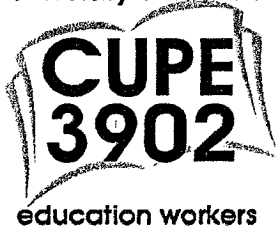


university of toronto



803-180 Bloor Street West, Toronto, Ontario M5S 2V6  
tel: 416.593.7057/416.978.7632; fax: 416.593.9866  
info@cupe3902.org  
www.cupe3902.org

*Executive Committee*

*Chair:*  
Robert Ramsay

*Vice-Chair:*  
Paul Gorczynski

*Secretary-Treasurer:*  
Wayne Dealy

*Grievance Officer:*  
Alison Norman

*Chief Steward:*  
Ronda Ward

*Unit 3 Representative:*  
Leslie Jermyn

*External Representative:*  
Judy Pocock

*Liaison Officer:*  
Vanessa Parlette

*Staff Representatives:*

Mikael Antony Swayze

Chantal Sundaram

Mr. Don Sinclair  
Executive Director  
College Compensation & Appointments Council  
Ste 1102, 2 Carlton St.  
Toronto, ON M5B 1J3

30 November 2009

Dear Mr. Sinclair,

RE: OPSEU Community College Faculty Negotiations

We wish to register with you our condemnation of your handling of the current round of negotiations with OPSEU for college faculty. Your unilateral imposition of terms and conditions of work is an assault on the rights of college workers to negotiate their working conditions and thereby exercise their democratic and labour rights under law. Specifically, suspending the right to take grievances to arbitration, the right to challenge insurance claims, the right to negotiate academic freedom language and your attack on the workload formula undermine the OPSEU's ability to represent its workers and to ensure that their collectively bargained rights are upheld.

We urge you to return to the table to re-open negotiations on all of these issues. The working conditions of teachers are the learning conditions of students and you have a responsibility to both parties and to all workers in this province to bargain those conditions in good faith.

Sincerely,

A handwritten signature in black ink, appearing to read 'Leslie Jermyn', written in a cursive style.

Dr. Leslie Jermyn  
Sessional Faculty Representative

A handwritten signature in black ink, appearing to read 'Robert Ramsay', written in a cursive style.

Robert Ramsay  
Chair

cc: Smokey Thomas, President OPSEU  
Paddy Musson, OPSEU Local 110  
Jim Turk, Executive Director, CAUT  
Dalton McGuinty, Premier of Ontario  
John Milloy, Minister of Training, Colleges and Universities