



Canadian Association of University Teachers
Association canadienne des professeurs et professeurs d'université

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December 2, 2009

The Hon. Dalton McGuinty
Premier
Government of Ontario
Room 281
Main Legislative Building, Queen's Park
Toronto, ON M7A 1A1

Dear Premier McGuinty,

We are writing on behalf of the Canadian Association of University Teachers to inform you that delegates representing more than 65,000 academic staff from 121 colleges and universities in Canada have unanimously condemned Ontario's College Compensation and Appointments Council for refusing to negotiate in good faith with the Ontario Public Service Employees Union (OPSEU).

The condemnation came in a vote on a resolution tabled at our national council in Ottawa this past weekend.

Delegates were upset to learn that the College Compensation and Appointments Council has unilaterally imposed terms and conditions of employment for 9,000 community college faculty, suspending all union/management committees and effectively preventing all grievances from going to arbitration.

The imposed terms also affect workload and academic freedom protections.

We urge the Government of Ontario, through Training, Colleges and Universities Minister John Milloy, to immediately press the employer to negotiate in good faith and cease insisting that it will only discuss issues it identifies and, even with these issues, it will only discuss possibilities "within [the employer's] settlement zone."

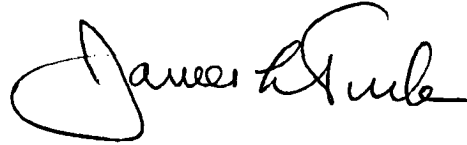
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It is essential that college management make negotiations for a fair deal a priority, start bargaining in good faith, and recognize that the working conditions for faculty are the learning conditions for students.

Sincerely,



Penni Stewart
President



James L. Turk
Executive Director

/mmp

cc: **Hon. John Milloy, Minister of Training, Colleges and Universities**
Warren (Smokey) Thomas, President, OPSEU
Paddy Musson, Chair, OPSEU CAAT Academic Division, OPSEU
Mark Langer, President, Ontario Confederation of University Faculty Associations