

4:15 pm

Ministry of Government Services  
Employee Relations Division  
HROntario

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**December 11, 2012**

Mr. Rob Field  
Senior Negotiator, Corrections Team, OPSEU  
100 Lesmill Road  
North York, Ontario  
M3B 3P8

Re: Letter of Understanding

This confirms that the Employer is prepared to discuss the OPSEU Corrections Team's desire that the parties create a separate collective agreement governing all of the terms and conditions of employment for employees in a correctional bargaining unit.

Upon reaching consensus to pursue a separate agreement with respect to a redefined correctional bargaining unit, and in the event that the parties come to agreement with regard to the foregoing, the Employer is prepared to recommend to its principals that all necessary steps, including required amendments to the *Crown Employees Collective Bargaining Act, 1993* (CECBA) be taken to advance the Union's proposal.

Yours truly,

A handwritten signature in black ink, appearing to read "Mark Dittenhoffer", with a long horizontal flourish extending to the right.

Mark Dittenhoffer  
Manager, Centre for Employee Relations  
Employee Relations Division, HROntario  
Ministry of Government Services

Cc: David Logan  
Ruth Hamilton  
Roxanne Barnes  
David Brook  
Bob Bass