

**MEMORANDUM**

**TO:** Executive Board Members, CERC Team & MERC Teams  
**FROM:** Brian Gould, OPS Supervisor  
**DATE:** May 14, 2010  
**SUBJECT:** **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)  
Minutes – February 12, 2010**

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Attached, for your information, are the minutes of the above captioned meeting.

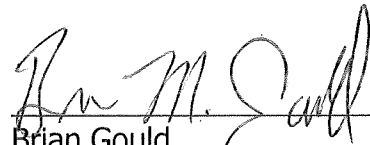
**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Brian Gould  
OPS Supervisor

/sk  
att.

cc: Senior Staff  
Job Security

# JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

## ABBREVIATED MINUTES

February 12, 2010  
 1:00 p.m. – 4:00 p.m.  
 OPSEU Head Office – Room 201  
 100 Lesmill Road, Toronto, Ontario

OPSEU: Sandra Harper, Cameron Walker, Peter Wall, Chris Cormier  
 Employer: Shirley Shamash, Chris Wright, Jason Rivait

Regrets: Elaine Bagnall, Ann Macdonald, Jamesene King, Robert Gordica

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
<b>HOUSEKEEPING</b>				
Minutes	January 20, 2010	Revisions made.		Employer to prepare February 12, 2010 minutes.
<b>BUSINESS ARISING</b>				
09 02 20 A	Explanatory Notes - Revision Per new Collective Agreement	Displacement Explanatory Note was approved at February 3, 2010 CERC. The Employer confirmed that a surplus employee may access Factor 80 where they have refused a redeployment opportunity found for them that is beyond 40 km of their headquarters as they have exhausted their redeployment options under the collective agreement. This does not negate access to Factor 80 at the conclusion of their notice period.		Parties to confirm with CERC distribution of Explanatory Note.
09 06 17 a)	Dispute Resolution Guidelines	Discussion of item deferred.		Union to respond to Employer's proposed updated Dispute Resolution Guidelines.
09 06 17 b)	Surplus Template Letters	The parties discussed further revisions to the template letters.		Employer to consider comments and update template letters, if required.
09 06 17 c)	Appendix 40 Template Letters	The parties discussed the content of the template letters and proposed revisions.		Employer to consider comments and update template letters, if required.

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ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
09 08 19	Security Screening if Refuse or Fail	The parties discussed concerns and options to deal with surplus employees who are directly assigned to positions requiring security screening.		The parties to continue to discuss issue further.
09 09 16	OHRC SC Redeployment	The Employer provided an update on temporary assignment.		No further action required at this time. Remove from agenda.
09 09 16	List of Ministry SBU Directors and Contact Information: Article 20.8	The Employer provided the Union updated contact information for all Regional Recruitment Centres.		No further action required at this time. To be removed from the agenda.
10 01 20	CERC Referral: Temporary Assignments	The Employer advised that a memo will be issued to OPS managers on the interim process related to temporary assignments.		Employer to follow-up and will provide an update as it becomes available.
10 01 20	CERC Referral: MERC Reports	The Union advised which information (from the monthly and weekly JESS reports) they would like to provide to MERCs on a monthly and quarterly basis.		Employer to review current system capabilities to determine whether this information can be reformatted by ministry.
10 01 20	Surplus Letters/Election Letters	The Employer advised that current direction is to send disclosures to <a href="mailto:disclosure@opseusupport.com">disclosure@opseusupport.com</a> . If there is to be a change to this process, BG is to contact LA to advise.		Union to follow-up with BG.
<b>DEFERRED: PENDING GRIEVANCE OUTCOME</b>				
06 06 21	Article 22.7	Discussion of item deferred.		Union to respond to Employer proposal.
<b>STANDING ITEMS</b>				
	Interpretive Bulletins/Explanatory Notes	No interpretive bulletins/explanatory notes relating to employment stability. The Employer advised that it is in the process of preparing an Explanatory Note on Appendix 40.		Employer to forward to Union draft Explanatory Note on Appendix 40 once completed.
	Corporate Transition Reports	Employer provided report for period as of February 1, 2010.		No further action required at this time.
	Conditional Assignment Stats	Employer provided report for month of January 2010 with updates to February 3, 2010.		No further action required at this time.

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ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
	Deemed Surplus Stats	Employer provided report on the pre-surplus/in placement search activity for 2009/2010 year to date (April 1/09 to January 31, 2010)		No further action required at this time.
	Regional Recruitment Centres	No updates to report.		No further action required at this time.
<b>NEW BUSINESS</b>				

Prepared by: Shirley Shamash  
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