

**MEMORANDUM**

**TO:** Executive Board Members, CERC Team & MERC Teams  
**FROM:** Ruth Hamilton, OPS Supervisor/Negotiator  
**DATE:** March 5, 2013  
**SUBJECT:** **JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS)  
ABBREVIATED MINUTES – October 4, 2012**

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Attached, for your information, are the minutes of the above captioned meeting.

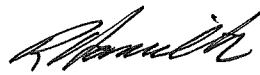
**PLEASE NOTE: THESE MINISTRY MINUTES WERE PREPARED BY THE EMPLOYER.**

AUTHORIZED FOR DISTRIBUTION:

IN SOLIDARITY,



Warren (Smokey) Thomas  
President



Ruth Hamilton  
OPS Supervisor/Negotiator

/jh

att. JESS Minutes – October 4, 2012

# JOINT EMPLOYMENT STABILITY SUB-COMMITTEE (JESS) MEETING

## ABBREVIATED MINUTES

October 4, 2012  
1:00 p.m.  
QUEEN'S PARK – Small Bargaining Centre  
Toronto, Ontario

OPSEU: Sandra Harper (regrets), Dylan Lineger, Nathan Aubin (regrets), Glenna Caldwell (regrets), Cameron Walker  
Employer: Deborah-Anne Long, Chris Wright, Robert Gordica, Diane Maurice, Stefan Pietrangelo (regrets), Dali Aung

ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
<b>HOUSEKEEPING</b>				
Minutes	May 16, 2012 June 21, 2012 August 16, 2012 Sept 20, 2012	Approved Approved Cancelled Rescheduled		
<b>BUSINESS ARISING</b>				
09 06 17 a)	Dispute Resolutiog Guidelines	Item deferred.		
09 06 17 c)	Appendix 40 Template Letters	Revised Appendix 40 Letters exchanged between the parties during Jan & Feb 2012. Final versions approved.  OPSEU to provide suggested revisions to App 40 ADA Form.		ER to provide final version of EMU 1.
09 08 19 b)	Policy Security Screening (if Refuse or Fail)	Employer to amend the MOA to reflect the PSC as discussed.  EDL MOA signed May 31, 2012.		Employer to update status of PSC.  EDL MOA resolved.
10 10 20 b)	GSB Award dated October 1, 2010 (2009-2122)	The employer confirmed that the implementation is complete.		Remove from agenda.
12 02 16 b)	List of Common Surplus Dates	OPSEU raised with CERC.		Remove from agenda.

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ITEM	ISSUE	EMPLOYER'S POSITION	UNION'S POSITION	ACTION REQUIRED
12 02 16 d)	Percentage of all direct assignments to home ministry	OPSEU asks if the Employer tracks surplus employees placed into their home ministry. The Employer advised it does not track the outcome.		No further action required.
12 06 21 a	Art. 20.3 vs 20.4	The parties agreed to resolution of the issue.		Communication to follow between the parties.  Remove from agenda.
12 06 21 b	Art. 22.7 Memo	The employer responded.		The parties to further discuss.
12 06 21 c	App 9 s.2a	OPSEU raises template letter re: App 9 paragraph 2a and requests an amendment to remove the reference to the bridging and make reference to the election.		Employer to follow up.
<b>GRIEVANCE OUTCOME PENDING</b>				
11 03 17 a)	Article 20.8 (OPU# 2011-0999-0004)	Decision issued. Adjourned sine die.		Remove from agenda.
11 03 17 b)	SO's No Layoff Appendix 38 (OPU # 2011-0999-0011)	Decision issued.		Remove from agenda.
11 05 19 a)	OCWA Plant Closures	Parties confirmed status. Pending grievance outcome.		No further action required at this time.
11 06 21 b)	MOR App 40 (OPU #2011-0999-0035)	Grievance filed on July 12, 2011. Hearing date February 27 and September 20, 2012. Pending grievance outcome.		No further action at required at this time.
11 11 21 a)	Legacy Checks	Employer revised the process re: communicating to manager by 1 day.		Remove from agenda.
12 02 16 c)	Employee Portfolio - WH	The matter is concluded.		Remove from agenda.
<b>STANDING ITEMS</b>				
a)	Interpretive Bulletins	No new Interpretive bulletins relating to employment stability.		No further action required at this time.
b)	Corporate Transition Reports	Employer provided reports for the year to date period up to September 2012.		No further action required at this time.
c)	Conditional Assignment Stats	Employer provided report up to September 2012.  To date, there have been no conditional assignments since April 1, 2011.		No further action required at this time.

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d)	Advanced Direct Assignment Stats	Employer provided report on Advanced Direct Assignment Search (50 or more) year to date September 2012.  Employer provided report on Advanced Direct Assignment Search (Appendix 40) year to date September 2012.		No further action required at this time.
e)	Employment Mobility / Human Resource Advisor Contact List	No Updates.		No further action required at this time.
<b>NEW BUSINESS</b>				
		Meeting date confirmed with October 18, 2012 at Queen's Park.		

Prepared by: D.A. Long  
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