list of the FLS Coordinators in ministries that can be contacted if there are concerns relating to the designation and de-designation of positions.		Employer to forward to Union list of ministry FLS Coordinators.

Prepared by: Shirley Shamash
(416) 325-7094