

**MEMORANDUM**

**TO:** Executive Board Members, CERC Team & MERC Teams  
**FROM:** Brian Gould, OPS Supervisor  
**DATE:** May 14, 2010  
**SUBJECT:** **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)  
Minutes – March 17, 2010**

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Attached, for your information, are the minutes of the above captioned meeting.

**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

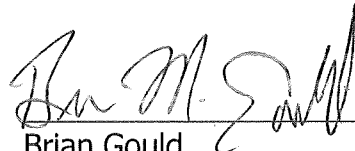
AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



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Warren (Smokey) Thomas  
President



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Brian Gould  
OPS Supervisor

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att.

cc: Senior Staff  
Job Security

# JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

## ABBREVIATED MINUTES

March 17, 2010  
 1:00 p.m. – 4:00 p.m.  
 Employee Relations Division – Bargaining Centre  
 77 Wellesley Street West – 7<sup>th</sup> Floor  
 Toronto, Ontario

OPSEU: Sandra Harper, Peter Wall, Chris Cormier, Elaine Bagnall  
 Employer: Shirley Shamash, Chris Wright, Jason Rivait, Robert Gordica

Regrets: Cameron Walker, Ann Macdonald, Jamesene King,

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
<b>HOUSEKEEPING</b>				
Minutes	January 20, 2010 February 12, 2010	Minutes were reviewed and approved. Revision made.		Employer to update February 12, 2010 minutes and prepare March 17, 2010 minutes.
<b>BUSINESS ARISING</b>				
09 02 20 A	Explanatory Notes - Revision Per new Collective Agreement	Employer forwarded to Union draft for discussion explanatory note on Appendix 40.		Union to review and provide comments on draft explanatory note.
09 06 17 a)	Dispute Resolution Guidelines	Discussion of item deferred.		Union to respond to Employer's proposed updated Dispute Resolution Guidelines.
09 06 17 b)	Surplus Template Letters	The Employer is updating the template letters on pre-notice and notice based on the comments received by the Union.		Employer to forward to Union updated pre-notice and notice template letters once revisions are complete. Employer to start reviewing EP&S assignment letters.
09 06 17 c)	Appendix 40 Template Letters	The Employer is updating the Appendix 40 template letters based on the comments received by the Union		Employer to forward to Union updated template letters once revisions are complete.

**JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING**

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
09 08 19	Security Screening if Refuse or Fail	The Employer will prepare a framework for discussion of options to address issue of surplus employees refusing to consent to security screening checks and failing security screening checks for positions they were matched to under the redeployment process.  Discussion occurred with regard to security checks on redeployment assignments within a ministry.		Employer to prepare framework for discussion.  OPSEU will follow-up.
10 01 20	CERC Referral: Temporary Assignments	The Employer provided an update to the Union on the status of the memo that is to be issued to OPS managers on the interim process related to temporary assignments.		Copy will be provided to JESS once issued.
10 01 20	CERC Referral: MERC Reports	The Employer advised that it is looking into current system abilities to determine if the reports can be reformatted by Ministry.		Employer will provide an update as it becomes available.
10 01 20	Surplus Letters/Election Letters	The Union advised that BG will follow up with LA on cc'ing JSO's on disclosures involving surplus activity.		Remove from agenda.
<b>DEFERRED: PENDING GRIEVANCE OUTCOME</b>				
06 06 21	Article 22.7	Discussion of item deferred.		Union to respond to Employer proposal.
<b>STANDING ITEMS</b>				
	Interpretive Bulletins	No new interpretive bulletins relating to employment stability.		No further action required at this time.
	Corporate Transition Reports	Employer provided report for period as of March 1, 2010		No further action required at this time.
	Conditional Assignment Stats	Employer provided report for month of February 2010 (No updates as of March 1, 2010)		No further action required at this time.
	Deemed Surplus Stats	Employer provided report on the pre-surplus/in placement search activity for 2009/2010 year to date (April 1/09 to February 28, 2010)		No further action required at this time.
	No EP	Employer provided report on active employees without an EP for 2009/10 year to date (update as of February 28, 2010)		No further action required at this time.

**JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING**

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	Regional Recruitment Centres	No updates to report.		No further action required at this time.
<b>NEW BUSINESS</b>				
10 03 17	MCSCS: KK MSW Match Report	As this is a health reassignment issue and not employment stability, the parties agreed that the issue will be forwarded to the members of the health reassignment committee.		Union to forward issue to health reassignment committee and remove from agenda.

Prepared by: Shirley Shamash  
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