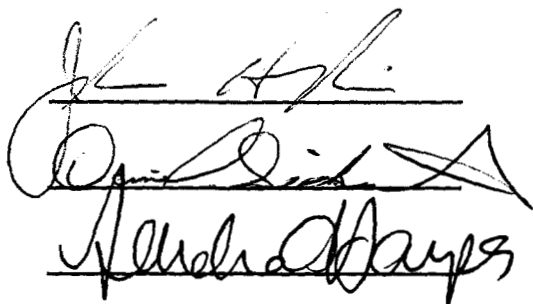


**MEMORANDUM OF AGREEMENT  
PART 3: CECIL FACER YOUTH CENTRE**

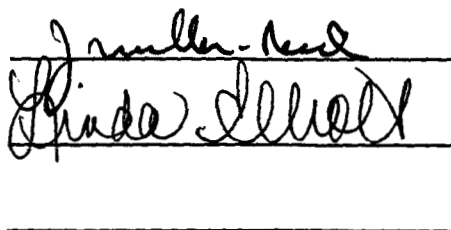
On May 30, 2008, an agreement was reached between the Employer (Ministry of Children and Youth Services; Ministry of Community Safety and Correctional Services) and the Union (Ontario Public Services Employees Union) concerning the application of the collective agreement during the transfer of youth in conflict with the law from the Cecil Facer Youth Centre in Sudbury, Ontario to the Roy McMurtry Youth Centre located in Brampton, Ontario. This document is the formal agreement between the parties.

Signed on May 30, 2008

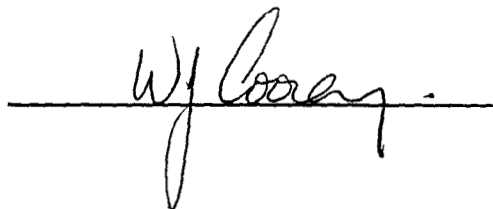
For the Union

  
Three handwritten signatures are stacked vertically over three horizontal lines. The top signature is a stylized 'JL' with 'H.L.' below it. The middle signature is a cursive name that appears to be 'D. Smith'. The bottom signature is 'Andrea Hayes'.

For the Ministry of Children  
and Youth Services

  
Two handwritten signatures are stacked vertically over two horizontal lines. The top signature is 'J. Muller-Rand' and the bottom signature is 'Shirley Elliott'.

For the Ministry of Community Safety  
and Correctional Services

  
A single handwritten signature, 'W. Cooney', is written over a horizontal line.

### PART 3: CECIL FACER YOUTH CENTRE

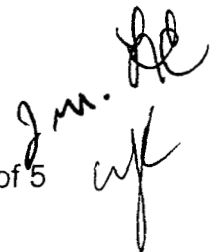
In August 2005, the Ministry of Children and Youth Services announced the construction of the Roy McMurtry Youth Centre located in Brampton, Ontario.

Without prejudice or precedent, the parties agree to the following with respect to the application of the OPSEU Collective Agreement during the transfer of youth in conflict with the law from the Cecil Facer Youth Centre located in Sudbury, Ontario to the Roy McMurtry Youth Centre located in Brampton, Ontario.

#### **SECTION 3.1: CLASSIFIED YOUTH SERVICES OFFICERS – APPENDIX 15 RIGHTS TO THE ROY McMURTRY YOUTH CENTRE FROM THE CECIL FACER YOUTH CENTRE**

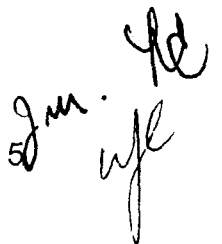
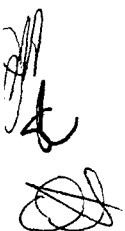
1. Due to the planned transfer of five (5) classified Youth Services Officer positions at the Cecil Facer Youth Centre to the Roy McMurtry Youth Centre, the Employer agrees that all classified Youth Services Officers who own permanent positions at the Cecil Facer Youth Centre as of the date of the signing of this agreement and who continue to be employed in the OPS will be notified, in writing, of the Ministry's decision to change the location of the workplace.
2. The Employer will offer five (5) Youth Services Officer positions at the Roy McMurtry Youth Centre to Youth Services Officers from the Cecil Facer Youth Centre in descending order of seniority until all of the positions are filled.
3. The Employer has advised that there will be no change in the number of Youth Services Officer positions at the Cecil Facer Youth Centre due to the commissioning of the Roy McMurtry Youth Centre.
4. The change in the location of the workplace will be in accordance with Appendix 13 (relocation of an operation beyond a 40 km radius) and the Employer's Relocation Policy.
5. Employees will be given five (5) days to accept or decline the position at the Roy McMurtry Youth Centre.
6. Employees who decline the change in workplace location will remain classified Youth Services Officers at the Cecil Facer Youth Centre.
7. The Employer will determine the effective date of the relocation of the employee(s).
8. Nothing in this agreement constitutes Union agreement to the Ministry's Youth Justice Services plan or youth centre complement.

9. The parties agree that a subcommittee of the Joint MERC's will be established. This subcommittee will be called the Joint MERC Implementation Committee. Duties of this committee will include monitoring implementation and interpretation of this agreement.
10. The parties agree that the Employer retains their Article 2 rights.
11. The parties agree that Vice-Chair Briggs shall remain seized to resolve any disputes arising over the implementation of these terms of settlement.



### SECTION 3.3: UNCLASSIFIED YOUTH SERVICES OFFICER POSITIONS

1. The Employer has advised that unclassified Youth Services Officer positions at the Cecil Facer Youth Centre will not be impacted by the transfer of youth from the Cecil Facer Youth Centre to the Roy McMurtry Youth Centre.
2. Unclassified Youth Services Officers who wish to transfer from the Cecil Facer Youth Centre to the Roy McMurtry Youth Centre should request a transfer in conjunction with the Youth Centre Administrator of the Cecil Facer Youth Centre and the Roy McMurtry Youth Centre. Unclassified contract transfer to the Roy McMurtry Youth Centre from the Cecil Facer Youth Centre from interested unclassified Youth Services Officers will be considered based on operational requirements and Appendix 24 Unclassified Seniority.



## QUESTIONS AND ANSWERS

### MINISTRY OF CHILDREN AND YOUTH SERVICES CECIL FACER YOUTH CENTRE - YOUTH SERVICES OFFICERS

#### APPENDIX 13 ENTITLEMENTS TO THE ROY MCMURTRY YOUTH CENTRE (BRAMPTON, ONTARIO) RELOCATION OF OPERATION BEYOND 40 KM. RADIUS

**1. When and how will the process identified take place?**

On June 6, 2008 all classified Youth Services Officers who own permanent positions at the Cecil Facer Youth Centre will be provided an opportunity to accept or decline a change of workplace location to the Roy McMurtry Youth Centre located in Brampton, Ontario. Upon receipt of this letter you will have five (5) days to accept or decline a position at the Roy McMurtry Youth Centre. Signed letters must be returned to the Youth Centre Administrator no later than 5:00 p.m. on June 13, 2008 to be considered for the change of workplace location to the Roy McMurtry Youth Centre. If more employees accept the change of workplace location, assignments will be assigned on the basis of seniority.

**2. How many positions are available for Youth Services Officers at the Roy McMurtry Youth Centre?**

There are five (5) classified Youth Services Officer positions at the Roy McMurtry Youth Centre to which classified Youth Services Officers at the Cecil Facer Youth Centre may be assigned.

**3. What happens if affected Youth Services Officers are absent on the day election letters are issued?**

You will be advised in advance of the date the election letters will be available for pick up (anticipated June 6, 2008). If you are on a regular day off, you must contact the Youth Centre Administrator (Cecil Facer Youth Centre) and make arrangements to pick up your confidential letter. A Proxy Form is available should you wish someone else to pick up your election letter. The Ministry is obligated to try and contact all Youth Services Officers at the Cecil Facer Youth Centre. This process will include telephoning residences and leaving messages. Extensions of the deadline will not be granted.